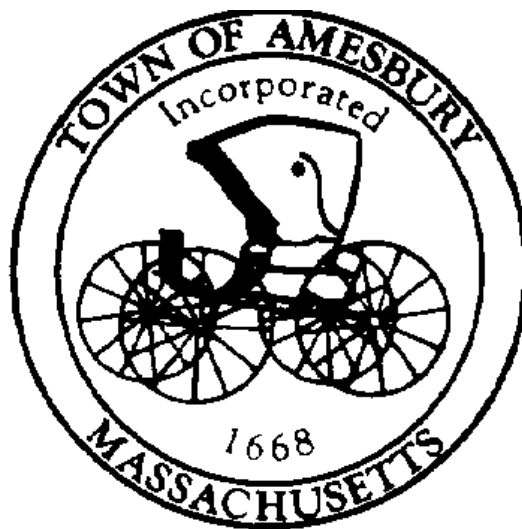


ANNUAL REPORT

Of The

TOWN OF AMESBURY



July 1, 2008 – June 30, 2009

Mayor Thatcher W. Kezer III

TOWN OF AMESBURY

TOWN OFFICES & COMMITTEES

ANNUAL REPORT

July 1, 2008 – June 30, 2009

Mayor Thatcher W. Kezer III

IN MEMORIUM

WILLIAM H. AXTEN

CAROLE L. BURKE

DIANE M. HOOVER

LAURENT C. JUTRAS

LEONA T. JUTRAS

CATHERINE NORMA KLIEN

ROBERT M. PENDER, JR

NORMA L. URQUHART

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Town Hall, 62 Friend Street
Amesbury, MA 01913-2884

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August 31, 2009

Dear Citizen's of Amesbury,

It has been a pleasure serving as your elected Mayor for another year. This has been a challenging year for our community, state and country. The sharp decline in the nation's economy was felt in every corner of our Commonwealth. However with some advanced planning and decisive action we were able to finish the year balanced.

Informed, data-driven decision making continues to be a key component of my administration. Through this effort, we were able to anticipate revenue declines and proactively implement spending freezes in non-critical items in September 2008. I also was able to use data reflecting productivity and costs to make the difficult decisions on layoffs. Many communities took a "share the pain" approach, conducting across the board cuts; I focused on reducing costs without impacting core services.

Despite the economic challenges, we continue to make strides in professionalizing and optimizing municipal services to get the most out of every dollar and to strive to ensure the delivery of excellent municipal services for our citizens. Below are some of the programs, issues and improvements I have focused on this year:

Increased Bond Rating: Through improved financial management procedures and a commitment to build our stabilization fund from both my office and the Municipal Council, we were able to achieve a higher bond rating from Standard and Poor's. Amesbury rose from an A- to an A, the first increase since 2001. S&P upgraded the city's bond rating due to the city's "strong economic fundamentals, as well as management's demonstrated ability to maintain consistent operating results and adequate financial reserves". S&P also cited the city's access to job centers along Interstates 95 and 495, stable employment and strong income levels, an extremely strong per capita market value of approximately \$134,000 and low debt burden with modest future capital needs.

CodeRed Emergency Notification System: In the summer of 2008 Amesbury experienced a false alarm from the Seabrook Power Plant that caused confusion and disruption for many of our residents. After a review of the causes, actions taken, and results of the alarm, changes were made to the protocols for false alarms at the state and local level. We also identified a need for an immediate communication mechanism to help disseminate pertinent information quickly; resulting in the city's launch of CodeRed. CodeRed is a mass notification system, like a reverse 911 that sends out a short message by phone about an emergency event and steps to take to stay safe. The system was deployed in December during the multi-day power loss caused by an ice storm. Residents can sign up to be on CodeRed notifications by going to the city's website www.amesburyma.gov and follow the links.

Creative Economy Forum: In December we launched in partnership with the Amesbury Chamber of Commerce, the Enterprise Center at Salem State College, Salem Partnership, and Creative Economy Association of the North Shore a Creative Economy program to promote the growth of creative businesses and commerce in our city. Over 2,200 enterprises on the North Shore in 28 cities and towns comprise the region's creative economy sector. The sector accounts for 12 percent of the North Shore's private sector employment—20,000 people—and over \$3 billion in annual sales. Amesbury's larger businesses, downtown shops and home businesses contribute to the sector's health and growth.

Solid Waste and Recycling Contracts: After a year of research and preparation, I presented a new contract for Solid Waste and Recycling collection that improved services and reduced anticipated cost escalations that were expected at the end of our 15-year lump sum Waste Management Contract. Based on market research, the city was anticipating over \$300,000 in cost increases with a new contract. Through a regional procurement effort with Newburyport we were able to hold the cost increases to less than \$100,000. The new service also includes single stream automated recycling and curbside yard waste collection. With citizen participation in recycling, we will be able to increase the dollar savings for trash removal.

Energy Conservation: Through collaboration with the Municipal Council and Mayor's Office the city embarked on an ambitious energy conservation project in FY09. Beginning in September, the city was awarded a technical assistance grant from the Department of Energy Resources for an energy audit of municipal and school buildings. The Council then formed a Task Force to review audit information and investigate other resources and information to develop a strategy for energy management for the city. As of June 30th, DOER was still processing the energy audit. The Task Force is in the process of drafting their report, with an anticipated completion December 2009.

December Ice Storm: The city and region was hit with a debilitating ice storm in December that left some residents without power for over seven days. In response to the Ice Storm, the city implemented its Incident Command System, opened its Emergency Operation Center for communications and emergency operations, and opened a shelter to house people left without heat, lights and services through the power-outage. The city utilized its CodeRed system to keep residents up-to-date on the activities of National Grid as they worked around the clock to restore power. Volunteer members of Emergency Management, the Municipal Council and other caring residents gave a great deal of their time to assist others in staying warm and comfortable during the power-outage.

Landfill Closure: After a decade of delay the city was able to reach agreement with Waste Management on the closure of the Titcomb Pit Landfill. In addition to closing the landfill in an environmentally sound manner it provides for a beneficial end use for the city that may result in ball fields or other beneficial public space. The closure plan was reached with cooperation of the Planning Board and Mayor's Office.

Streamlined Permitting Process: The Municipal Council approved a zoning by-law change that implemented a streamlined permitting process for the so called Golden Triangle area. The area is bordered by Elm Street, Route 1-95 and Route 1-495 and contains about 90 acres. The owners plan to construct a road leading into the property and to develop a mixed use of office, retail, housing, R&D and light industrial and other consistent uses. The development will commence near the Elm Street entrance and will be developed systematically as appropriate users are identified. The streamlined permitting process makes the Golden Triangle area more

attractive to developers and will be used to improve the overall permitting processes used by the city.

Staff Reductions: Governor Deval Patrick announced mid-year cuts to local aid mid-January resulting in a \$236,000 cut in Amesbury's revenues. This tied with falling revenues due to the economic downturn and high snow and ice costs due to the storm volume; I made the difficult decision to reduce staff in order to save costs. The reduction plan impacted 18 employees or 8% of Amesbury's general government workforce. Impacted staff spans the entire general government organization including Public Works, Library, Fire, Administration and Finance, Inspectional Services, and Health & Human Services. The Police and School Department were able to avoid layoffs by enacting cost cutting measures at the outset of the fiscal year. Total savings achieved through staff reductions and budget freezes was approximately \$800,000.

High School Project Completion: The new and renovated high school opened its doors for students in September 2008, bringing to substantial completion the renovation and expansion of Amesbury High School. The project was previously delayed as the original contractor for the project was fired and a new contractor brought on board to complete the project. Though the project completion was delayed, the project finished on budget and the final results are impressive.

Amesbury continues to make progress towards improving services while managing costs despite the current economic climate. Our mission is to deliver excellent municipal services at a cost the residents can afford. Our efforts over the past year have moved us to better achieving that vision. I am pleased to serve this great community and look forward to continuing our efforts to usher the community forward to a brighter future.

Sincerely,



Thatcher W. Kezer III
Mayor

FINANCIAL HISTORY

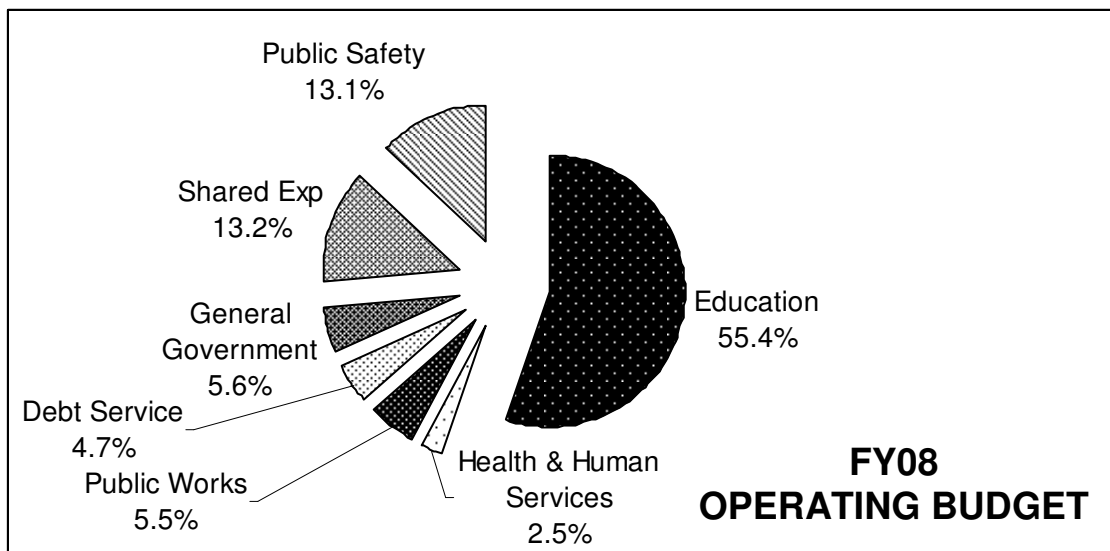
Following is a brief financial history of the Town of Amesbury. Financial data, considered separately or in concert with other factors serves as a means to understand the position, challenges and successes of a community.

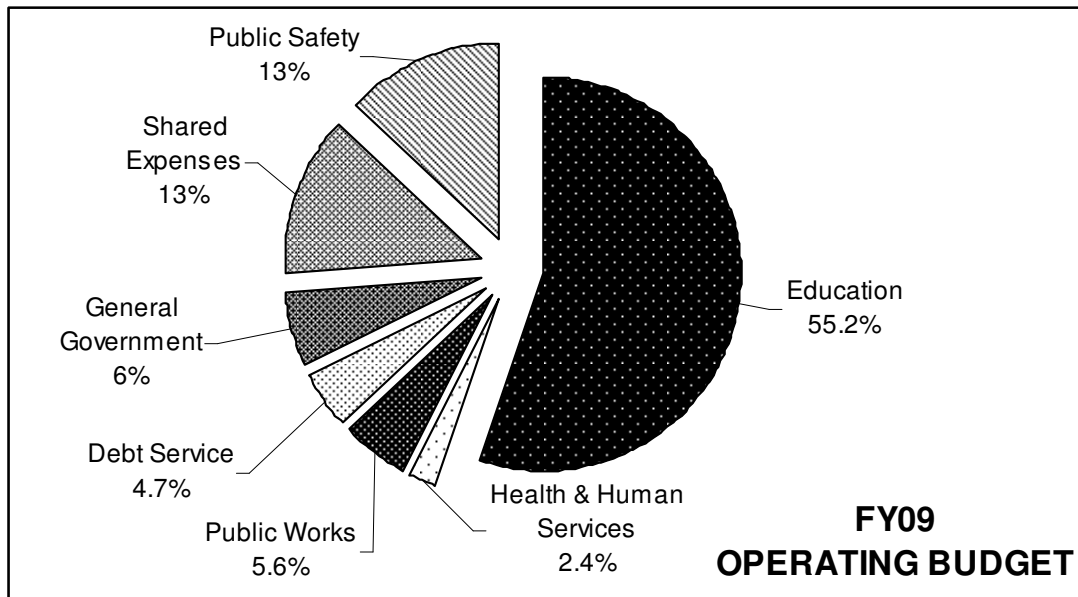
Amesbury, like most other communities, felt the impacts of the economic downturn of fiscal year 2009. Revenues from investments fell with the stock market. Local aid from the state was hit with a mid-year cut as a result of declining tax revenues. New growth slowed and revenues from fees and permits declined. All the declines were indicative of the market melt-downs felt by every resident and business in and around our region

Despite the challenges presented in FY09, the city was able to manage to the bottom-line. Difficult decisions were needed, as Amesbury entered FY09 without free cash as it has in prior years. Free cash is typically used to cover one-time expenses, however many communities in Massachusetts used it to cover local aid and revenue declines. Without this option, the city chose to reduce expenses through budget and position freezes and staff reductions. In total the city eliminated over \$800,000 in expenses in its operating budget.

In general the operating budget saw few shifts, with Education continuing to be the majority of the operating expenses for Amesbury. Education as a percentage of the total budget decreased, however overall education spending increased in FY09 by 2%. Increases in local education spending and special education spending were offset by decreases in regional education assessments and school choice out. The shifts show more families are choosing the Amesbury public school system over other regional and neighboring school districts.

Operating Budget Breakdown





Notes:

1. Education includes regional school assessments, charter schools, school choice and special education.
2. Public Works excludes Water and Sewer Enterprise expenses.
3. Shared Expenses include employee benefits, insurance, municipal buildings, state, county and other assessments.

Financial Indicators

Bond ratings are often sighted as an indicator of a city's long-term financial health.

In FY09, Standard and Poor's (S&P) upgraded the city's bond rating. It cited the city's strong economic fundamentals, as well as management's demonstrated ability to maintain consistent operating results and adequate financial reserves.

Standard & Poor's (S&P) rating is based on a scale from AAA to D. S&P defines an "A" rating as "more susceptible to the adverse effect of changes in circumstances and economic conditions than obligations in higher-ranked categories. However, the obligators capacity to meet its financial commitment on the obligation is still strong." The higher ranks are "AA" and "AAA".

Moody's rating is based on a scale from "Aaa" to "C" and includes numbers to indicate the range a bond is in, relative to its lettered category. Moody defines an "A" rating as "possessing many favorable investment attributes and is to be considered as upper medium-grade obligations. Factors giving security to principal and interest are considered adequate, but elements may be present which suggest a susceptibility to impairment some time in the future". The higher ranks are "Aa" and "Aaa".

Bond Rating

	2006 Bond Rating	2007 Bond Rating	2008 Bond Rating	2009 Bond Rating
S&P	A-	A-	A-	A
Moody's	A3	A3	A3	A3

Source: Department of Revenue, Division of Local Services

Increases in the city's stabilization fund played a role in the rating upgrade. Since 2006 Amesbury's stabilization fund has increased from less than \$75,000 to over \$1,034,000.

Amesbury's low debt was also a contributor to the increased rating. Amesbury's current overall net debt is \$1,970 per capita or just 1.5% of market value. In addition, the debt carrying charges are low at 5% of expenditures in fiscal 2007. Future debt needs are considered manageable including consideration of a potential relocation of the Department of Public Works estimated at \$5 million.

Stabilization Funds

Fiscal Year	Stabilization Funds	Stabilization Funds as % of Budget
2000	2,400	0.01%
2001	0	0.00%
2002	2,623	0.01%
2003	22,768	0.05%
2004	73,240	0.15%
2005	176,086	0.35%
2006	283,001	0.56%
2007	416,155	0.76%
2008	989,797	1.80%
2009	1,034,000	2.11%

Notes:

1. FY09 % of Budget estimate.
2. Stabilization Funds includes Smart Growth Stabilization Fund created in FY08

A stabilization fund is a mechanism for setting aside money either for unforeseen needs or for capital projects, according to the Division of Local Services. Such a fund is intended to equalize the effect of capital expenditures over time and to provide a "rainy day" fund. Many communities in the state dipped into their stabilization funds to cover revenue reductions. The city did not take this approach, believing the financial challenges will last into the near future.

According to the Division of Local Services, Free Cash is revenue source which results from the calculation of a community's unrestricted funds from operations of the previous fiscal year. This includes actual receipts in excess of revenue estimates, unspent amounts in department budget line-items, plus unexpended free cash from previous year. Free cash is offset by property tax receivables and certain deficits, and as a result can be a negative number. Free cash is a necessary component of sound local fiscal management and one indicator of fiscal health that can positively affect bond ratings and reduce borrowing costs.

Free Cash

Year	Free Cash	Free Cash as % of Budget
2000	830,507	2.14%
2001	(157,465)	(0.37)%
2002	Not Certified	0%
2003	(299,651)	(0.67)%
2004	431,027	0.93%
2005	173,386	0.37%
2006	776,700	1.54%
2007	468,965	0.92%
2008	853,751	1.56%
2009	(278,698)	0%

Source: Department of Revenue, Division of Local Services

Amesbury reported negative free cash in FY09. Though a negative free cash number is not the result of overspending in the prior fiscal year, nor does it impact revenues, the balance sheet, or the operating budget of the current fiscal year. Negative free cash does have an impact on the operations of the city and calls attention to the city's overlay accounts.

The negative free cash was primarily a factor of reduced revenues, increased uncollected receivable, and the growing overlay surplus. The overlay is an account used to cover tax abatements required on some tax generating properties and interests. In Amesbury's case, the city is building an overlay surplus to cover anticipated abatements from the abandoned Microfab industrial site. The city continues to work with the Department of Environmental Protection on the disposition of this property. Until such time as the disposition of the site is resolved, it continues to grow an overlay surplus to cover uncollected taxes. The overlay account is currently at approximately \$1,225,000.

Revenues and Tax Rate

Tax Rate and Tax Bills are a continued focus of the community. Factors that are tied to the tax rate include parcel counts, average values and state aid to offset expenses. Tied to the housing boom of the first half of the decade, the average single family home experienced a 115% increase in real estate value.

As expected with the slowing of the housing market, Amesbury homeowners saw their values decrease for a second year in a row. The average home value dropped from \$344,463 to \$332,153, a reduction of 3.6%.

In addition to the reduced home values which drive tax rates up, the Municipal Council shifted back to a single tax rate in FY09. The city had adopted a split tax rate in FY07 that shifted a greater burden of municipal taxes onto businesses. The split tax rate was a contentious political issue in Amesbury.

The final impacts to the annual tax rate increase were the start of approved municipal bond payments for the Amesbury Middle and High schools. These bonds were approved a number of years ago to fund building projects for each facility.

These three factors: lower home values, shift back to a single tax rate, and new bond payments, led to a significant increase in the tax rate.

Tax History

FY	Average Value	Tax Rate	Single Family Tax Bill	Dollar Increase	State Hi-Lo Rank	# of Towns Included
2000	\$170,494	\$17.88	\$3,048		82	340
2001	190,592	18.28	3,484	\$436	64	340
2002	222,880	17.64	3,932	448	55	340
2003	238,504	17.20	4,102	170	57	340
2004	280,213	15.76	4,416	314	53	340
2005	320,493	14.24	4,564	148	57	340
2006	353,914	13.59	4,810	246	61	338
2007*	366,423	13.16	4,822	12	67	339
2008	344,463	14.60	5,029	207	63	336
2009*	332,153	16.53	5,490	461	59	337

Notes:

1. In 2007 Amesbury split its tax rate, shifting 15% of the tax burden from the residential rate to the commercial/industrial rate. In 2009 it shifted back to a single tax rate for all classifications.

Source: Department of Revenue, Division of Local Services

Parcel Count By Property Class

FY	Single Fam	Multi Fam	Condo	Apt	Misc. Res	Vacant Land	Com	Industrial	Other	Total
2000	3,105	515	1,009	71	60	423	222	102	168	5,675
2001	3,099	511	1,015	71	56	413	219	100	205	5,689
2002	3,132	508	1,025	70	53	401	214	99	216	5,718
2003	3,157	506	1,040	70	51	383	209	97	208	5,721
2004	3,190	497	1,076	70	47	378	219	97	212	5,786
2005	3,225	478	1,183	72	41	392	219	97	203	5,910
2006	3,261	467	1,257	68	41	417	219	92	239	6,061
2007	3,304	455	1,335	63	42	378	217	90	230	6,114
2008	3,325	444	1,388	61	42	346	214	91	229	6,140
2009	3,347	434	1,423	61	39	345	219	94	223	6,185

Source: Department of Revenue, Division of Local Services

Net State Aid

FY	Receipts	Assessments	Local Aid Reductions	Net	Variance from Year Prior
2000	\$13,041,017	\$393,376		\$12,647,641	
2001	13,692,105	397,432		13,294,673	\$647,032
2002	13,843,674	433,149		13,410,525	115,852
2003	13,771,278	558,675		13,212,603	(197,922)
2004	12,585,386	2,262,072		10,323,314	(2,889,289)
2005	12,624,070	2,298,742		10,325,328	2,014
2006	11,351,838	2,414,734		8,937,104	(1,388,224)
2007	11,814,376	2,654,961		9,159,415	222,311
2008	12,166,225	2,646,052		9,520,173	360,758
2009	12,493,553	2,654,191	(235,940)	9,603,422	83,249
Total Variance from 2000 to 2009					(\$3,044,219)

Source: Department of Revenue, Division of Local Services

With improved long-term planning tools, growth in the stabilization fund, and other financial controls and efforts, the city is moving forward towards a more stable future.

CITY GOVERNMENT

July 1, 2008 - June 30, 2009

MAYOR

Thatcher W. Kezer III

TERM TO EXPIRE 2009

MUNICIPAL COUNCIL / FINANCE COMMITTEE

TERMS TO EXPIRE 2009

Roger S. Benson, President
Robert W. Lavoie, Vice President
Mary A. Chatigny
Stephen J. Dunford
Robert L. Gilday

Anne R. Ferguson
Joseph W. McMilleon
Allen R. Neale
Jonathan B. Sherwood

CITY ROLES

Animal Control Officer	Eileen Cashman
Assessor	Mary Marino
Chief Financial Officer	Michael Basque
Chief of Staff	Kendra Amaral
Council on Aging Director	Pamela Brown
Emergency Management Director	Donald Swenson
Fire Chief	Jonathan Brickett
Health Agent	Sharon White
Health Nurse	Terry Arsenault
Housing Authority Exec. Director	Robert Mazzone
Library Director	Katie McDonough
Office of Com. & Economic Development	Joseph Fahey
Police Chief	Michael A. Cronin
Public Works Director /Town Engineer	Robert Desmarais
Town Accountant	Anne Speicher
Town Clerk/Clerk to Municipal Council	Bonnijo Kitchin
Town Counsel	Kopelman & Paige, P.C.
Treasurer/Collector	Deborah Ventura
Veterans Agent	Kristen LaRue
Zoning Officer / Building Commissioner	Denis Nadeau

ELECTED BOARDS

AMESBURY HOUSING AUTHORITY

Robert J. Mazzone, Director

Lawrence J. Quinn (2011)

Albert R. Landry (2009)

Theodore Van Nahl – Governor's Appointee

Phillip Dandurant (2011)

Raymond Shockey (2009)

SCHOOL COMMITTEE MEMBERS

Mayor Thatcher W. Kezer III, Chair (2009)

Debra Bibeau (2011)

Stanley Schwartz (2011)

Thomas E. McGee (2009)

Paula J. Blair (2009)

Gale A. Hanshaw (2009)

Bonnie Schultz (2011)

AMESBURY PUBLIC LIBRARY TRUSTEES

Sydney Baily-Gould, Chair (2009)

Ann J. Iacobucci (2009)(Res.6/7/09)

Susan M. Zielinski (2009)

David K. Oxtan (2009) (appt 6/10/08)

Christine M. Johnson (2011)

Johanna Hoyt Kimball (2011)

Mary A. Dunford (2011)

Jane A. Ward (2009)

Laura C. Buckley (2011)

PLANNING BOARD

Michael A. Browne (2009)

John R. MacDonald (2011)

Ara Sanentz (2011)

Marguerite L. Zaganis (2009)(Res.12/17/08)

Curtis Wollitz (2011)

Howard G. Dalton, (2009)

Karen E. Solstad (2009)

James Kelcourse (appt. 10/14/08)

Ann C. Hebert (appt. 4/14/09)

APPOINTED BOARDS

APPEALS BOARD

Matthew J. Sherrill, Chair (2010)

Susan P. Egan (2011) (Res.11/15/08)

David Lovering (2012)

William Lavoie (2011)

Donna Collins (2014)

Olyce Moore (2013)

Sharon McDermot (2011)

Sandra Gordon (2011)

BOARD OF ASSESSORS

John Cena (2012)

Bradford Swanson (2011)

Damian A. Johnson (2010)

BOARD OF REGISTRARS

William J Croteau, Jr., Chair (2012)

Normand W. Pare (2011)

Robert E. Gaudet (2010)

Bonnijo Kitchin, Ex Officio

BOARD OF HEALTH

Phillip Yetman (2009)(Res.5/09)
Jessica Schoonmaker (2012)
Kristin tenBensel (2010)

Michelle Parsons (2010)
Todd McGrath (2011)(Res.6/5/09)

HEALTH CARE TRUST COMMISSION

Rev. John W. Gentleman (2012)

Rev. Philip Winders (2010)
Rachel McKenzie (AJH Rep)

CABLE ADVISORY COMMITTEE

Marie Lagace
John J. Swistak

Frank J. Gurczak
Andrew L. Benson

CEMETERY COMMISSION

Jane Snow (2011)
Joseph Sielicki (2012)

Geoffrey Butler (2010)

CONSERVATION COMMISSION

Kathryn Lawler (2010)
Steven J. Langlois (2012)
David F. Lovering (2010)(Res. 2008)
Barbara Huntress Rather (2010)(Res.9/23/08)

Corey Riley (2011)(Res.4/18/09)
James Chapman (2011)
Barbara Gard (2010)
Andrew H. Sims Jr.
(2009)(Res.5/7/09)

CONSTABLE

James W. Humphries (2010)

COUNCIL ON AGING

Ferolyn Harris (2011)
Mary Jean Ballard (2012)
Mary Lee Ford (2010)(Res.10/4/08)
Lorraine C. Dodier (2010)
Marcia Gilmore (2012)
Kathleen Jarmolowicz (2010)
Paul C. Rogers, Jr. (2010)
Ann Cote (2011)

Joanne McCarthy (2012)
Helen Sullivan (2012)
Joanne Peatfield (2011)
Teresa Axten (2011)
Carol Doherty (2010)
Carol A. Casey (2011)
Diane Wigmore (2011)
Annmary Conner (2010)

CULTURAL COUNCIL

Mary Hichborn (2011)
Robert LaPlante (2011)
Rachel Kohn (2011)
Renee Donahue Schneider (2011)
Su Bailey (2011)
Deborah Drew (2011)

Marc Lisle (2012)
Pam Gilday (2011)
Lenny Turnquist (2012)

DESIGN REVIEW COMMITTEE

John Emerson (2010)

Scott Brown (2012)

Tracy Healy (2012)

FENCE VIEWERS

Bret Green (2010)

Bernice Nagle (2010)

HARBORMASTER

Jackson Bailey

Paul Hudon - Assistant (2011)

HISTORICAL COMMISSION

Jay S. Williamson (2012)

Steven A. Klomps (2011)

Joyce O'Connell (2012)

R. Scott Penoyer (2012)

Jacqueline Talbot-Hire (2011)

Juliann MacDonald (2010)

Joseph Finn (2010)

LAKES & WATERWAYS

John Vigliotti (2011) (Assoc)

Gregory Roy (2012)

William Rudolph (2010)

Jay Knapp (2010) (Assoc)

Mark J. Sydlowski (2010)

Cynthia Roberts (2010)

Bruce Georgian (2010)

Karen Crago-Slater (2012)

LANDRY STADIUM MANAGEMENT COMMISSION

Jeffrey Chaisson (2011)

H. Michael Vedrani, Jr (2011)

Stephen G. Bibeau (2010)

David E. Randall (2011)

David Poulin (2012)

Les Anderson (2011)

LIQUOR COMMISSION

Caroline Wilichoski (2009)

Russell Saboo (2015)

James O'Leary (2013)

PARKS & RECREATION COMMISSION

Robin "Sam" Willmot (2014)

Daniel Ouellet (2009)(Res.4/9/09)

John Maneikis (2011)

Mark P. Tanzella (2010)

Karen Davis (2013)

RETIREMENT BOARD

Charles Benevento

Michael Cronin

Michael Basque, Ex-officio

Deborah Ventura (2011)

Donna Cornoni (2011)

TRUSTEES OF WAR MEMORIAL

Jack Moughan (2012)

John R. Carter (2012)

John B. Brohel (2011)

Harold A. Burke (2011)

Lillian J. Eaton (2012)

TRAFFIC & TRANSPORTATION COMMISSION

Glenn Chaput

William Lavoie (Res.12/08)

Anne R. Ferguson

Stephen Buonomo

Eric Eby

Craig Berard (Appt. 4/14/09)

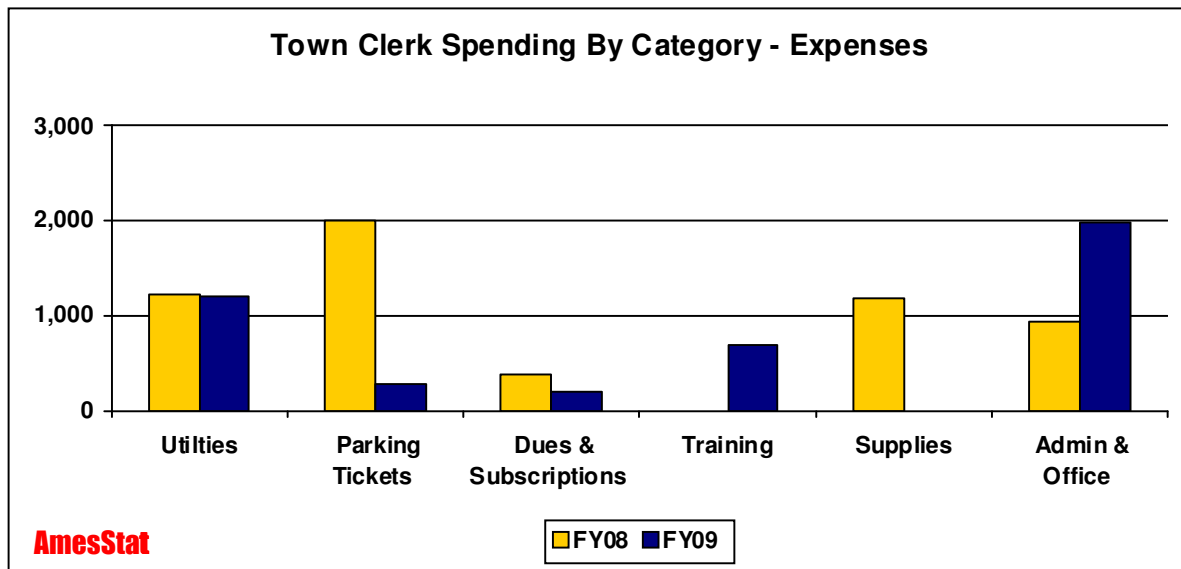
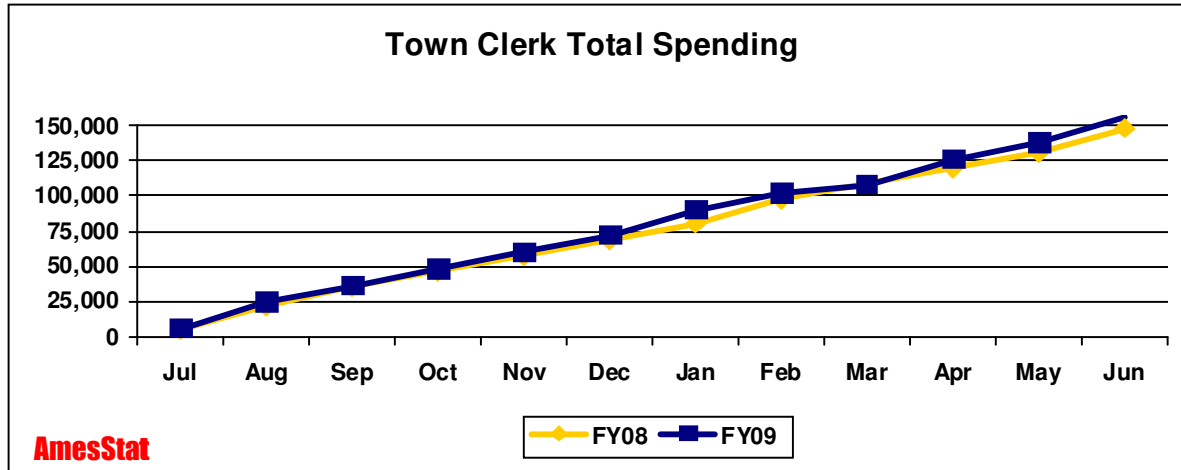
TREE BOARD

Richard R. Gale (2010)

Ryan Guilbault (2011)

Karen L. Cyr (2012)

TOWN CLERK



Notes: Parking Tickets decreased due to collection effort and purchase of ticket books in prior year.
 Admin & Office increased due to purchase of *scanner for electronic filing of records*.

Death Records

	FY08	FY09
Male	87	63
Female	76	75
Total	163	138

	FY08	FY09
Residents Died in Amesbury	69	56
Residents Died Out of Town	69	57
Non Residents Died in Amesbury	17	25
Total	155	138

Birth Records

	FY08	FY09
Male	99	92
Female	70	85
Total	169	177

	FY08	FY09
Marriages Recorded	93	70

Licenses

	FY08	FY09
Dog	1,163	1,327
Fishing	228	228
Trapping	2	1
Hunting	50	34
Sporting	24	51
Waterfowl Stamps	24	18
Primitive Firearms Stamps	42	32
Archery Stamps	32	21
Total	1,565	1,712

Other

	FY09
Business Certificates	125
Death Certificates	537
Birth Certificates	516
Marriage Certificates	222
Miscellaneous Licenses	228
Total	1,628

Voter Registration

	FY09
Voters Registered	1,042
Voters Deleted	680
Total	1,722

ELECTIONS

The Commonwealth of Massachusetts
William Francis Galvin
Secretary of the Commonwealth

WARRANT FOR STATE PRIMARY 2008

SS. Essex

To either of the Constables of the City of Amesbury

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said City who are qualified to vote in Primaries to vote at

1, 2, 3, 4, 5, 6

(Districts)

Town Hall Auditorium, 62 Friend Street

(Polling Location)

on **TUESDAY, THE SIXTEENTH DAY OF SEPTEMBER, 2008**, from 7:00 A.M. to 8:00 P.M.
for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the
following offices:

SENATOR IN CONGRESS FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS SIXTH DISTRICT
COUNCILLOR FIFTH DISTRICT
SENATOR IN GENERAL COURT FIRST ESSEX DISTRICT
REPRESENTATIVE IN GENERAL COURT FIRST ESSEX DISTRICT
REGISTER OF PROBATE ESSEX COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place
of said voting.

Given under our hands this 9th day of September, 2008

Roger S. Benson

ROGER BENSON, Municipal Council President Benson

ON BEHALF OF THE MUNICIPAL COUNCILORS OF:

AMESBURY

(City)

Witness my hand and seal for the Town of Amesbury this 9th day of September, 2008
Bonnijo Kitchin, Town Clerk
Amesbury, MA.

September 18, 2008 State Primary Results

Offices	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Democrats							
Senator in Congress							
Blanks	0	1	0	1	0	0	2
John F. Kerry	106	81	87	54	93	122	543
Edward J. O'Reilly	50	36	39	31	46	35	237
Write-Ins	0	0	0	0	0	0	0
Totals	156	118	126	86	139	157	782
Representative in Congress							
Blanks	30	20	31	15	32	21	149
John F. Tierney	122	98	95	69	106	135	625
Write-Ins	4	0	0	2	1	1	8
Totals	156	118	126	86	139	157	782
Councilor							
Blanks	34	33	33	17	35	33	185
Mary-Ellen Manning	95	64	72	53	72	93	449
Timothy P. Houten	27	21	21	16	32	30	147
Write-Ins	0	0	0	0	0	1	1
Totals	156	118	126	86	139	157	782
Senator in General Court							
Blanks	33	28	36	18	38	33	186
Steven A. Baddour	121	89	88	68	98	123	587
Write-Ins	2	1	2	0	3	1	9
Totals	156	118	126	86	139	157	782
Representative in General Court							
Blanks	37	26	38	17	40	35	193
Michael A. Costello	117	90	86	68	93	121	575
Write-Ins	2	2	2	1	6	1	14
Totals	156	118	126	86	139	157	782
Register of Probate							
Blanks	44	37	44	25	48	48	246
Pamela Casey O'Brien	111	80	82	61	91	109	534
Write-Ins	1	1	0	0	0	0	2
Totals	156	118	126	86	139	157	782
Democrat Totals	156	118	126	86	139	157	782

September 18, 2008 State Primary Results (cont.)

Offices	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Republicans							
Senator in Congress							
Blanks	1	0	0	0	1	2	4
Jeffrey K. Beatty	18	9	9	15	19	11	81
Write-Ins	0	1	0	1	1	0	3
Totals	19	10	9	16	21	13	88
Representative in Congress							
Blanks	2	0	0	1	1	1	5
Richard A. Baker	17	10	9	14	20	12	82
Write-Ins	0	0	0	1	0	0	1
Totals	19	10	9	16	21	13	88
Councilor							
Blanks	16	10	9	14	20	11	80
Write-Ins	3	0	0	2	1	2	8
Totals	19	10	9	16	21	13	88
Senator in General Court							
Blanks	15	9	9	12	20	11	76
Write-Ins	4	1	0	4	1	2	12
Totals	19	10	9	16	21	13	88
Representative in General Court							
Blanks	16	9	9	13	20	11	78
Write-Ins	3	1	0	3	1	2	10
Totals	19	10	9	16	21	13	88
Register of Probate							
Blanks	17	10	9	12	20	12	80
Write-Ins	2	0	0	4	1	1	8
Totals	19	10	9	16	21	13	88
Republican Totals	19	10	9	16	21	13	88
Green-Rainbow							
Senator in Congress							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Hand Count	0	0	0	0	0	1	1
Totals	0	0	0	0	0	1	1

September 18, 2008 State Primary Results (cont.)

Green-Rainbow (cont.)	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Representative in Congress							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Hand Count	0	0	0	0	0	1	1
Totals	0	0	0	0	0	1	1
Councilor							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Hand Count	0	0	0	0	0	1	1
Totals	0	0	0	0	0	1	1
Senator in General Court							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Hand Count	0	0	0	0	0	1	1
Totals	0	0	0	0	0	1	1
Representative in General Court							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Hand Count	0	0	0	0	0	1	1
Totals	0	0	0	0	0	1	1
Register of Probate							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Hand Count	0	0	0	0	0	1	1
Totals	0	0	0	0	0	1	1
Green-Rainbow Totals	0	0	0	0	0	1	1
Working Families							
Senator In Congress							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0
Representative In Congress							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0

September 18, 2008 State Primary Results (cont.)

Working Families (cont.)	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Councilor							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0
Senator In General Court							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0
Representative in General Court							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0
Register of Probate							
Blanks	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0
Working Families Totals	0	0	0	0	0	0	0
All District Totals	175	128	135	102	160	171	871

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
WARRANT FOR STATE ELECTION**

To either of the Constables of the City of AMESBURY

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said (city or town) who are qualified to vote in the State Election to vote at

1, 2, 3, 4, 5, 6,
DISTRICTS

TOWN HALL AUDITORIUM
POLLING LOCATION

on **TUESDAY, THE FOURTH DAY OF NOVEMBER, 2008**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:
ELECTORS OF PRESIDENT AND VICE PRESIDENTSTATEWIDE
SENATOR IN CONGRESSFOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS DISTRICT
COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT DISTRICT
REPRESENTATIVE IN GENERAL COURT DISTRICT
REGISTER OF PROBATE COUNTY

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

The personal income tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized in a tax year beginning before January 1, 2009.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would reduce the state personal income tax rate to 2.65% for the tax year beginning on January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

A NO VOTE would make no change in state income tax laws.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system. Offenders age 18 or older would be subject to forfeiture of the marijuana plus a civil penalty of \$100. Offenders under the age of 18 would be subject to the same forfeiture and, if they complete a drug awareness program within one year of the offense, the same \$100 penalty.

Offenders under 18 and their parents or legal guardian would be notified of the offense and the option for the offender to complete a drug awareness program developed by the state Department of Youth Services. Such programs would include ten hours of community service and at least four hours of instruction or group discussion concerning the use and abuse of marijuana and other drugs and emphasizing early detection and prevention of substance abuse.

The penalty for offenders under 18 who fail to complete such a program within one year could be increased to as much as \$1,000, unless the offender showed an inability to pay, an inability to participate in such a program, or the unavailability of such a program. Such an offender's parents could also be held liable for the increased penalty. Failure by an offender under 17 to complete such a program could also be a basis for a delinquency proceeding.

The proposed law would define possession of one ounce or less of marijuana as including possession of one ounce or less of tetrahydrocannabinol ("THC"), or having metabolized products of marijuana or THC in one's body.

Under the proposed law, possessing an ounce or less of marijuana could not be grounds for state or local government entities imposing any other penalty, sanction, or disqualification, such as denying student financial aid, public housing, public financial assistance including unemployment benefits, the right to operate a motor vehicle, or the opportunity to serve as a foster or adoptive parent. The proposed law would allow local ordinances or bylaws that prohibit the public use of marijuana, and would not affect existing laws, practices, or policies concerning operating a motor vehicle or taking other actions while under the influence of marijuana, unlawful possession of prescription forms of marijuana, or selling, manufacturing, or trafficking in marijuana.

The money received from the new civil penalties would go to the city or town where the offense occurred.

A YES VOTE would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties.

A NO VOTE would make no change in state criminal laws concerning possession of marijuana.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 2008?

SUMMARY

This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs.

The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the state Legislature. All existing parts of the chapter of the state's General Laws concerning dog and horse racing meetings would be interpreted as if they did not refer to dogs.

These changes would take effect January 1, 2010. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would prohibit dog races on which betting or wagering occurs, effective January 1, 2010.

A NO VOTE would make no change in the laws governing dog racing.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 14th day of October, 2008.

Roger S. Benson

ROGER BENSON, Municipal Council President Benson

ON BEHALF OF THE MUNICIPAL COUNCILORS OF: AMESBURY

Witness my hand and seal for the Town of Amesbury this day of September, 2008

Bonnijo Kitchin, Town Clerk
Amesbury, MA.

Presidential Election - November 4, 2008

	District 1	District 2	District 3	District 4	District 5	District 6	Total
Electors President/VP							
Blank	5	6	3	5	6	6	31
Baldwin/Castle	5	2	1	0	1	0	9
Barr/Root	11	15	14	5	10	12	67
McCain/Palin	705	510	512	436	676	383	3,222
McKinney /Clemente	3	2	6	4	4	1	20
Nader/Gonzales	12	14	11	8	12	12	69
Obama/Biden	982	817	942	632	902	836	5,111
Write-Ins	4	5	3	9	10	11	42
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Senator in Congress							
Blank	37	38	28	37	59	37	236
Kerry	971	845	953	641	907	825	5,142
Beatty	661	428	466	365	588	343	2,851
Underwood	56	59	43	56	64	55	333
Write-Ins	2	1	2	0	3	1	9
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Representative in Congress							
Blank	75	75	71	65	100	64	450
Tierney	1,065	886	1,000	699	973	860	5,483
Baker	587	406	420	335	546	335	2,629
Write-Ins	0	4	1	0	2	2	9
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Councilor							
Blank	582	440	457	316	550	331	2,676
Manning	1,125	919	1,016	768	1,049	915	5,792
Write-Ins	20	12	19	15	22	15	103
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Senator in General Court							
Blank	500	365	355	271	471	284	2,246
Baddour	1,207	995	1,119	810	1,130	964	6,225
Write-Ins	20	11	18	18	20	13	100
Total	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Representative in General Court							
Blank	512	378	393	302	506	306	2,397
Costello	1,195	984	1,077	784	1,093	941	6,074
Write-Ins	20	9	22	13	22	14	100

Presidential Election - November 4, 2008 (cont.)

	District 1	District 2	District 3	District 4	District 5	District 6	Total
Register of Probate							
Blank	609	447	467	330	587	359	2,799
O'Brien	1,101	918	1,011	758	1,020	890	5,698
Write-Ins	17	6	14	11	14	12	74
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Question 1 – Income Tax							
Yes	644	455	471	367	574	399	2,910
No	1,050	883	994	709	1,015	827	5,478
Blanks	33	33	27	23	32	35	183
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Question 2 - Marijuana							
Yes	1,160	951	1,039	728	1,054	900	5,832
No	534	392	436	352	541	330	2,585
Blanks	33	28	17	19	26	31	154
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571
Question 3 – Dog Racing							
Yes	974	737	852	619	863	727	4,772
No	709	596	619	455	720	497	3,596
Blanks	44	38	21	25	38	37	203
Totals	1,727	1,371	1,492	1,099	1,621	1,261	8,571

2008 - Hourly Counts

	District 1	District 2	District 3	District 4	District 5	District 6	Totals	%
7:00 a.m.	Open							
8:00 a.m.	145	109	130	104	128	111	727	6%
9:00 a.m.	297	239	254	162	233	214	1,399	11.7%
10:00 a.m.	439	359	365	237	357	317	2,074	17.3%
11:00 a.m.	611	486	488	331	485	421	2,822	23.6%
12:00 noon	730	576	605	410	608	507	3,436	28.7%
1:00 p.m.	822	628	686	470	695	592	3,893	32.5%
2:00 p.m.	893	726	758	558	787	672	4,394	36.7%
3:00 p.m.	1,006	802	854	627	913	821	5,023	42.0%
4:00 p.m.	1,144	906	989	751	1,128	906	5,824	48.7%
5:00 p.m.	1,275	1,103	1,169	843	1,273	991	6,654	55.6%
6:00 p.m.	1,425	1,220	1,291	961	1,416	1,100	7,413	62.0%
7:00 p.m.	1,655	1,314	1,429	1,055	1,550	1,205	8,208	68.6%
8:00 p.m.	1,727	1,371	1,492	1,099	1,621	1,261	8,571	71.6%
Grand Total	8,571	1,727	1,371	1,492	1,099	1,621	1,261	

Presidential Election - November 4, 2008 (cont.)

	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Absentee Votes Returned	166	104	117	94	140	107	728
Total Registered Voters	2,259	1,898	2,012	1,685	2,217	1,894	11,965
% Voting	76.45%	72.23%	74.16%	65.22%	73.12%	66.58%	71.63%

Voter Total Sheet as of 10/15/2008

	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Conservative			1	1			2
Constitution Party						1	1
Democrat	614	548	561	503	577	607	3,410
Green Party USA	1		1	1			3
Green-Rainbow	3	2	5	3	10	7	30
Inter. 3 rd Party	1	1	1	2			5
Libertarian	10	6	7	11	12	7	53
Reform		2			1		3
Republican	350	235	254	225	324	257	1,645
Unenrolled	1,280	1,099	1,181	935	1,288	1,012	6,795
Working Families		5	1	4	5	3	18
Totals	2,259	1,898	2,012	1,685	2,217	1,894	11,965

MUNICIPAL COUNCIL

At the meeting of the Amesbury Municipal Council held on July 8, 2008, in the Town Hall Auditorium the following action was taken:

Licenses and Permits Approved

2008-051 Mabardy Oil, Inc. – 108 Macy St. – Storage License

Mayoral Appointments Approved

2008-053 Appoint Bradford W. Swanson member Board of Assessors term to expire 6/30/11

2008-055 Appoint Todd McGrath member Board of Health term to expire 6/30/11

2008-056 Appoint Mary A. Hichborn member Cultural Council term to expire 6/30/11

2008-060 Appoint Robert LaPlante member Cultural Council term to expire 6/30/11

2008-062 Appointment of Rachel Kohn member of the Cultural Council term to expire 6/30/11

2008-025 An Order to Provide for Salary Increases pursuant to Section 3-11 of the 1996 Amesbury Home Rule Charter. Commencing January 1, 2010, the annual salary of the members of the Municipal Council shall be \$3,000, except that the Council President's annual salary shall be \$4,000.

Councilor Lavoie moved to approve the finance committee recommendation to increase the Municipal Council annual salary to \$3,000 and the Council President's annual salary to \$4,000 as amended. Councilor Neale seconded. Roll Call Vote 8-Yes, 1-No, Chatigny

2008-048 Amend Amesbury Zoning Map to change the current zoning from Industrial Central (IC) to Central Business District (CBD) in the general area bounded by Market Street, Cedar Street, R Street, Elm Street and Clark Street as shown on the Map 1; Change portion of Map 40, Parcel 271 from IC to R8; Change portion of Map 40, Parcel 269 from R8 to IC; Change portion of Map 40, Parcel 270 from R8 to CBD; Change portion of Map 40, Parcel 238 from IC to CBD–

Councilor Lavoie moved the recommendation of the Planning Board and Ordinance Committee for acceptance as presented and waived the response from the Master Plan Committee. Councilor Chatigny seconded. Roll Call Vote – Unanimous (9 Members present)

2008-050 Adopt City of Amesbury Wetlands Protection Ordinance – Mayor Kezer sponsor

To adopt a local Wetlands Protection Ordinance by replacing Article 15 known as the "Wetlands Protection Bylaw" of the November 13, 1995 Town meeting with the proposed document entitled City of Amesbury Wetlands Protection Ordinance to be governed by the Amesbury Conservation Commission

Councilor Lavoie moved that the Council vote to amend and restate in its entirety the current local Wetlands Protection Ordinance by replacing Article 34 of the current Town Bylaws also known as the "Wetlands Protection Bylaw" which was inserted by Article 15 of the November 13, 1995 Town meeting with the document entitled Amesbury Wetlands Protection Ordinance which is date stamped June 26, 2008 to be governed by the Amesbury Conservation Commission as amended and to dispense with any requirement, if any, that the Master Plan

Implementation and Oversight Committee have spoken on this. Councilor McMilleon seconded.

Roll Call – Unanimous (9-Members present)

At the meeting of the Amesbury Municipal Council held on July 22, 2008, in the Town Hall Auditorium the following action was taken:

Mayoral Appointment Approved

2008-063 Re-appoint Paul Hudon, Assist Harbormaster term to expire 6/30/2011

2008-054 Accept \$7,500 grant from the Amesbury Health Care Charitable Trust for the purchase of CODE RED Notification System – Mayor Kezer sponsor

Councilor Ferguson moved to accept the Finance committee recommendation to accept the \$7,500.00 grant from the Amesbury Health Care Charitable Trust as submitted. Councilor Neale seconded. Roll Call Vote – 7 - Yes – Neale, Sherwood, Chatigny, Dunford, Ferguson, Gilday, Lavoie (7 members present)

2008-059 Surplus Equipment from Amesbury High School – Mayor Kezer sponsor

Councilor Ferguson moved the finance committee recommendation to approve to surplus items from Amesbury High School as submitted. Councilor Chatigny seconded.

Roll Call Vote – 7 –Yes, Neale, Sherwood, Chatigny, Dunford, Ferguson, Gilday, Lavoie (7 members present)

At the meeting of the Amesbury Municipal Council held on September 9, 2008 in the Town Hall Auditorium the following action was taken:

Licenses and Permits Approved

2008-052 Subway, 105 Main Street – Common Victualler

2008-072 Amesbury Auto Sales, 17 Haverhill Rd – Auto Class II

2008-076 Maggie Sundae, 60 Friend St. – Common Victualler - transfer

Mayoral Appointments Approved

2008-077 Appointment of Su Bailey – Cultural Council term to expire 6/30/11

2008-078 Appointment of Justin Chase – Conservation Commission term to expire 6/30/11

2008-079 Appointment of Leah Hill – Cultural Council term to expire 6/30/11

2008-069 Approve the Warrant for State Primary Election to be held on September 16, 2008

Approved Unanimously

2008-070 Resignation of Michael Browne from Planning Board

Councilor Neale motioned to accept the resignation of Michael Browne, Councilor Lavoie second. Voted – Unanimous. Councilor Lavoie motioned to declare the seat vacant, Councilor Neale second. Voted – Unanimous

2008-058 Accept Quitclaim deed for 7 Morsecroft Lane – Mayor Kezer sponsor

Councilor Lavoie motioned that the Council follow the recommendation of the Ordinance Committee, Conservation Commission and the Planning Board and vote to accept 2008-058 as follows:

1. Change the title of the bill to add "for land off Whitehall Rd"
2. Change the third line of the bill after the words Quitclaim deed to read; Quitclaim deed from Beverly Dunn Hughes for land off Whitehall Rd.
3. The Acceptance page for the Municipal Council should be corrected to read instead of Town Council that it be Municipal Council of the City known as the Town of Amesbury – in two locations
4. The Municipal Council require evidence of good title in the form of either an attorney certificate of title or a title insurance policy and the municipality be supplied with satisfactory environmental reports showing the land does not contain hazardous waste.
5. Superseding Order of Conditions as recorded with Essex South District Registry of Deeds at Book 16543, Page 324, is still open and needs to be closed with a Certificate of Compliance to be issued by Mass DEP.
6. Property identification should be added: 184 Whitehall Road; (Lot 3, Map 10, Lot 1C) (Lot 4, Map 10, Lot 1D) (Lot 5, Map 10, Lot 1 E) (Lot 6, Map 10, Lot 1F) (Lot 7, Map 10, Lot 1)
7. First page, second paragraph, plan reference be changed to: "Cluster Subdivision Plan, Town of Amesbury, MA, dated July 24, 2004, revised June 2, 2005."
8. First page, second paragraph, plan reference be changed to: Plan Book 390, Plan 51 (see Sheet 3 of 10)

Councilor Chatigny second. Roll Call Vote – 9 Yes, Unanimous

At the meeting of the Amesbury Municipal Council held on October 14, 2008, in the Town Hall Auditorium the following action was taken:

Licenses and Permits - Approved

2008-082 Auctioneer License – Petrowsky Auctioneers

2008-083 Common Victualler License Salisbury Minimart, Inc. d/b/a Amesbury One Stop, 108 Macy Street

2008-084 Junk Dealers License – Surprise, 41 Main Street

Mayoral Appointments -Approved

2008-086 Deborah S. Drew – member Cultural Council term to expire 6/30/11

2008-070 Joint Meeting Planning Board – James Kelcourse appointed

Councilor Neale nominated James Kelcourse, Councilor Dunford second

Councilor Ferguson nominated James Thivierge, Councilor McMilleon second

Roll Call: Planning Board - 4 James Kelcourse (Sanentz, McDonald, Zagrani, Wollitz)

Municipal Council – 8 James Kelcourse (Chatigny, Dunford, Ferguson, Gilday, Lavoie, McMilleon, Neale, Sherwood)

2008-064 Accept a \$5,000 grant from the Executive Office of Public Safety

Councilor Sherwood moved the finance committee recommendation to approve a grant in the amount of \$5,000 from the Executive Office of Public Safety for training requirements for the Police and Fire Dispatch merge as submitted. Councilor Chatigny seconded. Roll Call Vote – Unanimous (9 members)

2008-065 Accept a donation of \$5,000 from the Amesbury Health Care Charitable Trust
Councilor Ferguson moved to accept the \$5,000.00 donation from the Amesbury Health Care Charitable Trust for funding of the Elder Dental Assistance Program. Councilor Chatigny seconded. Roll Call Vote - Unanimous (9 members)

2008-066 Accept a donation of \$830 from Amesbury Health Care Charitable Trust
Councilor Sherwood moved for approval of the finance committee recommendation to accept the \$830.00 donation from the Amesbury Health Care Charitable Trust as submitted. Councilor Ferguson seconded. Roll Call Vote – Unanimous (9 members)

2008-067 Accept a donation of \$5,000 from The Provident Community Foundation
Councilor Ferguson moved the finance committee recommendation to accept a \$5,000.00 donation from the Provident Community Foundation, Inc. as submitted. Councilor Chatigny seconded. Roll Call Vote – Unanimous (9members)

2008-068 Amend Bill #2006-111B emergency repairs to the Police Station
Councilor Sherwood moved the finance committee recommendation for approval to amend Bill No. 2006-111B for emergency repairs to the Police Station as submitted. Councilor Chatigny seconded. Roll Call Vote – 8-Yes, 1-No –Dunford (9 members)

2008-071 An Order to change various fees in the Town Clerk's Office and to adopt a Schedule of Fees

Councilor Neale moved the Finance Committee and the Ordinance Committee recommendations that the various fees charged by the Town Clerk's Office be amended as follows:

1. That the \$.25 fee attached to certain licenses be eliminated.
2. That various fees be changed as proposed on the attached Schedule of Fees and the same is hereby adopted.
3. That this Order be effective as of January 1, 2009.

Councilor Dunford seconded. Roll Call Vote – Unanimous (9members)

2008-073 Authorize the Mayor to petition the Merrimack Valley Planning Commission to discontinue its interest in a county "Road Parcel"

Councilor Ferguson moved the Ordinance Committee recommendation to approve as written with the further recommendation that the land owner, Mr. Nofsker; his trust, engage with the city to produce a title insurance commitment that will verify whether it was an easement in such that the ownership remains with the landowner or whether the taking actually took the interest in this surplus parcel, such a title would revert back to the town and that if the latter case then the formal surplus process be undertaken. Councilor Chatigny seconded. Roll Call Vote – Unanimous (9 members)

2008-075 Authorize the Mayor to enter into an agreement with Wheelabrator North Andover for disposal of Amesbury's solid waste

Councilor Chatigny moved to approve that the Municipal Council vote to authorize the Mayor to enter into a five year agreement with the option for two additional five year terms with Wheelabrator North Andover for the disposal of Amesbury's municipal solid waste. The contract will lock in a rate of \$69.00 per ton through 6/30/09 and an annual escalator of the CPI

not to exceed 3%. Wheelabrator is a trash to energy facility. Amesbury's solid waste will be collected curbside and in municipal dumpsters and converted at the North Andover facility to electricity as submitted. Councilor Neale seconded. Roll Call Vote – Unanimous (9-members)

2008-074B An Ordinance to Create an Energy Resources Task Force

Councilor Lavoie moved to approve 2008-074B to create an energy resource task force as a resolution of the Council. Councilor McMilleon seconded. Voted – Unanimous (9 members)

2008-093 November 4, 2008 State Election Warrant – Approved unanimously

At the meeting of the Amesbury Municipal Council held on November 18, 2008 in the Town Hall Auditorium the following action was taken:

Licenses and Permits - Approved

2008-094 Common Victuallers – Plum Island Roasters, 32 Rear Elm Street

Mayoral Appointments - Approved

2008-097 Appoint Karen Davis – Parks & Rec Commission – term to expire 6/30/13

2008-098 Appoint Pam Gilday – Cultural Council – term to expire 6/30/11

2008-099 Appoint Annmary Connor – Council on Aging – term to expire 6/30/10

2008-087 Accept a \$7,500 grant from the Mass Board of Library Commissioners

Councilor Sherwood moved to approve the finance committee recommendation to accept the grant in the amount of \$7500 as submitted. Councilor McMilleon seconded. Roll Call Vote - Unanimous – 9-Yes

2008-088 Accept a \$5,000 grant from the Mass Board of Library Commissioners

Councilor Ferguson moved the finance committee recommendation to accept the grant in the amount of \$5000 from the MA Board of Library Commissioners. Councilor Dunford seconded. Roll Call Vote – Unanimous -9 Members

2008-089 Authorize the Mayor to enter into a five year agreement with the option for two additional five year terms for the collection of municipal solid waste and collection and of municipal solid waste and collection and processing of municipal recycling

Councilor Ferguson moved to accept the request to authorize the Mayor to enter into a five year agreement with the option for two additional five year terms for the collection of municipal solid waste collection and processing of municipal recycling as submitted. Councilor Chatigny seconded. Roll Call Vote – Unanimous 9 – Yes

2008-090 To appropriate \$600,000 for Capital Expenditures to the Public Safety Buildings

Councilor Lavoie moved the finance committee recommendation Ordered that \$600,000 is appropriated for the remodeling, reconstructing and making extraordinary repairs to public safety buildings, including original equipment and related site improvements and that to meet this appropriation the Treasurer with the approval of the Mayor is authorized to borrow \$600,000 under G.L. c.44, §7 or any other enabling authority; and that the Mayor is authorized to take any other action necessary to carry out this project Councilor Neale seconded. Roll Call Vote – Unanimous – 9 – Yes

2008-091 Approve payment of prior year invoices from FY09 funds

Councilor Ferguson moved the finance committee recommendation to approve to pay the prior year invoices from FY 2009 funds as submitted. Councilor McMilleon second. Roll Call Vote – Unanimous – 9 – Yes

2008-092 To reduce the FY09 Budget by \$125,000

Councilor McMilleon moved the finance committee recommendation for approval to reduce the FY2009 Budget for a total appropriation of \$51,181,834 as submitted. Councilor Dunford seconded. Roll Call Vote – Unanimous – 9 – Yes

2008-074A An Ordinance to repeal 2007-065, An Ordinance to study the practicability and creation of a bio-diesel refinery and 2007-066, An Ordinance to create an Energy Resources Commission

Councilor Gilday moved for approval the Ordinance Committee recommendation to repeal 2007-065 and 2007-066 as submitted. Councilor Neale seconded. Roll Call Vote – Unanimous – 9 -Yes

At the meeting of the Amesbury Municipal Council held on December 9, 2008, in the Town Hall Auditorium the following action was taken:

Licenses and Permits – Approved – (on file in the clerk's office)

2008-101 Pole Hearing – Pleasant Street

2008-102 Common Victualler – Tihan Corp. d/b/a Richdale, 65 Friend St.

2008-107 2009 Renewal – Auto Class I

2008-108 2009 Renewal – Auto Class II

2008-109 2009 Renewal – Auto Class III

2008-110 2009 Renewal – Common Victualler

2008-111 2009 Renewal - Automatic Amusement

2008-112 2009 Renewal – Dine, Dance & Entertainment

2008-113 2009 Renewal – Sunday Juke Box

2008-114 2009 Renewal – Inn Holders

2008-096 An Order to increase the exemption amount of qualified applicants – Mayor Kezer

Councilor Ferguson moved to accept the finance committee recommendation that the Town of Amesbury increase the exemption amount of qualified applicants under the provisions of M.G.L. Chapter 59, Section 5, Clause 17E, Clause 22 through 22E, Clause 37A, Clause 41D, Clause 42 and Clause 43 by 100% as provided by Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988. Councilor Chatigny seconded. Roll Call Vote – Unanimous

2008-095 An Order to hold the annual Classification Hearing – Mayor Kezer

Be it Ordained by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Municipal Council vote on the issue of selecting a residential factor which will determine the percentage of tax burden to be borne by each class of property; vote open space discount; vote residential exemption; vote commercial exemption for fiscal year 2009.

1. The selection of a Residential Factor: A vote for a factor of one (1) establishes a single rate. Councilor Ferguson moved to accept the Finance Committee recommendation for a factor of one (1) establishing a single rate. Councilor Chatigny seconded. Roll Call Vote – Unanimous
2. An Open Space Discount: At this time, our community does not have any properties classified as such. Councilor Sherwood moved to accept the Finance Committee & Board of Assessors recommendation that our community does not have any properties classified as such at this time. Councilor Chatigny seconded. Roll Call Vote Unanimous
3. Residential Exemption: This would allow a reduction in value to a qualifying parcel of up to \$58,820; however, the cost must be borne within the residential class. The Board of Assessors does not recommend this. Councilor Sherwood moved to accept the Finance Committee & Board of Assessors recommendation for no residential exemption. Councilor Ferguson seconded. Roll Call Vote – Unanimous
4. Commercial Exemption: This is similar to the above exemption, in that qualifying parcels would receive a discount of up to 10%, again the cost must be borne with the Commercial, Industrial and Personal Property classes. The Board of Assessors does not recommend this. Councilor Lavoie moved to accept the Finance Committee and the Board of Assessors recommendation for no commercial exemption. Councilor Dunford seconded. Roll Call Vote – Unanimous

2008-100 A Request that the Municipal Council vote to declare as surplus a municipal vehicle belonging to the Department of Public Works

Councilor Lavoie moved to accept the finance committee recommendation to declare as surplus a 1996 White Chevrolet Van belonging to the Department of Public Works. Councilor Neale seconded. Roll Call Vote – 9-Yes

2008-115 2009 Municipal Council meeting schedule –Approved unanimously

At the meeting of the Amesbury Municipal Council held on January 13, 2009 in the Town Hall Auditorium the following action was taken:

Licenses and Permits - Approved

2009-015 Petition by New England Power Company to operate transmission lines across Middle Road

2008-103 Weekday Pool – Szechuan Café, 88 Haverhill Rd.

2008-104 Sunday Pool – Szechuan Café, 88 Haverhill Rd.

2009-003 Dine, Dance & Entertainment – Plum Island Coffee Roasters, Inc

Mayoral Appointments - Approved

2009-009 Jill Hrubes – Community Action Board of Directors

2009-010 Sandra Gordon – Zoning Board of Appeals unexpired term to expire 6/30/11

2009-011 William Lavoie–Assoc. member of the Zoning Board of Appeals term to expire 6/30/11

2009-018 Energy Task Force Ad-hoc Committee appointments

2009-017 David E. Randall – Landry Stadium Management Committee – term to expire 6/30/11

2009- 013 Re-appointment of Town Clerk

Be it ordered by the Municipal Council assembled and by the authority of the same as follows:
That Bonnijo Kitchin is hereby re-appointed to the Office of Town Clerk/Clerk to the Municipal Council for an additional three (3) year term of office, commencing upon the adoption date of this Order.

Councilor Robert Lavoie moved to approve as amended. Councilor Joseph McMilleon seconded. Voted Unanimous – 9 Members

2009-006 2009 Election Calendar – Approved unanimously

2009-016 Resolution to request Governor Patrick, Senator Baddour and Representative Costello to not consider, support or implement any mid-year local aid cuts. Councilor Ferguson moved for approval as submitted and to send copies to Governor Patrick, Representative Costello and Senator Baddour. Councilor Dunford seconded. Voted – Unanimous

At the meeting of the Amesbury Municipal Council held on February 10, 2009 in the Town Hall Auditorium the following action was taken:

Licenses and Permits Approved

2009-002 Common Victualler License - GK&K Pushcarts & Concessions

Mayoral Appointments Approved

2009-019 Appoint Kathryn Lawler – Conservation Commission unexpired term to expire 6/30/10

2009-023 Appointment of Jack Tremblay – Conservation Commission unexpired term to expire 6/30/10

2008-105 A Request that the municipal Council vote to declare as surplus a municipal vehicle belonging to the Department of Public Works – Mayor Kezer sponsor

Councilor Neale moved the motion of the Finance Committee to accept as submitted, Councilor Chatigny second. Voted - Unanimous

2009-004 Order to accept a \$5,000 Grant from Office of Public Safety & Security for APD -Mayor Kezer sponsor cont.

Councilor Neale moved the motion of the Finance Committee to accept 2009-004, Councilor Dunford second. Roll Call Vote - Unanimous

2009-005 Request to declare 1989 Chevrolet V3500 Dump Truck belonging to the DPW surplus – Mayor Kezer sponsor.

Councilor Neale moved the motion of the Finance Committee to accept 2009-005, Councilor Chatigny second. Voted - Unanimous

2009-007 Order to accept a \$7,792.00 grant from the Executive Office of Public Safety for AFD –Mayor Kezer sponsor

Councilor Neale moved the motion of the Finance Committee to accept 2009-007, Councilor McMilleon second. Roll Call Vote - Unanimous

2009-008 Order to accept a \$4,464.62 grant from Executive Office of Public Safety for the S.A.F.E Program – Mayor Kezer sponsor

Councilor Neale moved the motion of the Finance Committee to accept 2009-008 as submitted, Councilor McMilleon second. Roll Call Vote – Unanimous

2009-014 Order to overspend the FY2009 Snow & Ice budget – Mayor Kezer sponsor

Councilor Sherwood motioned to accept the Finance Committee recommendation to approve 2009-014, Councilor Neale second. Roll Call Vote - Unanimous

2009-021 A Resolution of support for Amesbury's CDBG grant application – Councilor Sherwood sponsor

Councilor Neale moved to adopt 2009-021 as submitted, Councilor McMilleon second. Voted – Unanimous

At the meeting of the Amesbury Municipal Council held on March 10, 2009, in the Town Hall Auditorium the following action was taken:

Licenses and Permits Approved

2009-024 Bennie's Catering – Common Victualler License, Town Ways

2009-025 General Business License – Hive, 14 Cedar St.

2009-026 General Business License – Soleil Hair Designs, 24 School St.

2009-030 Common Victualler License – Davis Jack's Inc., 36 Main St.

2009-031 - Councilor Gilday withdrew his late file

2009-020 Accept \$11,400 grant from the Executive Office of Public Safety

Councilor Lavoie moved to accept a grant from the Executive Office of Public Safety in the amount of \$11,400 for traffic enforcement and related equipment with a twenty percent in-kind match. Councilor McMilleon seconded. Roll Call Vote -Unanimous

At the meeting of the Amesbury Municipal Council held on April 14, 2009, in the Town Hall Auditorium the following action was taken:

2009-012 Joint Meeting with the Planning Board to fill vacancy

Roll Call Vote: Ann Hebert – 10 Yes (McMilleon, Neale, Chatigny, Dunford, Gilday, Benson, Wollitz, Kelcourse, MacDonald, Sanentz); Lars Johannessen - 2 Yes (Ferguson, Sherwood)

Licenses and Permits Approved

2009-032 Common Victualler License – Pleasant Valley Marina LLC d/b/a Rick's Riverfront Café, 14 Pleasant Valley Rd

Mayoral Appointments Approved

2009-037 Jim Chapman – Conservation Commission – unexpired term to expire 6/30/11

2009-038 Joyce O'Connell – Historical Commission – term to expire 6/30/12

2009-036 William Croteau – Board of Registrars – reappointment term 4/1/09 – 3/31/12

Council Appointments

2009-033 Craig Berard – Traffic & Transportation term to expire 4/14/12

2009-039 Reappointment Melanson Heath & Company, PC

2009-027 A Request the Municipal Council vote to declare surplus Woodshop equipment from Amesbury High School

Councilor Sherwood moved the finance committee recommendation to approve as submitted. Councilor Ferguson seconded. Roll Call - Voted Unanimous

2009-028 An Order to transfer \$80,000 from Refuse/Recycling to Veterans Benefits

Councilor Sherwood moved the finance committee recommendation to approve the transfer from Reserve for Unforeseen to Legal Services as submitted. Councilor Chatigny seconded. Roll Call – Voted Unanimous

2009-029 An Order to transfer \$40,000 from Reserve for Unforeseen to Legal Services

Councilor Sherwood moved the finance committee recommendation to approve the transfer from Reserve for Unforeseen to Legal Services as submitted. Councilor Chatigny seconded. Roll Call – Voted Unanimous

2008-061 A Request to accept Riverfront Drive and Cabot Court for ownership by the public as a public way

Councilor Sherwood moved to accept Riverfront Drive and Cabot Court, as heretofore laid out, including the easements, all as shown on a plan entitled “Street Acceptance Plan, Merrimack Landing Subdivision,” dated January 5, 2009, revised through March 3, 2009, prepared by Jones and Beach Engineers, Inc., 85 Portsmouth Avenue, Stratham, NH; and to authorize the Mayor to acquire, by gift or otherwise, the fee interest in said Riverfront Drive and Cabot Court, as described above, upon such terms and conditions as the Mayor shall determine appropriate, for all purposes for which public ways are used in the City known as the Town of Amesbury, and the aforesaid easements; subject to the condition that the applicant, Merrimack Landing, LLC, complete the work as shown on the plan presented to the Planning Board, showing the trees within the development, in the spring of 2009, to the satisfaction of the Planning Board’s consultant, and that the trees shall have been maintained for one growing season, failing which the applicant shall replace any trees which shall not survive one growing season, all at the applicant’s expense. Councilor McMilleon seconded. Roll Call Vote – Unanimous

2009-022 A request to accept Riverview Heights for ownership by the public as a public way

Councilor Sherwood moved to accept Riverview Heights, as heretofore laid out, as shown on a plan entitled “Street Acceptance Plan, Merrimack Landing Subdivision,” dated January 5, 2009, revised through March 3, 2009, prepared by Jones and Beach Engineers, Inc., 85 Portsmouth Avenue, Stratham, NH; and to authorize the Mayor to acquire, by gift or otherwise, the fee interest in said Riverview Heights, as described above, upon such terms and conditions as the Mayor shall determine appropriate, for all purposes for which public ways are used in the City known as the Town of Amesbury; subject to the condition that the applicant, Merrimack Landing, LLC complete the work as shown on the plan presented to the Planning Board, showing the trees within the development, in the spring of 2009, to the satisfaction of the Planning Board’s consultant, and that the trees shall have been maintained for one growing season, failing which the applicant shall replace any trees which shall not survive one

growing season, all at the applicant's expense. Councilor McMilleon seconded. Roll Call Vote – Unanimous

2008-106 An Ordinance to see if the Municipal Council will vote to amend the Amesbury Zoning By-Law to create a priority development overlay district under MGL Ch. 43D

Councilor Sherwood moved to accept the recommendation of the Ordinance and Planning Board to approve 2008-106 as amended. Councilor McMilleon seconded. Roll Call Vote – Unanimous

At the meeting of the Amesbury Municipal Council held on May 12, 2009, in the Town Hall Auditorium the following action was taken:

Licenses and Permits Approved

2009-043 2009 Renewal Junk Dealers License
2009-044 2009 Renewal – Weekday/Sunday Pool
2009-045 2009 Renewal – Weekday/Sunday Bowling
2009-046 JK Fashions LLC d/b/a Trendsetters Boutique – Junk Dealers License
2009-047 John McInnis Auctioneers – Auctioneers License
2009-052 National Grid – underground electrical conduits on Middle Road

Mayoral Appointments Approved

2009-048 Reappointment - Charles Benevento 3 year term Amesbury Retirement Board

**2009-042 – Request relative to: 1. The R Street Bridge Takings and Alteration of Layouts
2. The Alteration of Layouts of R Street, Elm Street and Gale Court – Mayor sponsor**

Councilor Neale moved to approve Part 1, the R Street Bridge Takings and Alteration of Layouts as submitted. Councilor Chatigny seconded. Roll Call Vote 7 - Yes, 1- No, Dunford, 1 Recuse, Benson

Councilor Neale moved to approve Part 2, the Alteration of Layouts of R Street, Elm Street and Gale Court as submitted. Councilor McMilleon seconded. Roll Call Vote 7-Yes, 1-Abstain, Dunford, 1-Recuse, Benson

2009-035 An Order to accept a \$2200.00 donation from Central Congregational Church for Council on Aging

Councilor Ferguson moved to approve the \$2,200 donation from the Central Congregational Church as submitted. Councilor Chatigny seconded. Roll Call Vote Unanimous

2009-053 Amesbury Police – complaints filed against Amesbury Auto Sales

Councilor Chatigny moved the recommendation of Chief Michael Cronin to suspend the Class II Auto License in the name of Terra Nardone – Amesbury Auto Sales, 41 Hillside Avenue, until the police department has an opportunity to complete their investigation. Councilor Neale seconded. Voted 7-Yes, 1-Recuse, Benson

At the meeting of the Amesbury Municipal Council held on June 9, 2009 in the Town Hall Auditorium the following action was taken:

Licenses and Permits Approved

2009-054 Storage License – HAAS, TCM, 10 Industrial Way

2009-055 General Business License – Bertram & Oliver Booksellers, 73 Main St.
 2009-056 General Business License – Fit Fashion Boutique, 41 Main Street
 2009-057 General Business License – Renee Schneider – Colorful Kids, 14 Cedar St.
 2009-070 Common Victualler – Murphy’s Riverside, 37 Main St.
 2009-071 Automatic Amusement – Murphy’s Riverside, 37 Main St.
 2009-072 Dine, Dance & Entertainment – Murphy’s Riverside, 37 Main St.

Mayoral Appointments Approved

2009-061 Andrew L. Benson to the Cable Advisory Commission – no term
 2009-062 Russell Saboo to the Liquor Licensing Commission – term to expire 6/30/15
 2009-063 2009 Re-appointments various boards and committees (on file in clerks office)

2009-049 Transfer \$374,456.08 from Reserve for AHS Project to AHS Project – Mayor Kezer

Councilor Lavoie moved the Finance Committee recommendation for approval as submitted
 Councilor Neale seconded. Roll Call Vote – 8 –Yes

2009-041 An Order to Amend Municipal Council Rules and Procedures – Councilor Lavoie

Councilor Lavoie moved the Rules & Procedures recommendation as amended. Councilor Dunford seconded. Voted Unanimous

2009-053 Amesbury Police – complaints filed against Amesbury Auto Sales Part II

Councilor Allen Neale moved the recommendation to permanently revoke the Class II Auto License of Terra Nardone dba Amesbury Auto Sales. Councilor Dunford seconded. Voted 7-Yes, 1- Recuse - Benson

At the meeting of the Amesbury Municipal Council on Tuesday, June 16 2009, in the Town Hall Auditorium the following action was taken:

Mayoral Appointment Approved

2009-073 Reappoint Susan Deily-Swearingen to the Master Plan Implementation & Oversight Committee term to expire 6/30/2012

2009-001 An Order to vote to adopt an Operating Budget for the Fiscal Year 2010.

Be it Ordered by the Municipal Council of the Town of Amesbury assembled, and by the authority of the same as follows: that the Operating Budget for the Fiscal Year 2010 be approved as follows:

Municipal Council	\$	81,209
Mayor	\$	206,983
Reserve Funds	\$	50,000
Administration & Finance	\$	247,119
Assessor	\$	211,017
Collector/Treasurer	\$	188,415
Legal Services	\$	100,500
Mgmt Information Systems	\$	258,986
Central Supply	\$	72,500
Town Clerk	\$	161,412

Elections	\$ 33,584
Liquor Commission	\$ 1,000
Conservation Commission	\$ 35,369
Community & Economic Development	\$ 244,819
Planning Board	\$ 17,834
Board of Appeals	\$ 5,891
Municipal Buildings	\$ 133,168
Animal Control	\$ 21,000
Police Department	\$ 3,318,236
Fire Department	\$ 2,594,231
Communications	\$ 517,075
Inspections	\$ 246,565
Weights & Measures	\$ 4,500
Emergency Management	\$ 21,776
Harbormaster	\$ 7,500
Department of Public Works	\$ 1,155,605
Snow & Ice	\$ 225,000
Outdoor Lighting	\$ 170,004
Refuse/Recycling	\$ 941,177
Health Department	\$ 14,420
Council on Aging	\$ 81,639
Veterans Services	\$ 307,916
Library	\$ 594,197
Youth	\$ 236,376
Debt Services	\$ 2,548,871
Other Assessments	\$ 852,143
Employee Benefits	\$ 4,463,885
Insurance Expense	\$ 278,300
School	\$ 24,933,496
For a total appropriation of:	\$ 45,583,718

That to fund said appropriation, the Municipal Council approves \$44,865,542 to be raised by taxation and other revenue sources and further that \$ 718,176 be applied from the sources detailed below:

SOURCE	AMOUNT
Sale of Cemetery Lots	\$ 11,800
Ambulance Receipts	450,000
Youth Revolving	236,376
Cemetery Interest	12,500
Waterways Improvement	7,500

Further voted that the Municipal Council approves the following enterprise fund budgets:

Landry Stadium	\$ 6,500	Total Landry
Sewer Department	\$ 2,659,540	Total Sewer
Water Department	\$ 2,787,630	Total Water

Therefore, the Municipal Council hereby appropriates the following:

TOTAL APPROPRIATION	\$ 51,037,388
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Councilor Neale read the full unquestioned finance committee recommendation to approve a total appropriation of \$51,037,388 and moved to approve a blanket motion that all the unquestioned recommendations of the finance committee be each and severally adopted; that any and all unquestioned actions which they have recommended to be taken, be each and severally taken; that any and all unquestioned sums which they have recommended be raised and appropriated. Councilor Chatigny seconded. Roll Call Vote 8 – Yes (8 Members present)

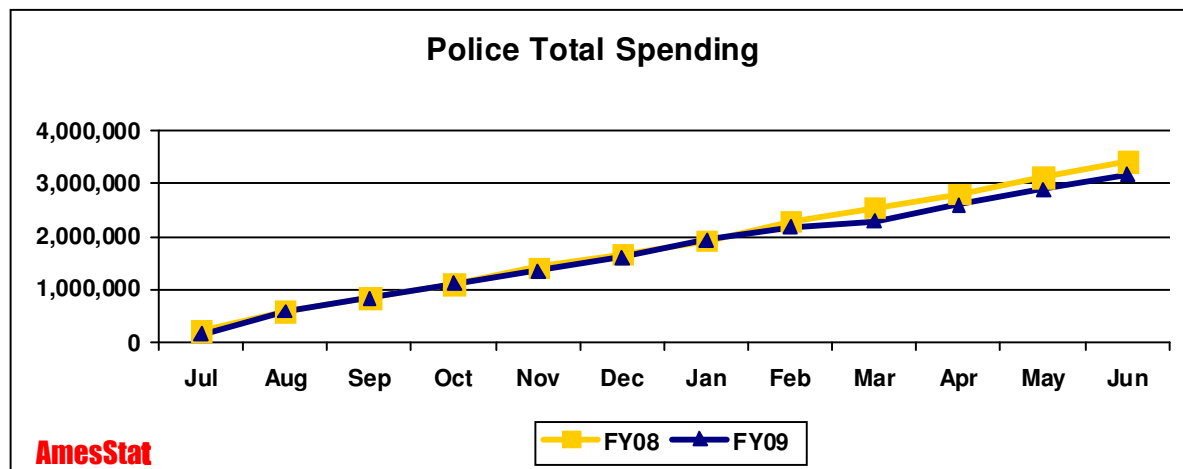
POLICE DEPARTMENT

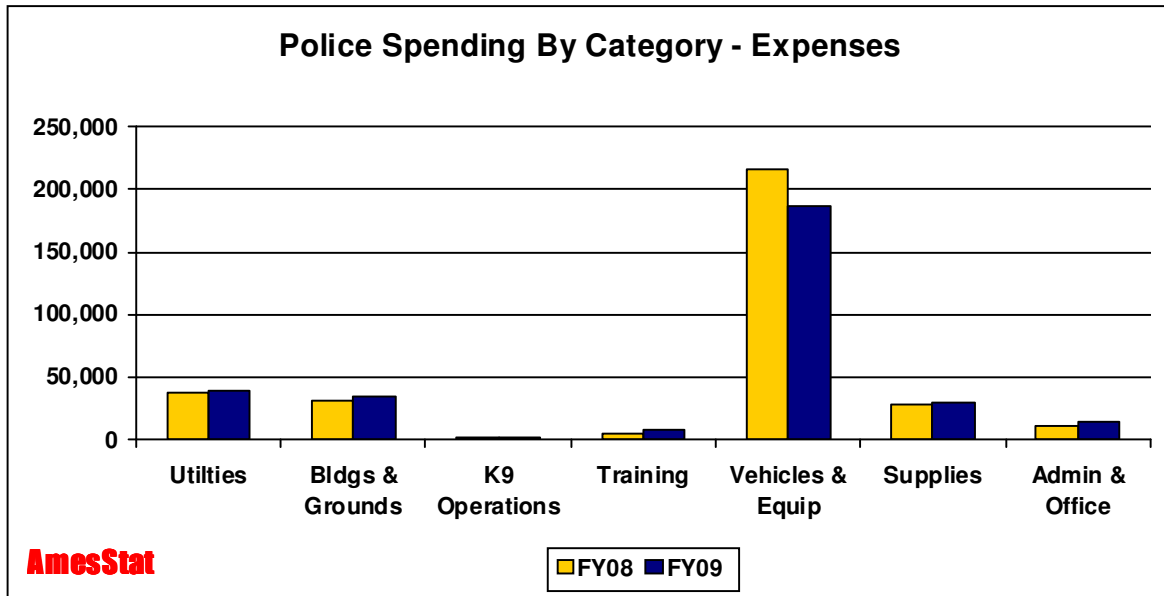
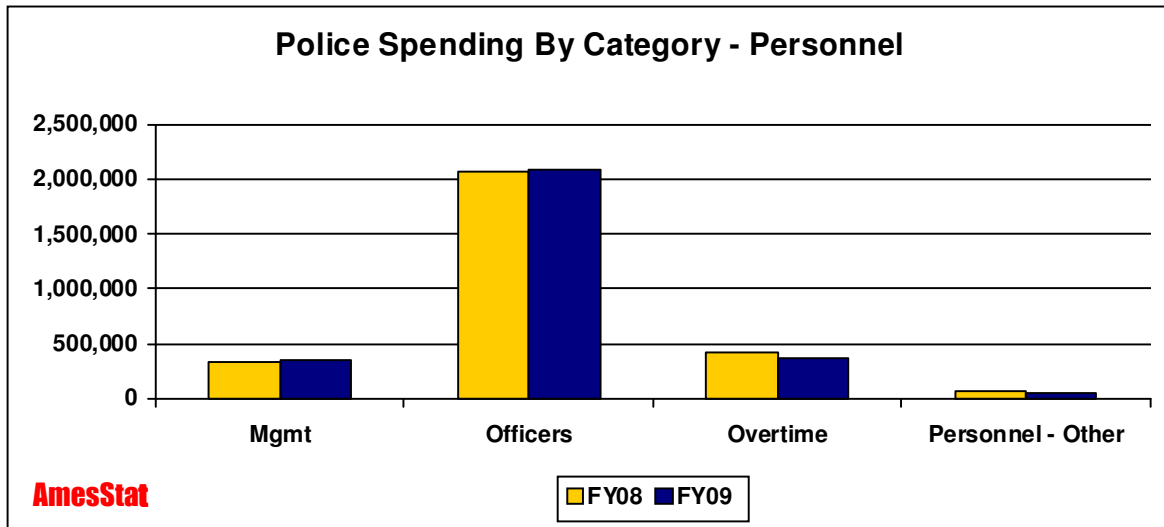
The Police Department's mission is to maintain and enhance public safety with a commitment to the protection of life and property, the preservation of peace and the protection of individual rights and liberties. They work in a cooperative effort to assure a secure community by reducing the fear of crime and promoting new and innovative programs for the welfare and safety of all who live, work and visit the city.

The Police Department is organized into two divisions; Operations and Admin/Services. The Operations portion of the department consists of the Uniformed Patrol, Criminal Investigations, Communications and Special Operations. Uniform Patrol has the majority of sworn personnel and provides daily patrol, traffic, community policing, juvenile services, motorcycle and bicycle coverage and court prosecution. Criminal Investigations (Detectives) provide follow-up investigations, evidence collection and preservation, fire/arson investigation, sexual assault/domestic violence investigation, crime scene services, photography and victim/witness services. Special Operations include property and evidence control, accident reconstruction, K-9, Marine and SWAT operations. Communications is staffed by civilian personnel and handle all calls including 911 emergencies. Communications also handles all first-line record keeping, CAD (computer aided dispatch), prisoner monitoring and walk-in traffic.

Administration/Services consist of department administration, planning and research, training, accreditation and crime analysis. Further, Administration handles professional standards compliance, MIS, Records, Finance, Department Property and the permits for firearms, hawkers, peddlers and taxi.

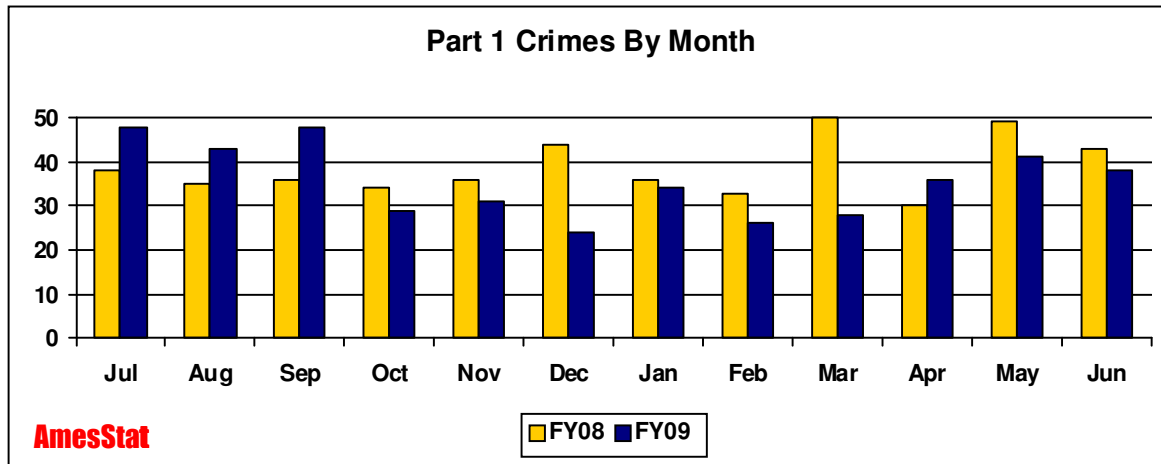
The Amesbury Police Department is fully accredited by the Massachusetts Police Accreditation Commission and has held this high distinction for seven years. The department was the third department in the Commonwealth to attain fully accredited status. The Amesbury Police Department was evaluated by the Massachusetts Police Accreditation Commission in October 2007 and was accredited for another three-year term. The department's quality of service and level of professional law enforcement services are among the highest of all police departments in the Commonwealth.





Notes: FY09 decrease in Vehicles & Equipment represents savings from vehicle lease strategy.

Part 1 Crimes Summary



Notes: Part 1 Crimes include rape, robbery, assault, burglary and larceny and motor vehicle theft.

Part 1 Crimes

Classification	FY08 Reported	FY09 Reported
Murder	0	0
Forcible Rape	6	8
Agg. Assault	34	37
Breaking/Entering	52	43
Larceny/Theft	201	249
Motor Vehicle Theft	10	13
Arson	1	2
Robbery	3	4
Total	307	356

Activity Detail

	FY08	FY09
Total Calls for Service	24,629	24,054
Traffic Stops	5,863	5,550
Motor Vehicle Accidents	492	471
Arrests	1,243	971

The police department answered 24,054 calls for service during FY 2009. There were 356 total Part I crimes in Amesbury, an increase of 16% over the previous year. Serious crimes against persons (murder, rape, robbery and aggravated assault) were up by 13% over the previous year. Serious crimes against property (burglary, larceny, auto theft and arson) were up 12%.

Police Service Calls

Type	FY08	FY09
Mutual Aid/Assist of PD	256	181
Prisoner Transport		
Animal Complaints	434	387
Assist Citizen	659	659
Building Checks	2,259	3,181
Burglar Alarms	552	574
Missing Persons	71	83
Officer Wanted	1,085	728
Suspicious Activity	915	840
Noise Complaints	168	71
Total	6,399	6,704

Traffic Citations

Type	FY08	FY09
Verbal Warnings	1,691	2,757
Written Warnings	1,692	1,890
Civil Citations	1,358	1,176
Criminal Complaints	493	235
Arrests	528	197
Total	5,762	6,255

Firearms Licensing

	FY08	FY09
Class A	171	49
Class B	1	-
Class C	20	7
Class D	8	6
Class E	-	-
Denied	2	3
Suspended	1	3
Revoked	4	1

Law Enforcement Officers Assaulted

Type of Call	FY08	FY09
Assaulted	20	-

There were 37 cases involving the use of various weapons including firearms, knives, blunt objects, motor vehicle and personal weapons. However, there were no serious injuries to officers assaulted and injury leave.

Case Activity Statistics – Offenses Investigated

Type	FY08	FY09
Simple Assault	129	147
Intimidation	74	64
Theft from Building	52	44
Theft from Motor Vehicle	30	29
Shoplifting	7	15
All Other Larceny	119	173
Fights/Disturbances	501	424
Domestic Violence	426	215
911 Misuse	374	370
Drug/Narcotic Violations	98	74
Weapon Law Violations	9	6
Disorderly Conduct	98	92
Drunk Driving	165	104
Intoxicated Person (Other)	164	161
Liquor Law Violations	111	43
Counterfeiting/Forgery	18	18
Embezzlement	2	2
Credit Card Theft	10	121
Identity Theft	3	3
Vandalism	160	63
Parking Complaints (Civilian)	643	567
Total	3,193	2,735

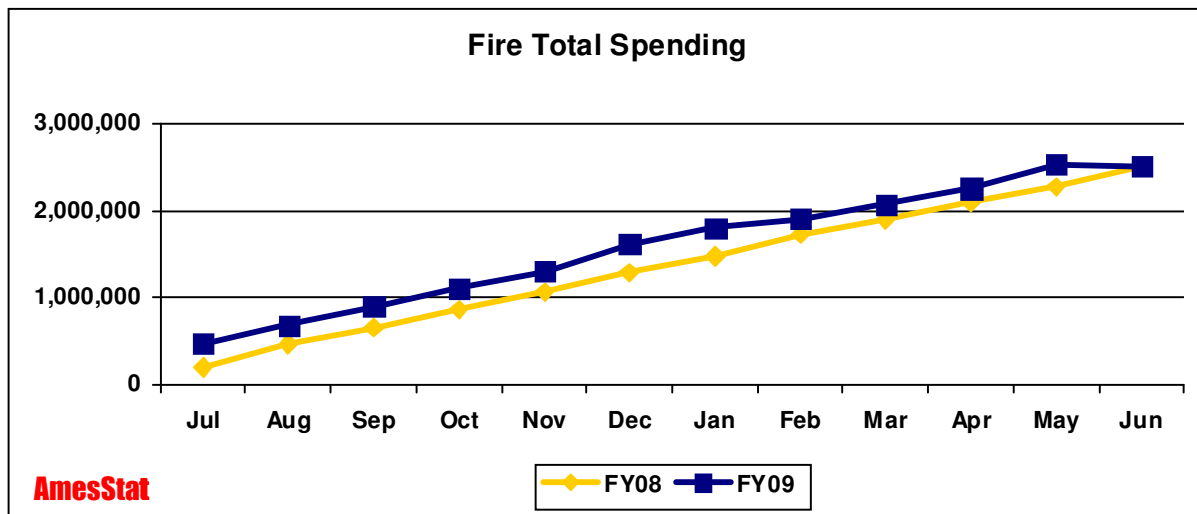
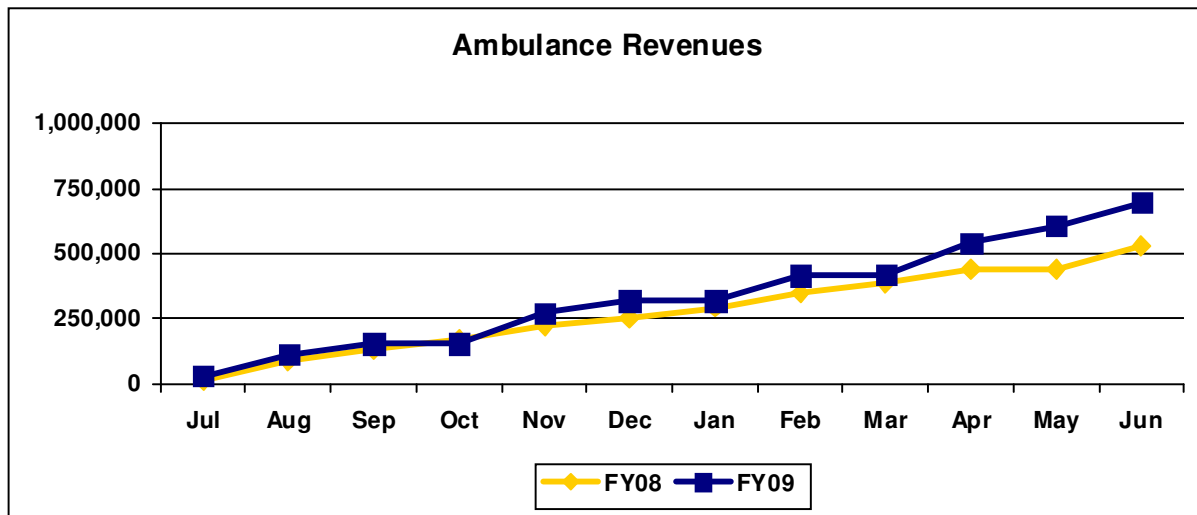
The police department started to implement Mayor Thatcher Kezer's AMESSTAT program in FY 2007. Police administrators are using the statistics produced to help develop future budget projections using a program budget approach. We are also using the statistics to appropriate resources and have reduced serious crime as well as domestic violence in the community. Our budget is stable and balanced and managed very closely.

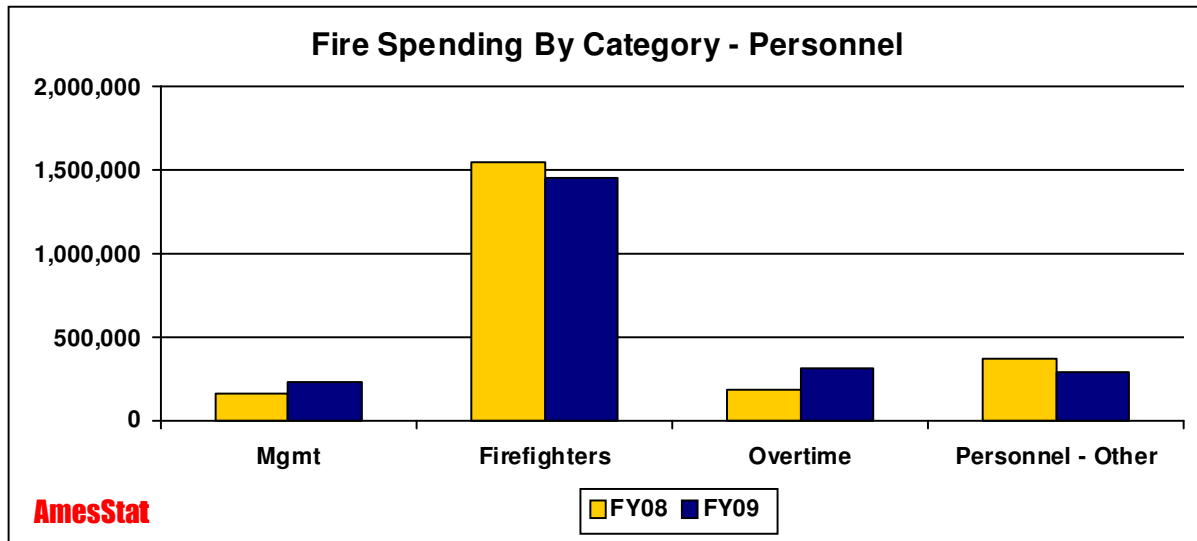
FIRE DIVISION

The Amesbury Fire Department consists of fire prevention and suppression, emergency medical services, and emergency management.

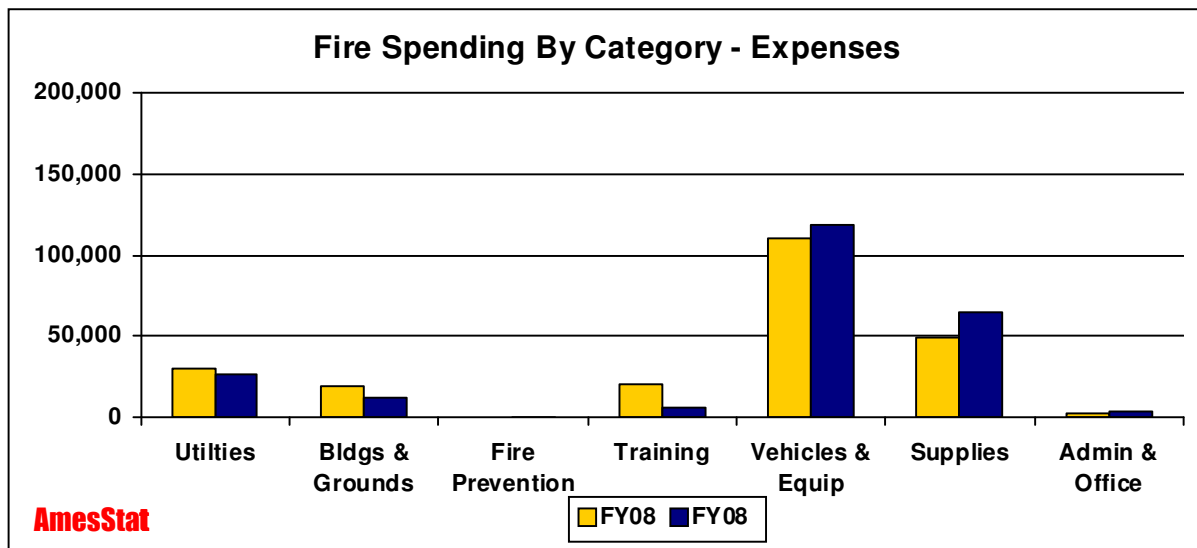
The Amesbury Fire Department's mission is to serve and protect the community, continuously evaluating and improving the quality of fire suppression service, continuously reducing the actual number and severity of fire incidents through a strong commitment to fire prevention, enhancing the health of the community through the provision of highly responsive and effective emergency medical services and protecting the community through monitoring and response to emergency incidents natural or man made.

Fire Division Total Spending (Including Fire & Emergency Management)





Notes: Overtime increased in FY09 due to two firefighters out, one injured on duty.



Notes: Vehicle and Equipment in FY09 increased due to scheduled maintenance on the Ambulance vehicles.

FIRE DEPARTMENT

Incidents	FY08	FY09
Fire/Explosion	93	86
Rescue Call	1,810	1,995
Hazardous Condition	45	175
Service Call	509	364
False Calls	59	103
Other	685	726
Total	3,201	3,449

Multiple Calls

Double Calls	FY08	FY09
Two Fire	23	124
Three Fire	3	9
Four or More Fire	1	6
Two Medical	171	243
Three Medical	24	44
Four or More Medical	1	3
Fire & Medical At Same Time	132	135
Two or More Fire & Two or More Medical	23	26

Ambulance revenues grew steadily due to improved reporting and a change in staffing assignments facilitated by the Chase Car program implemented in FY08. The Chase Car program allows the city to respond to more ambulance calls before mutual aid is needed.

The city was awarded three state grants totaling \$57,400. The grants provided funding for safety equipment, replacement of the existing Fire Safety House, and the city's S.A.F.E. Student Awareness Fire Education program.

The city completed the ISO review and increased the rating one (1) additional point over last year's standing. This will result in lower homeowner insurance costs for residents.

In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off three firefighters. The impact is expected to increase overtime expenses while decreasing salary, and benefit costs. The savings are expected to exceed the added expenses.

The community is grateful to Darcie Britner, Nicholas Metcalf, and Rob Loring for their dedicated service to the city.

EMERGENCY MANAGEMENT

During an emergency or disaster Emergency Management helps coordinate response efforts, provides a central location in which to operate from, equipped with public safety radio equipment, amateur radio equipment, and space for all critical personnel needed.

When not responding to emergencies, the staff and volunteers participate in mandatory training including Seabrook Power Plant drills, regional emergency drills and other useful simulated incidents.

The Director is also responsible for overseeing the city's compliance with the National Incident Management System (NIMS). All department heads, supervisors, government officials, volunteers and some city employees are required to complete different levels of training for the NIMS requirements. In FY08, 80% of all NIMS training have been completed.

The department works with Federal Emergency Management (Homeland Security), the Massachusetts Emergency Management Agency, Florida Power and Light (Seabrook Power Plant) to make sure our emergency plans are up to date to protect the residents of Amesbury.

Incidents Responded To	FY08	FY09
Fires	5	6
Hazardous Materials	3	4
Regional Drills	1	0
Public Events	4	4
Misc	11	9

In 2008 a new notification system was put in place for Amesbury citizens. This system is called CodeRed and allows public safety officials to deliver information on emergency incidents via phone through a recorded message. Contact information for residents is populated by published numbers from the phone company and by residents signing up. The system can hold multiple numbers for a resident and can be setup to call cell phones, work or home phones in case of emergencies. The notification system was utilized during the ice storm in December 2008, to keep the Amesbury citizens informed of information coming from National Grid and public safety operations.

On December 11, 2008 Emergency Management opened up its Operation Center for 8 days for the Ice storm that hit the region. The Operations Center operated 24 hours a day and tracked progress on electricity restoration, provided general information to the public, and was a conduit for National Grid on conditions in Amesbury. The Operations Center was staff by volunteers including members of the Municipal Council who answered phones and provided information to the public.

The city also opened a shelter at the Middle School for those who had no heat or electricity. The shelter was open for 4 days and was staffed with volunteers and nurses 24-hours a day. Over 30 people stayed in the shelter until power was restored.

Following the storm, Emergency Management worked with state and federal agencies to ensure Amesbury qualified for emergency relief funding, and oversaw the application for reimbursements of some of the costs of responding to the ice storm. Amesbury was successful in securing approximately \$120,000 in reimbursements.

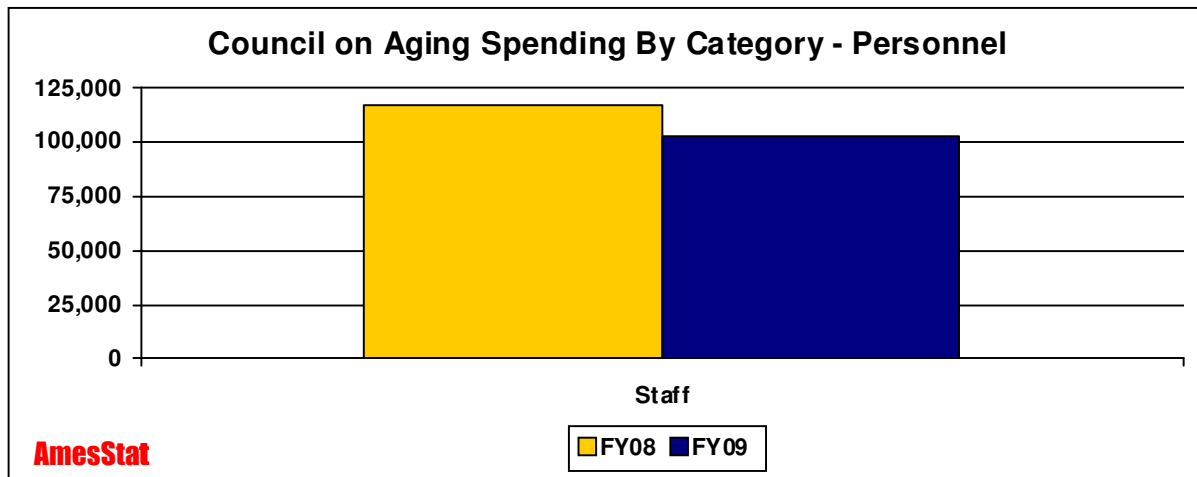
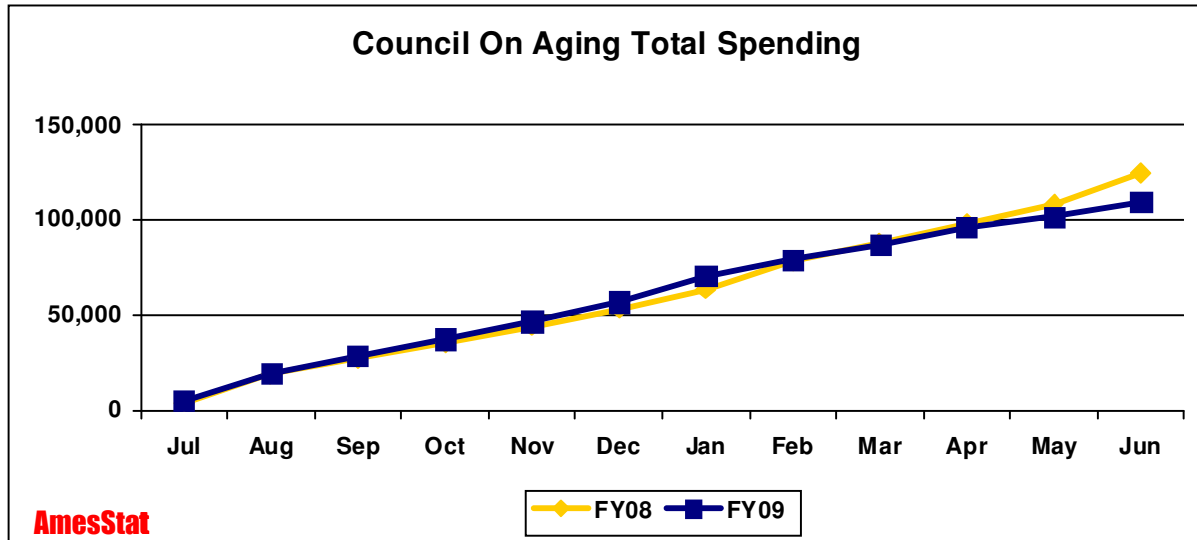
The community is grateful to all the dedicated volunteers in the Amesbury Emergency Management for their fine work during the year.

HEALTH & HUMAN SERVICES

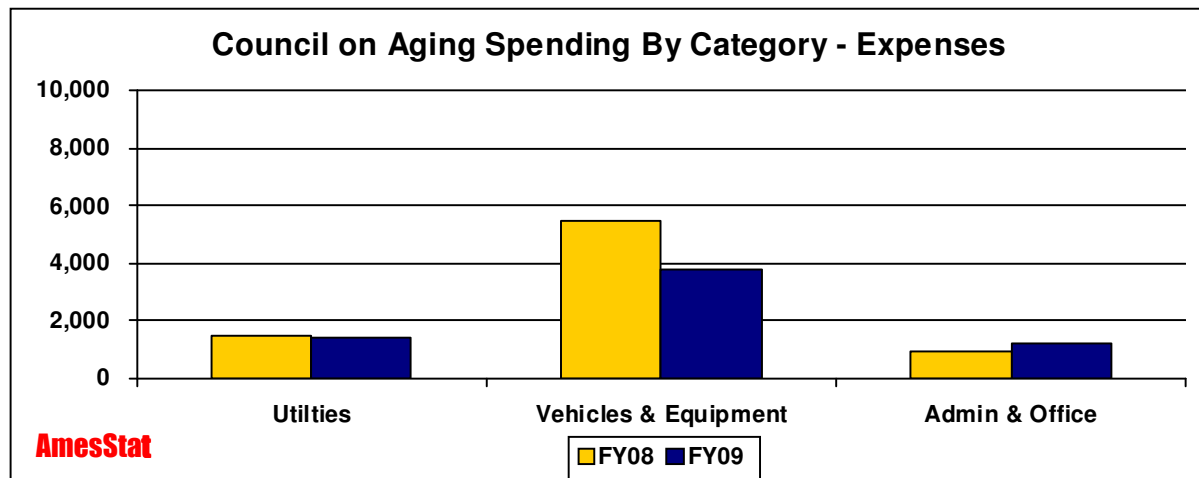
The Health & Human Services division was created by the Mayor in 2006 as a means to organize departments with similar human services goals and foster increased communication and collaboration among these departments. Health & Human Services consists of elder services, veteran services, youth services, health services, animal control, and the public library.

The mission of the Health & Human Services division is to ensure residents of the city have access to programs and services which encourage self sufficiency and offer opportunities to develop their full potential. Combat potential threats to the overall health of the community and promote the economic, physical and emotional well being in the city's neighborhoods. Collaborate with residents, non-government agencies and organizations, other city departments, local, state and federal agencies in developing appropriate programs and services for the residents of the city.

COUNCIL ON AGING



Notes: Reduction in staff costs reflect vacant and unfilled van driver positions, and admin position laid off in February.



Notes: Vehicles and Equipment decreased due to MVRTA partnership for transportation services.

The Amesbury Council on Aging provides social services, activities, transportation, educational programs, health clinics and a social lunch program for Amesbury residents age 60 and over. Home delivered meals are available for homebound frail elders. In addition, the department offers information, support and referrals to the adult children, friends and caregivers of elders.

The Senior Center served a total of 12,180 people, reflecting an increase of 19% over the previous year (9,969 attended a variety of activities, seminars and wellness programs while 2,211 attended off-site activities). The Senior Center also handled 8,263 phone calls.

New Partnerships/Programs:

- Amesbury Village has agreed to continue the facilitation of the Low Vision Support group beginning May, 2009 and in conjunction with the Amesbury COA that Adaptive Technology previously supported each month.
- Maplewood Care and Rehabilitation Center has agreed to fund the cost of a social worker leading the Men's Group, held twice/month that was previously funded by a grant from the Newburyport 5 Cents Savings.
- An intergenerational program involving interactive video gaming is scheduled to begin October 1, 2009. The Wii program will help to reinforce our community by reducing ageism, strengthening family connections while promoting physical activity and learning. This is also an opportunity for the Library and Youth Services, which have limited space, to offer additional programs to younger patrons at the Senior Center and to expand programs to include senior citizens. The department was awarded grant money to purchase equipment for this new program which will begin October 1, 2009.
- The Train Program is an opportunity for elders to spend time together designing a train depot layout that will provide people the chance to use the trains while learning about and sharing their own memories of Amesbury's history.
- The Merrimack Valley Regional Transit Authority (MVRTA) was implemented April 15, 2009 as the COA's primary transportation option. During the last 3 months of the FY, 55 seniors used the program and 528 free one-way rides within Amesbury were completed. These numbers may actually be higher since the people using the program from the 3 public housing buildings, if picked up at the same time are considered only one ride.

Advocacy Services at the Senior Center:

- SHINE counselor (Serving the Health Information Needs of Elders)
- Free Tax Preparation by 2 volunteers, in conjunction with the Association for the Advancement of Retired People (AARP) and the Internal Revenue Service. The staff and volunteers continue their commitment to educate seniors about the senior "Circuit Breaker" Tax Credit, implemented in January 2001.
- Application Assistance - SNAP (Supplemental Nutrition Assistance Program) applications – 11 people served; Fuel Assistance - 5 people served; MVRTA application assistance – 150 seniors served

The daily Nutrition Program is provided through cooperation with the Merrimack Valley Nutrition Project:

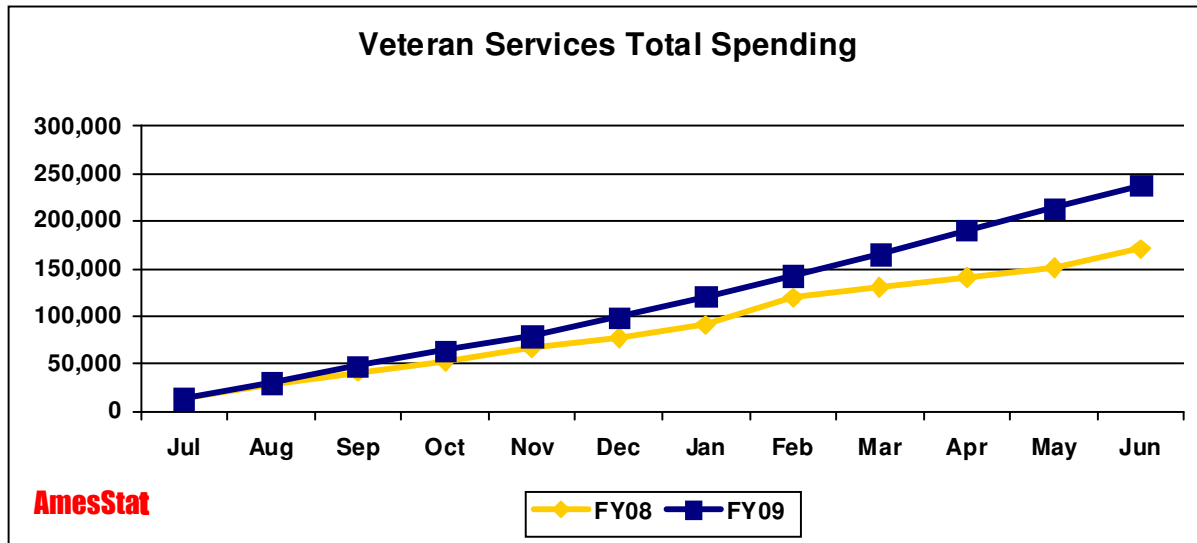
Meals Served	FY 08		FY 09	
Month	Meal Site	Meals on Wheels	Meal Site	Meals on Wheels
Jul	191	888	252	875
Aug	227	1100	288	822
Sep	183	926	275	797
Oct	232	1065	267	1112
Nov	199	1244	238	909
Dec	140	1037	206	823
Jan	173	1149	215	867
Feb	201	1123	333	787
Mar	216	1073	279	831
Apr	255	1122	322	798
May	254	1059	239	849
Jun	200	1000	252	962
TOTAL	2,471	12,786	3,166	10,432

Fundraising:

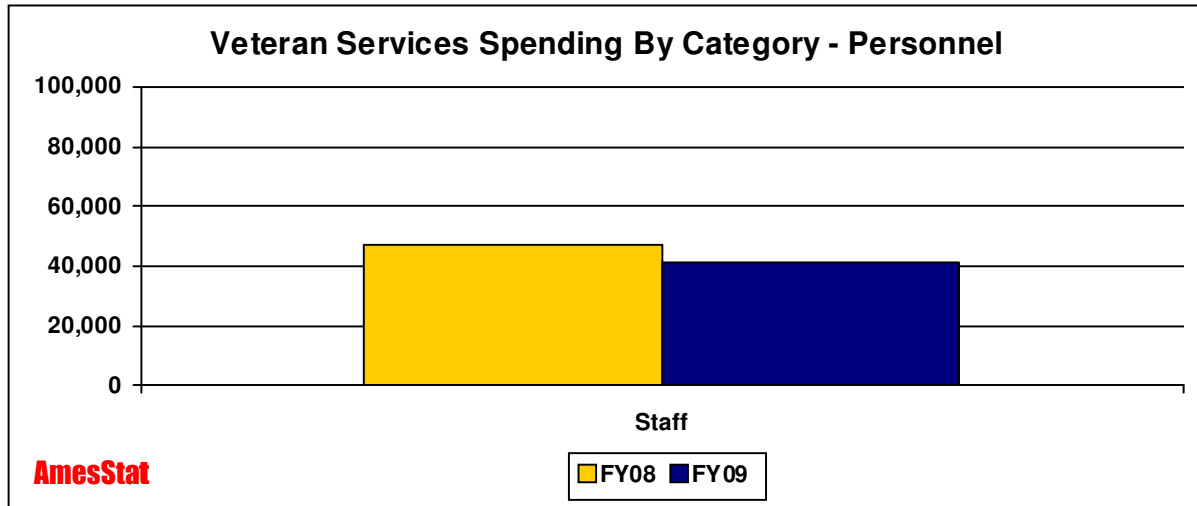
The Friends of the Amesbury Council on Aging are dedicated to fundraising to provide supplemental support for equipment and programs, which would often otherwise not be possible within the municipal budget. This past year the Friends mailed 1,486 birthday cards to Amesbury seniors to acknowledge their special day. This is in addition to sponsoring our monthly birthday party at the Senior Center. At present the Friends have 42 volunteers who contributed 1,863 hours of volunteerism this past year in a variety of areas. This includes Busy Needles, Friends Board Members, Holiday Fair, Special Events, Thrift Shop Clerk and Trip and Tour Coordinator. The Friends have been very supportive of the Senior Center and the results have directly benefited Amesbury seniors.

The community is grateful to the many volunteers, organizations and partners that support and sponsor programs, events, and activities for Amesbury seniors.

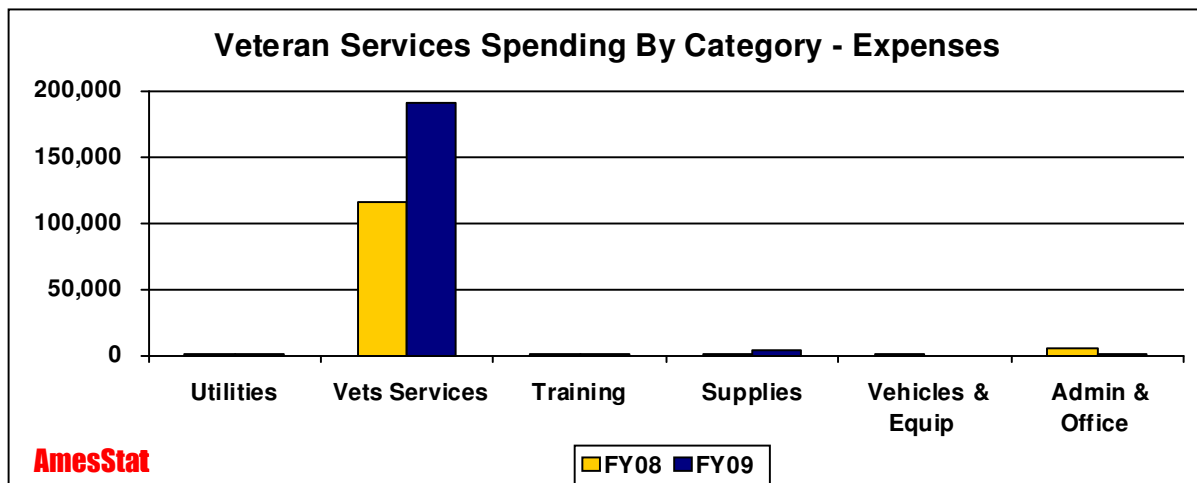
VETERAN SERVICES



Notes: Increase in expenses due to increase in veterans receiving benefits.



Notes: Higher FY08 costs represents paid time off buy-back owed when Director resigned.



Notes: Veterans Services increase in FY09 due to increase in number of veterans receiving benefits.

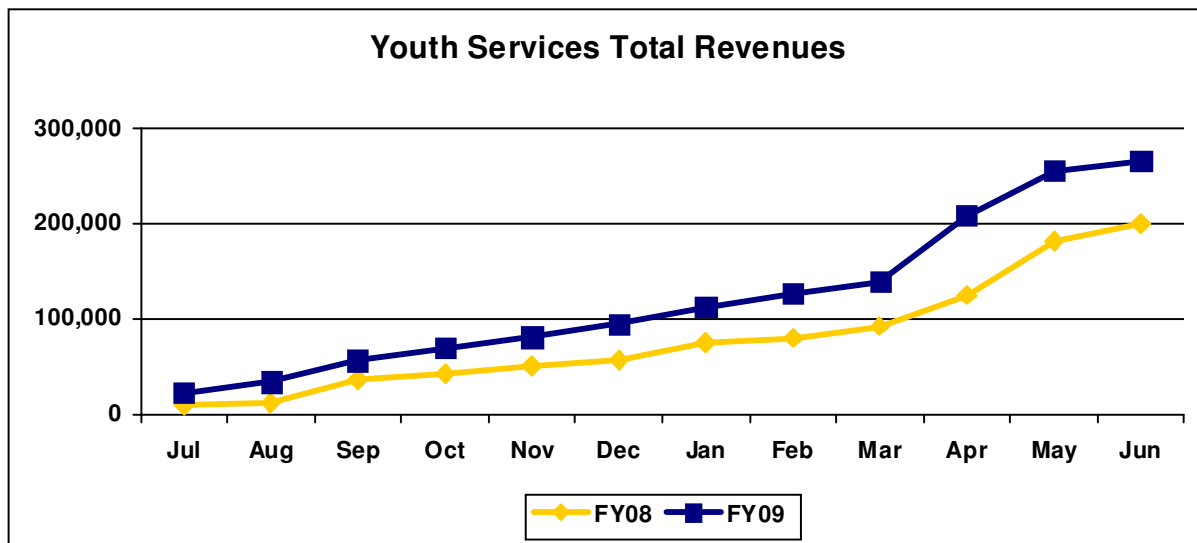
In the last year, approximately 140 veterans, widows and eligible dependents filed for and received federal Veterans Affairs benefits. Amesbury veterans receive approximately 1.8 million as non taxed income from the VA each year. In recent months, ten disability compensation cases were awarded to Amesbury veterans totaling \$110,000. Approximately \$9,000 in Vocational and Educational benefits was awarded to Amesbury veterans within the last year.

The Amesbury Department of Veterans' Services has experienced a sharp increase in Chapter 115 claims in the last year. Chapter 115 cases have increased from 13 to 40 from June of 2008 to June of 2009. In addition to providing supplementary income to needy veterans for living expenses and fuel costs, Chapter 115 benefits provide reimbursement for insurance premiums, dental procedures, Medicare Part B and D premiums, co-pays, medications, and various medical expenses not covered by health insurance.

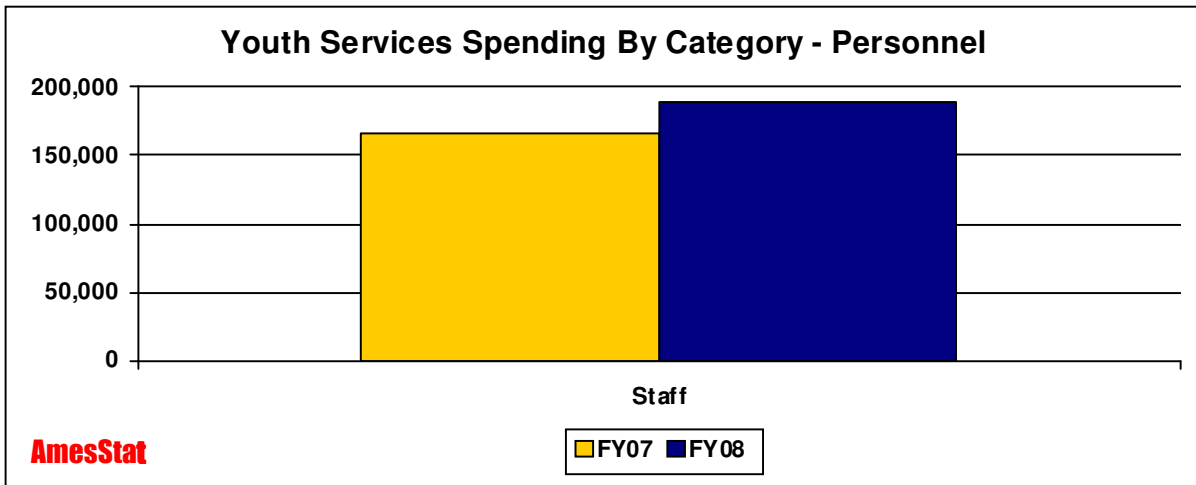
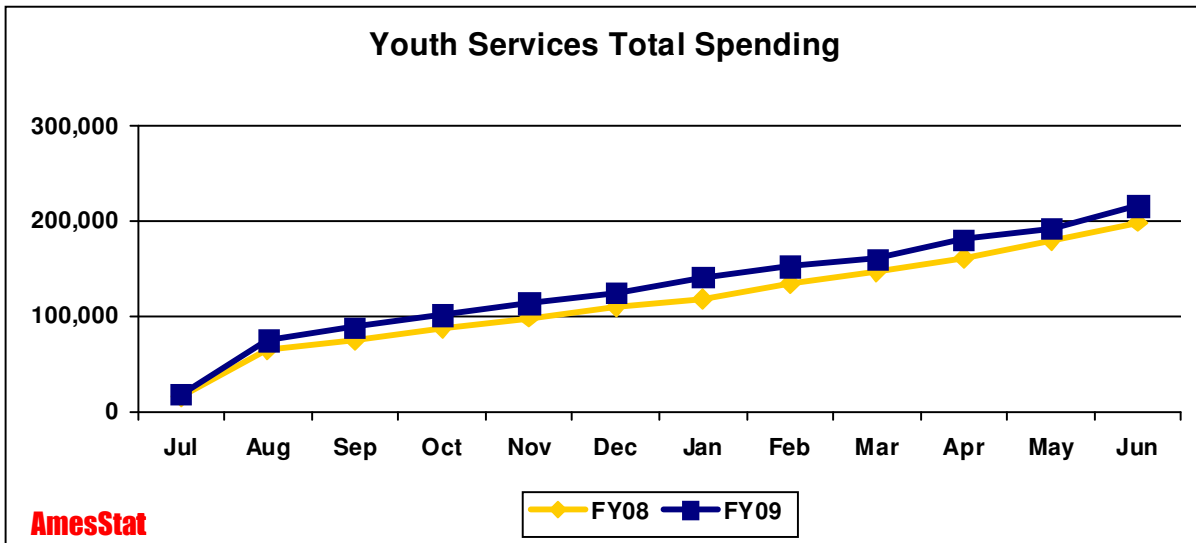
This office continues to provide assistance when applying for VA Healthcare. In the last year this office has completed approximately 130 applications for VA Healthcare for the Bedford, Jamaica Plain and Manchester NH locations.

The community is grateful to the many volunteers, organizations and partners that support and sponsor programs, events, and activities to assist and celebrate Amesbury's veterans.

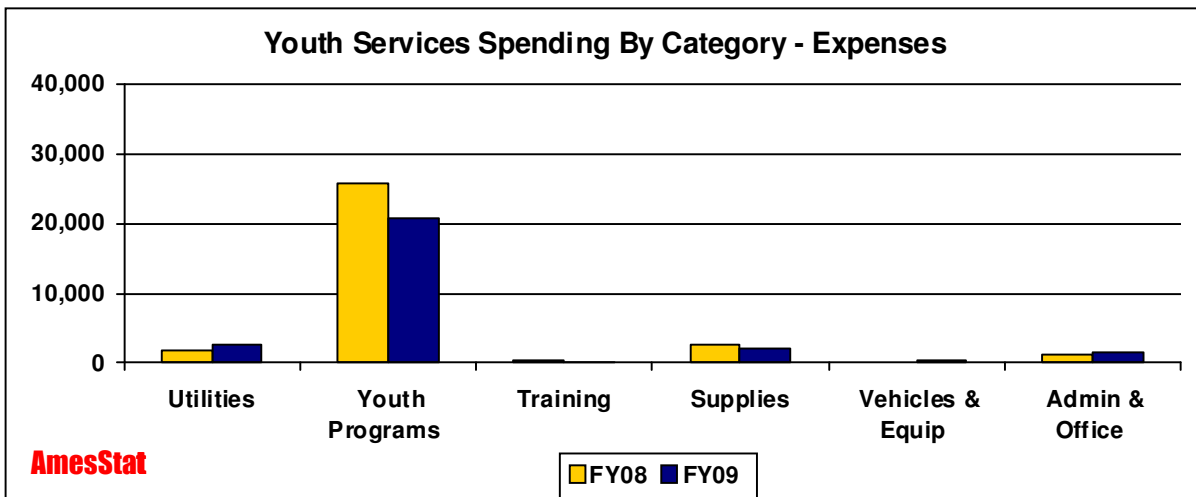
YOUTH SERVICES



Notes: Increased revenues due to added programs, minor fee increases, and increased enrollment.



Notes: Increased staff costs due to added programs.



Amesbury Recreation's mission is to maintain safe and healthy programs for all children and staff. Program goals include providing children with good role models by hiring caring and nurturing staff, helping each child develop self-confidence by providing activities that will increase their self esteem, helping children develop a new sense of community through making new friends and interacting with staff and peers in a caring setting, helping children reach their potential while having fun learning and strengthening their skills in various activities, fostering in each child an awareness of fair play and sportsmanship through games that promote participation and team work, and fostering in children an appreciation for nature and the role that each person plays in promoting a healthy earth environment for today and future generations.

Youth Services offered the following 28 summer programs to youth ages 3 and up. In addition, we have 5 school year programs consisting of 2 elementary after school programs, a middle school after school adventure program, theater arts programs and new additions of a before school program and recreational preschool program called The Lil' Squirts Playtime Program.

The number of CIT's (counselor in training) volunteering their time in after school and summer programs has doubled, enabling us to have 2-3 CIT's daily in the after school program to help children with homework and over 30 in the summer time involved with the Preschool, Park, Camp Kent, Boating and Swimming programs.

In 2008 a shade structure was introduced to the Town Park as part of an American Dermatology grant awarded to youth recreation as a result of the high skin cancer rates in Amesbury. Another grant has been awarded to place tables underneath for public use.

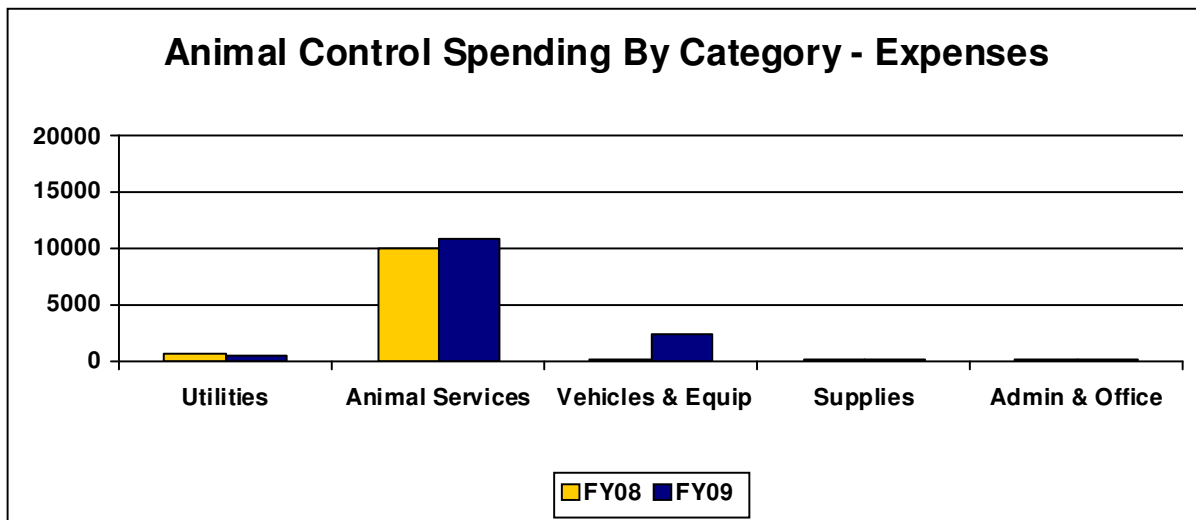
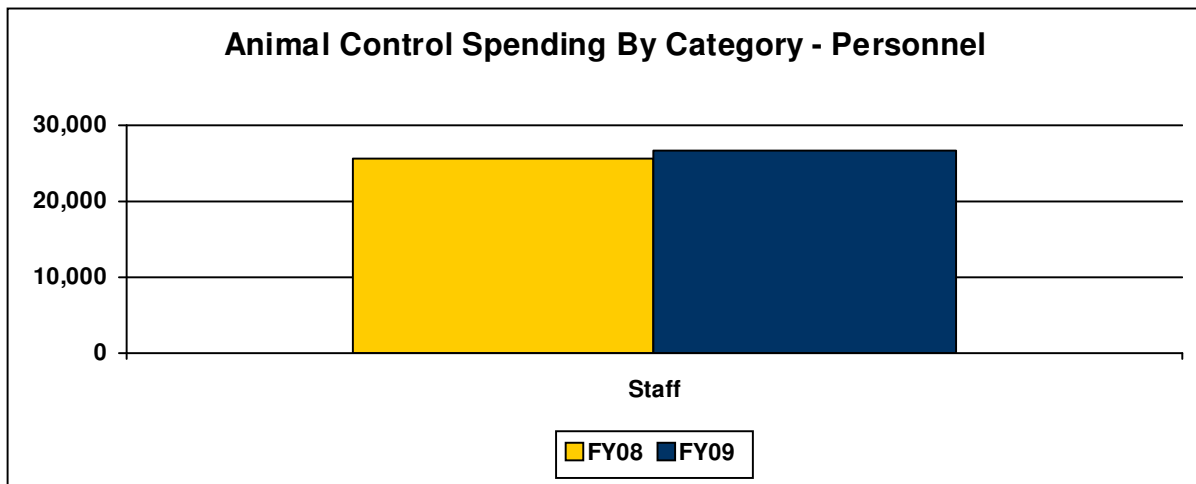
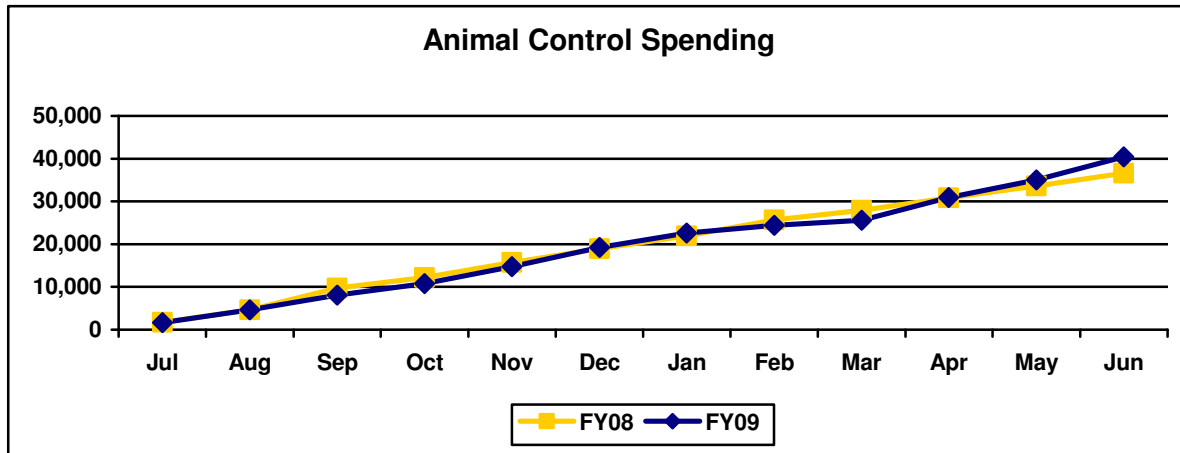
We were awarded the 2009 After School Archery Program Grant (1 of 7 in the state) by the National Park and Recreation Association which will provide funding for equipment and staff training for youth archery programs. This year we were one of 2 recreation departments in the state of Massachusetts to be awarded the 2009 Sticks for Kids grant which provided us with ten sets of junior golf clubs and golf bags, programming manuals, and staff training to teach and introduce youth to the fundamentals of golf.

New last summer, was a Camp Kent outdoor adventure program which included orienteering, a low ropes and elements course, archery, kayaking, fire and shelter making and more. This summer they will attempt to make a canoe out of a giant fallen tree from the ice storm.

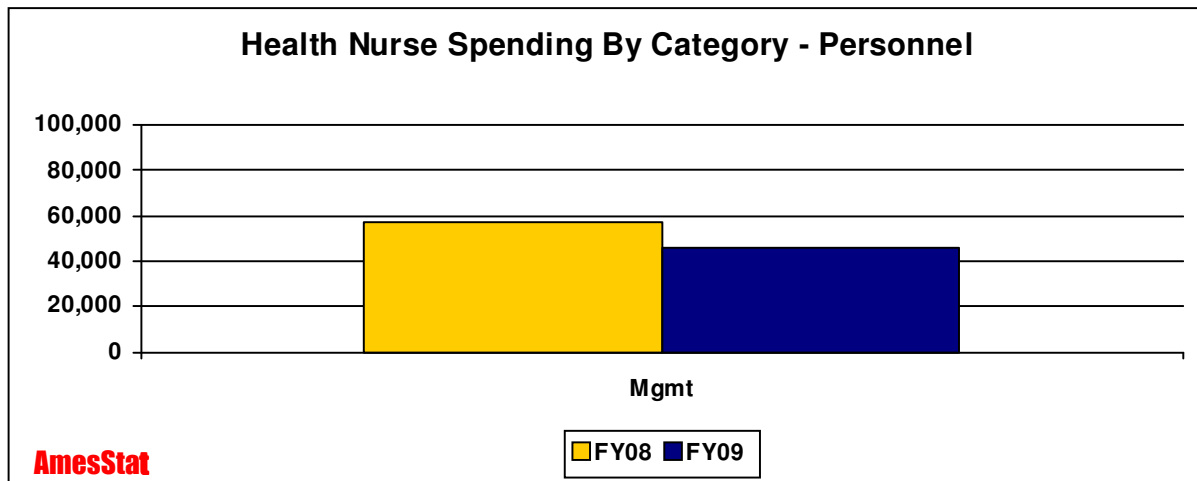
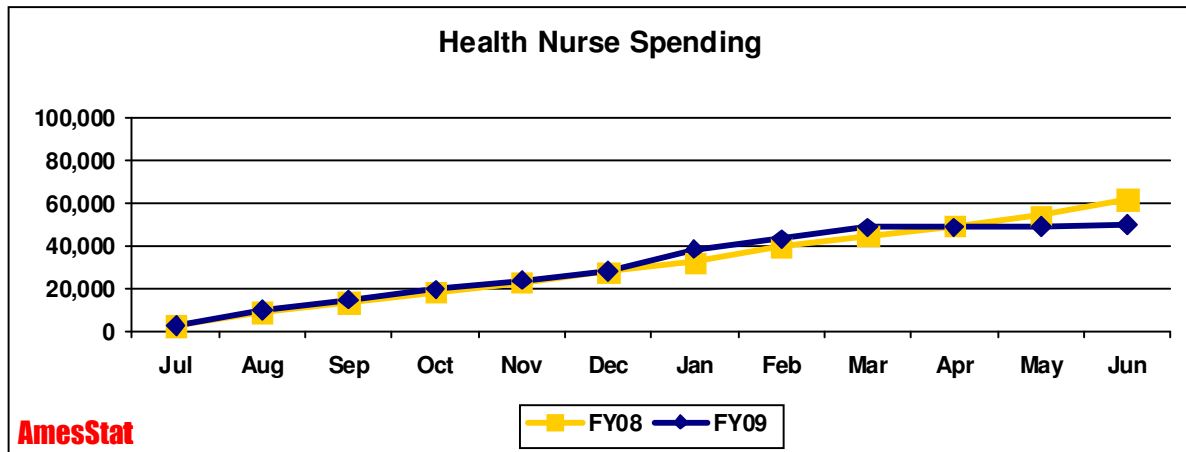
Another summer achievement was the resurrection of the Children's Day in the Park as part of Historic Amesbury Days. Youth Services embraced the task of having a fun filled morning with areas such as bubble races, fishing tank, football toss and more with prizes and free pizza to the public. In the summer of 2008, over 1,000 residents attended, up from 200 the first year! This summer marked the 4th year of the annual Family Fun Day at Lake Gardner consisting of a sand castle contest, milk jug derby, sun safety handouts with free suntan lotion giveaways, free ice cream, balloons and face painting. Last summer there were over 150 participants in the sand castle contest alone, a 50% increase over last year.

The community is grateful to the many volunteers, organizations and partners that support and sponsor programs, events, and activities for Amesbury youth.

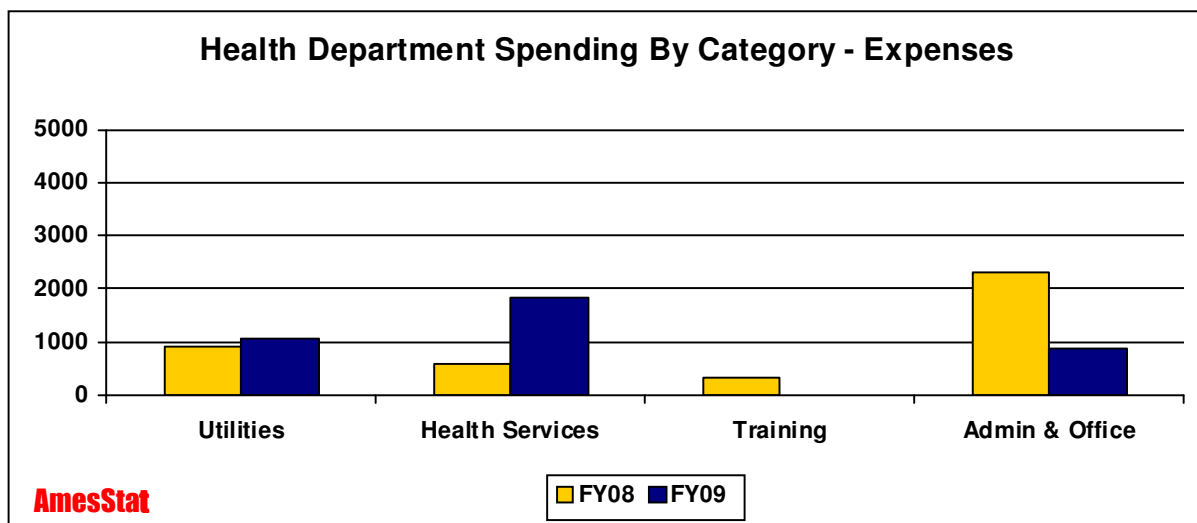
ANIMAL CONTROL



PUBLIC HEALTH NURSE



Notes: Reduction in staff costs reflect nurse position laid off in February.



Notes: Increase in Health Services in FY09 due to equipment and supplies purchases.

Immunizations

Type	FY08	FY09
Tetanus	12	2
Hepatitis A	6	1
Hepatitis B	17	6
MMR	1	7
Varicella	-	-
Tdap	2	3
DTaP	-	1
Pneumonia	1	8
IPV	1	-
Total	40	28

Vaccinations

	FY07	FY08
Total Vaccines Given	920	1,366
Total Reimbursed	\$4,961	

Medical Sharps Program

	FY08	FY09
Containers Removed/Replaced	60	60

Communicable Diseases Confirmed

Type	FY08	FY09
Babesiosis	-	-
Campylobacter	5	4
Cryptosporidium	-	4
Giardia	-	2
Hep A	-	1
Human granulocytic anaplasmosis	1	1
Influenza	-	1
Legionellosis	-	1
Lyme	18	20
Pertussis	1	-
Salmonella	3	3
Shiga toxin producing organism	-	1
Strep A	1	1
Strep B	2	-
Strep Pneumonia	2	2
Vibrio sp.	1	-
Total	34	41

Flu clinics were held at Town Hall on election day, Heritage Towers, Powow Villa, Hillside Rest Home and homebound residents' homes. Scheduling the city's main flu clinic to coincide with

the national election was a success with approximately 1,200 people vaccinated through the city's clinic.

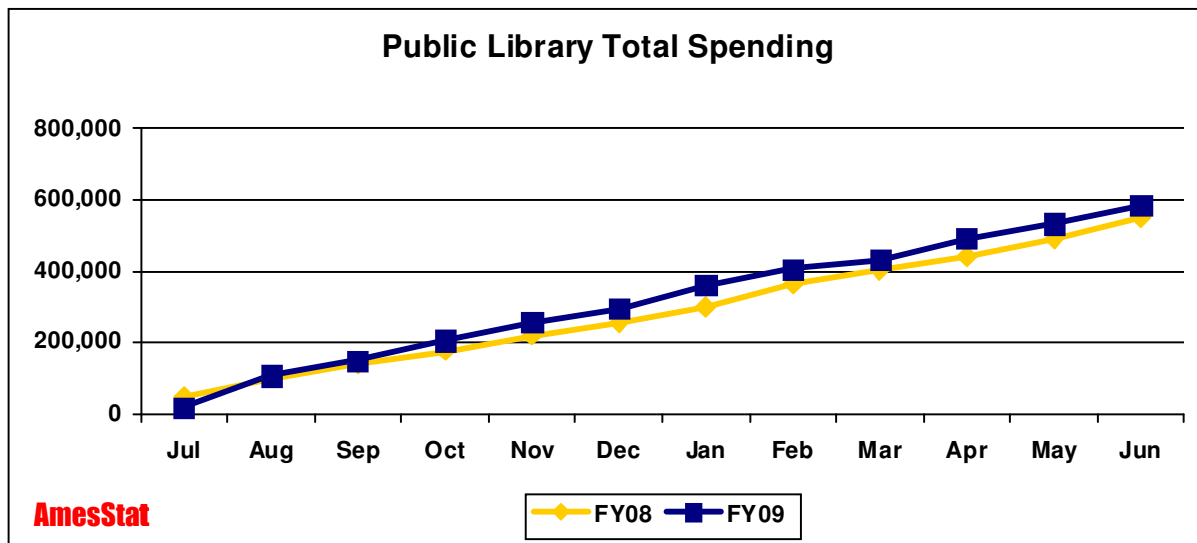
In December the Public Health Nurse assisted Emergency Operations to cover the Red Cross shelter opened during the ice storm.

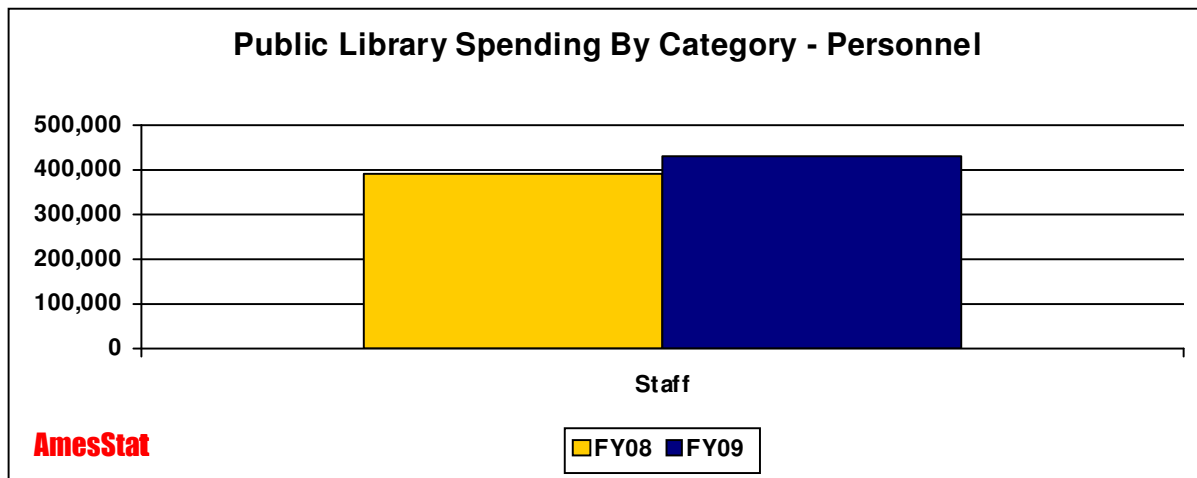
In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off the Public Health Nurse. Nursing services were provided by Newburyport beginning in March under a mutual aid arrangement. Testing was outsourced to Anna Jaques Occupational Health services.

Despite the lay off, the city was able to migrate to a live application of the state's online Disease Surveillance and Case Management System in May, and by June was current with all communicable diseases requiring investigation and follow-up.

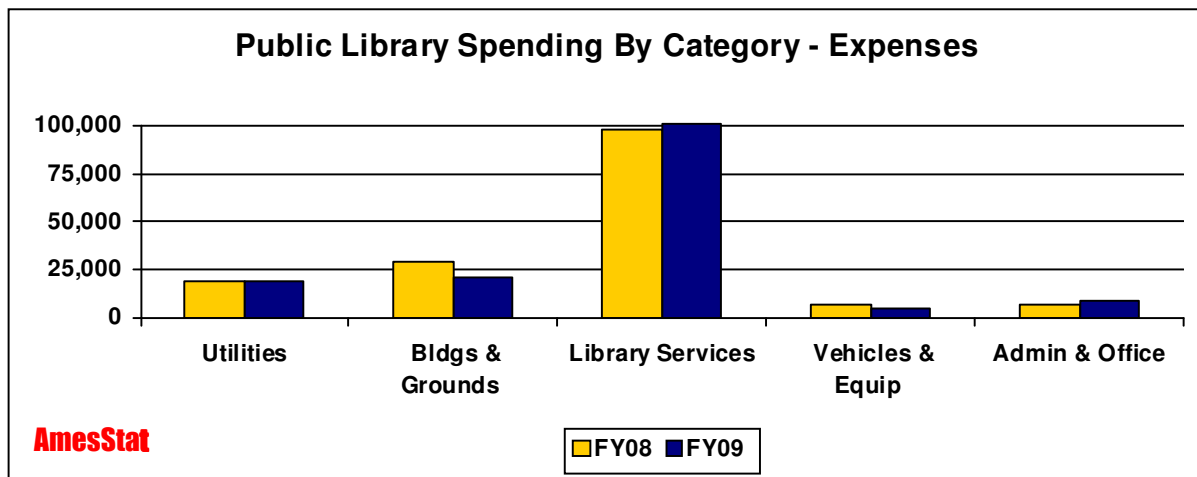
The community is grateful to Terry Arsenault for her years of dedicated service. The community also is grateful to the volunteers, organizations and partners that support and sponsor programs, events, and activities for Amesbury's health services.

PUBLIC LIBRARY





Notes: FY08 Management decrease represents the 9 months the Library was without a Library Director.



	FY08	FY09
Number of Registered Library Users	14,954	15,554
Number of Items in Collection	76,442	76,445
Total Circulation	144,942	165,234

With the downturn in the economy, Amesbury residents used the Library in unprecedented numbers, discovering or rediscovering all of the many programs and services the Library has to offer to the community.

Total circulation increased 14% compared to FY08, with circulation staff handling an average of 2.3 items per minute. Circulation of museum passes increased 75%, and patrons downloaded 21% more audio books from the Library's website than they did in FY08. Requests for local history and genealogy material increased over 93%, and the technical services workload increased by 43%, due in part to development of our audio visual collection for adults, including audio books, DVDs, and music CDs.

Hits on the Library's website increased 31%, and despite an IT upgrade and the installation of wireless Internet access, the waiting list for public access computers increased by 17%.

Circulation staff registered over 600 new patrons in FY09, and there were over 55,000 visits to the Library.

The Children's Room had 420 registrants for the Summer Reading Program, whom combined read over 3,200 hours during the summer. The Children's Room started new after school programs: The Foodie Club and The Mystery Club. In all, there were 133 programs in FY09 with a combined attendance of 2479, a 17% increase over FY08.

Babytime programming increased greatly thanks to a \$7500 grant from the federal Institute of Museum and Library Services and the Massachusetts Board of Library Commissioners to start a Mother Goose on the Loose program for ages 0 -23 months. Beginning in January, there were three sessions with an average of 27 attendees at each program. The grant also included programs for parents and educators.

The Young Adult Department offered programs every week for teens, including a Manga Club, video games, and a Wii Bowling League that met every week from September through December, with an increase in program attendance of 7%.

To help meet the ever-increasing demand for public computer access, the Library underwent an IT upgrade that included the addition of two public workstations and wireless connectivity throughout the building for users of laptops and other devices. WiFi access has become particularly popular, as more and more patrons make themselves comfortable and work in the Library without time limits or reservations. In addition, resume-building software has been added to all public computers – a valuable resource for the current needs of many patrons.

The Amesbury Public Library made a concerted effort this year to reach out to Amesbury's adult population, offering a new menu of programs and services just for them. A federal grant led to the development of "ThinkAhead Amesbury," a series of programs for adults. The popular series included: guest authors, consumer awareness and tax advice programs, gardening and cooking workshops, film screenings, a monthly technology training night for the public, and a regular conversation group for non-native speakers of English. Average attendance per program was 35. New events are being scheduled all the time, and Amesbury is recognizing its Library as a place for social connections and lifelong learning.

In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off the administrative assistant in the Library and left vacant two positions covering reference and circulation. This, combined with significant increase in circulation, led to a reduction in evening hours and the end of public hours on Monday, so staff could catch up on shelving, collection development and planning for programs.

The Library Trustees voted to update the Library Building Program developed in 2000 as a first step toward planning for new library space. As part of this process, the consultant visited Amesbury and interviewed Library patrons, staff, and Trustees. The updated building program is expected in the last half of 2009.

Sydney Baily-Gould was re-elected as Chair of the Trustees in January, and Ann Iacobucci resigned in May. Her seat will be filled as part of the municipal elections in November of 2009.

In FY09, the Friends of the Public Library established the Champions Award to honor individuals or organizations that have made notable contributions of time, talent, or resources which have resulted in the enhancement of public library service in Amesbury or for substantial involvement in and support of the Amesbury Public Library over a period of many years. The first Champions Award will be presented this fall.

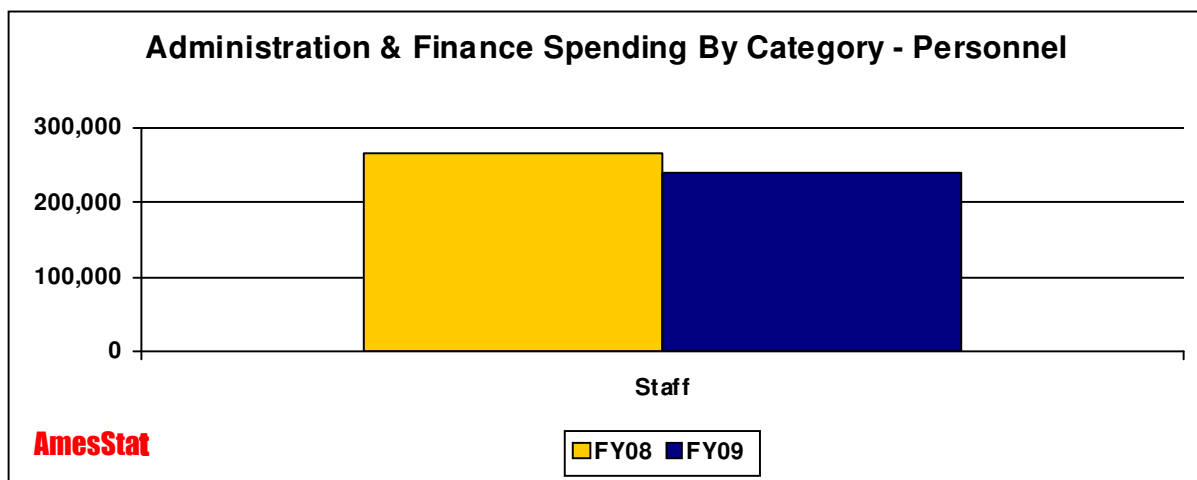
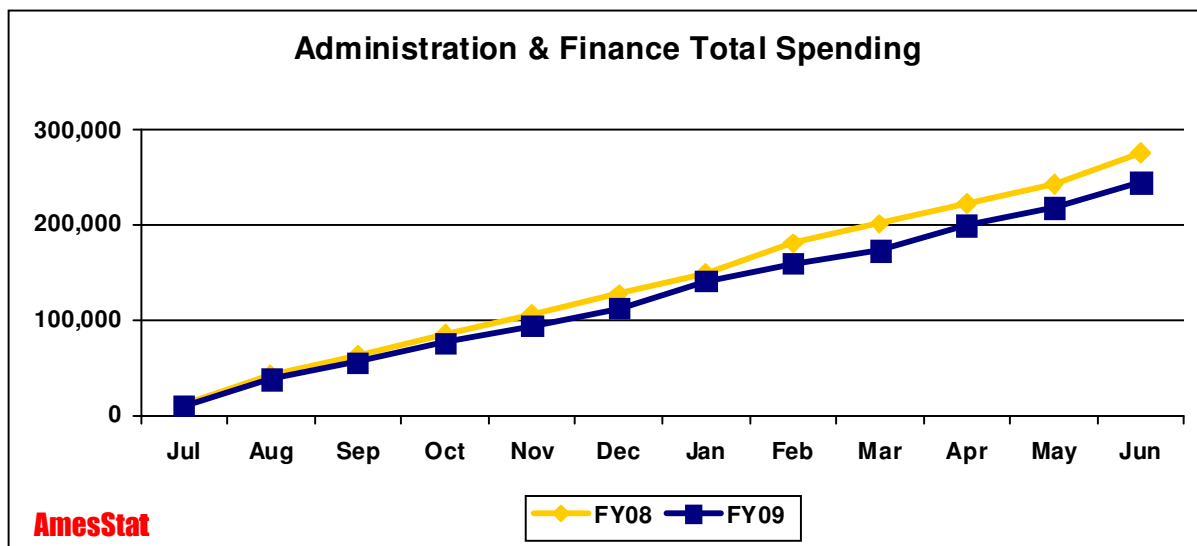
The community is grateful to the volunteers, organizations and partners that support and sponsor programs, events, and activities for Amesbury's Library Services.

ADMINISTRATION AND FINANCE

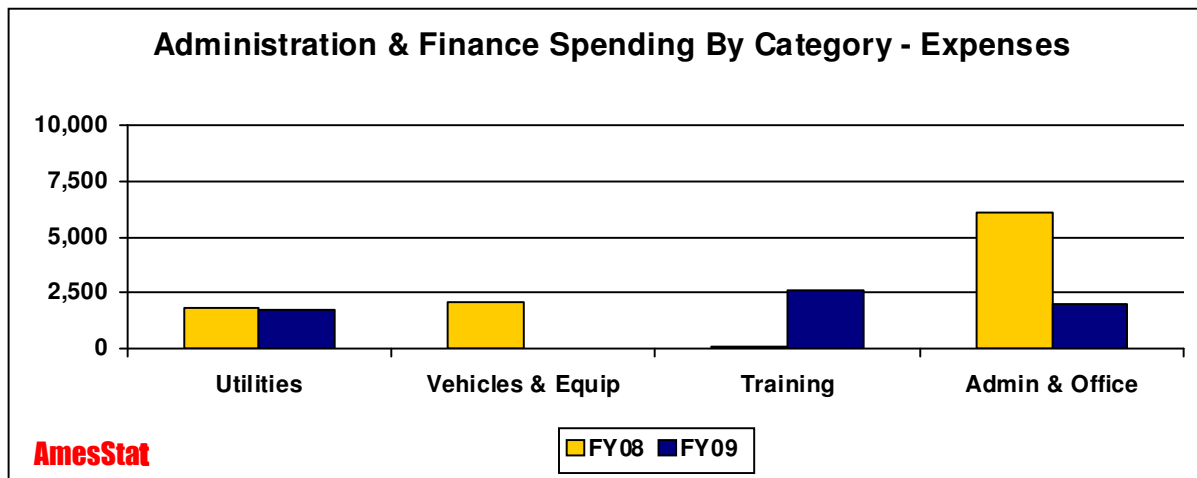
The Administration and Finance division consists of accounting/auditing, the treasurer/collector, assessors, purchasing, and information systems.

The division's mission is to ensure the city's funds are properly collected, recorded, expended, and accounted for according to federal, state and local law. The division assists with the coordination and administration of the activities of auditing, treasury/collecting, assessing, procurement, and information systems and ensures that financial and internal support is provided to all departments, providing the general public with departmental information, and improving accessibility to local government and its services.

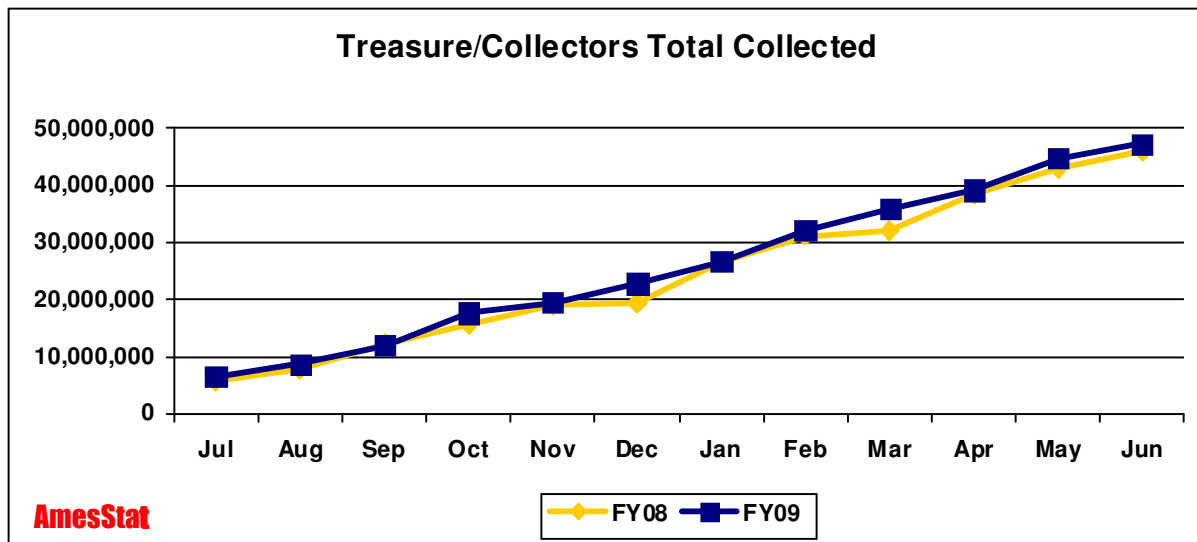
ADMINISTRATION & FINANCE



Notes: Reduction in staff due to positions being vacant and left unfilled.

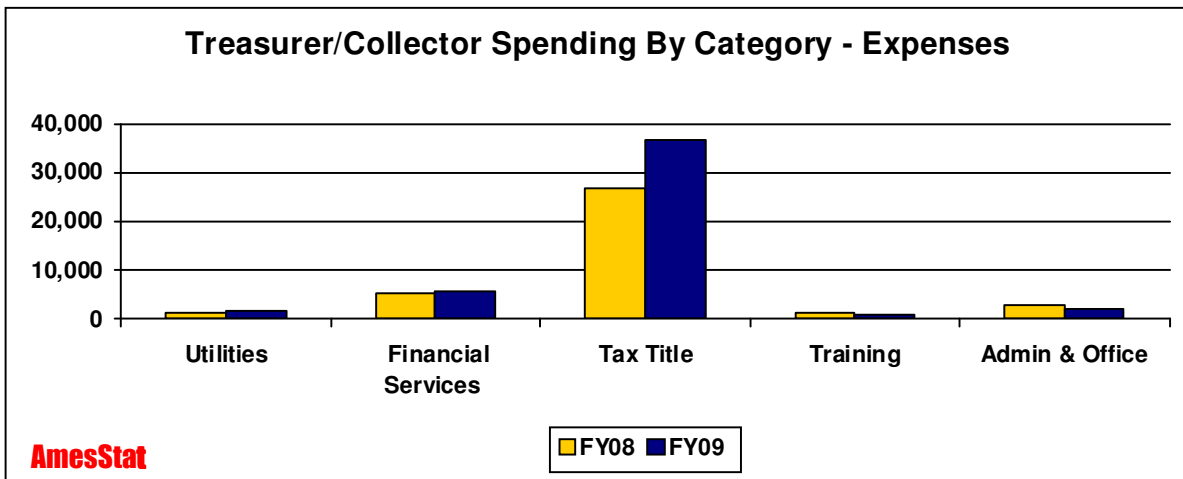
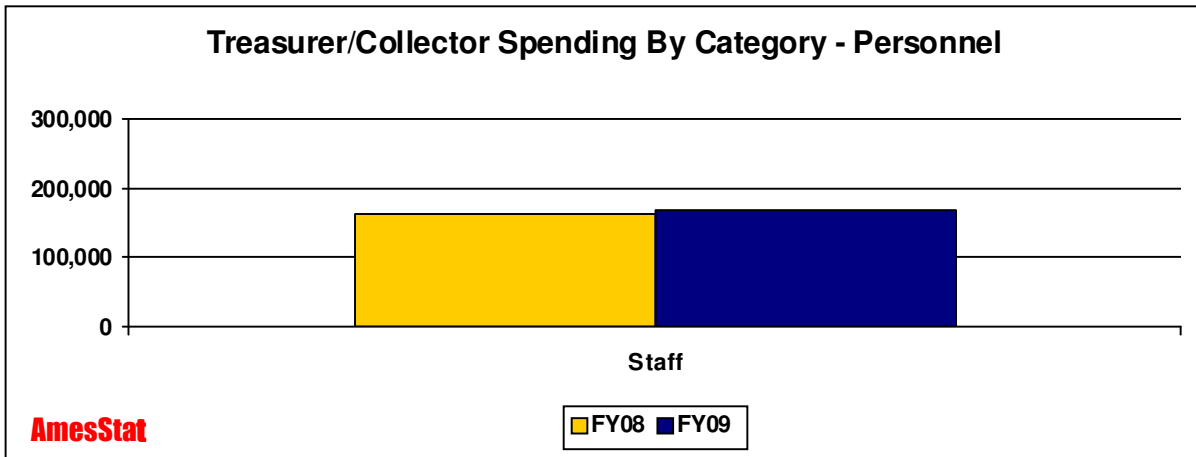
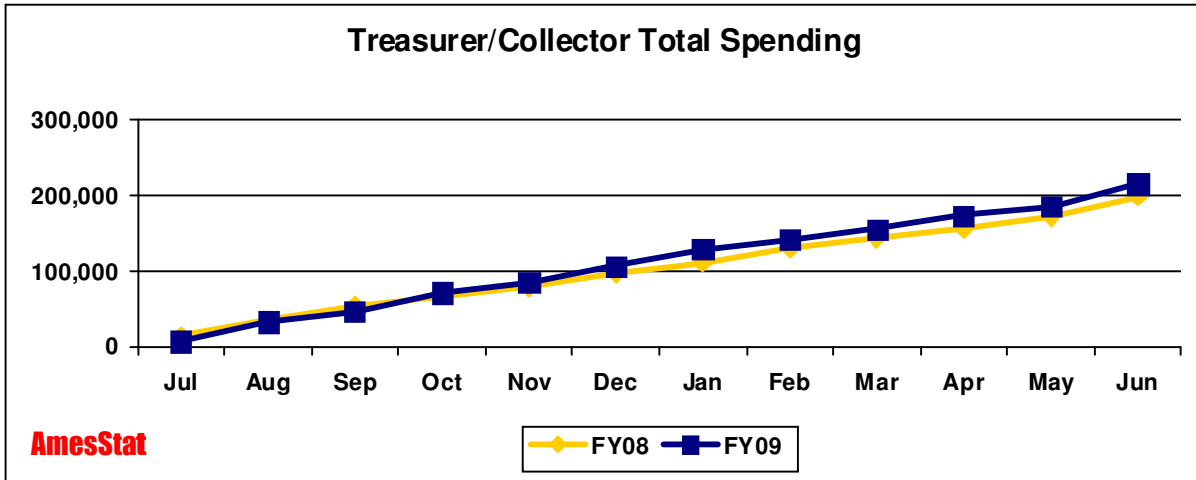


TREASURER COLLECTOR



Non Aid Revenue Sources	FY08	FY09
Tax	32,535,741	34,282,120
Fees & Fines	271,241	286,705
Permits & Licenses	228,789	275,696
Investments	197,039	60,372

Notes: Represents major revenue sources, excluding lottery, school and other local aid received from the state.



Notes: Tax Title increase due to increased tax title proceedings.

Bank Balances	FY08	FY09
Banknorth - General Revenue	306,691.34	881,730.17
Banknorth - General Revenue	1,034.55	234,776.48
Banknorth - General Revenue	1,827,695.87	3,279,411.15
Banknorth - Payroll Account	39.20	40.77
Unibank - General Revenue	9,721.17	129,873.64
Unibank - General Revenue	179,166.77	5,147.62
Eastern - Library Trust Expendable Interest	2,193.34	6,263.88
Eastern Bank - Cultural Council	9,588.29	6,952.19
Eastern - Payroll Tax Account	0.00	-153,728.67
Eastern Bank - General Revenue	3,168,423.40	2,649,408.23
Eastern Bank - Investment CD'S	0.00	-
Mellon - General Revenue	27,646.80	-
Banknorth - Delta Dental	96,499.67	108,545.99
Eastern - Accounts Payable Account	297.87	-90,167.17
Banknorth - Comstar Ambulance	0.00	0.00
Banknorth - Housing Rehab Designated	50,783.50	56,371.07
Banknorth - Housing Rehab Program Income	137,728.81	133,403.66
Banknorth Housing Rehab Home Acct	1,175.97	7,940.66
Eastern - Master Escrow Account	2,548.45	1,477.64
Bank of America - Trust Funds	3,434,877.96	3,519,467.67
Provident Savings - Planning Board Review Fees	109,369.50	76,109.19
Newburyport 5 Savings - Planning Board Review Fee	60,000.00	0.00
Banknorth - High School Student Activities	56,762.28	20,480.40
Banknorth - Middle School Student Activities	9,298.20	18,064.78
Banknorth - Amesbury Elem Student Activities	14,881.61	13,701.75
Banknorth - Cashman School Student Activities	6,170.68	7,251.66
Banknorth - Capital Projects	5,352,238.60	-
Provident – General Revenue	105,329.91	344,130.13
Provident – General Revenue	891,518.03	1,332,781.62
Total Bank Balance as of June 30th	\$15,861,681.77	\$12,589,434.51

Other Funds in the Custody of the Treasurer Are:

Retirement Fund	\$39,214,087.44	\$28,042,924.80
Stabilization Fund	\$296,155.76	\$663,523.81

Trust Fund Balances 6/30/08	FY08	FY09
Hospital		
Health Care Trust	996,880.52	1,009,634.99

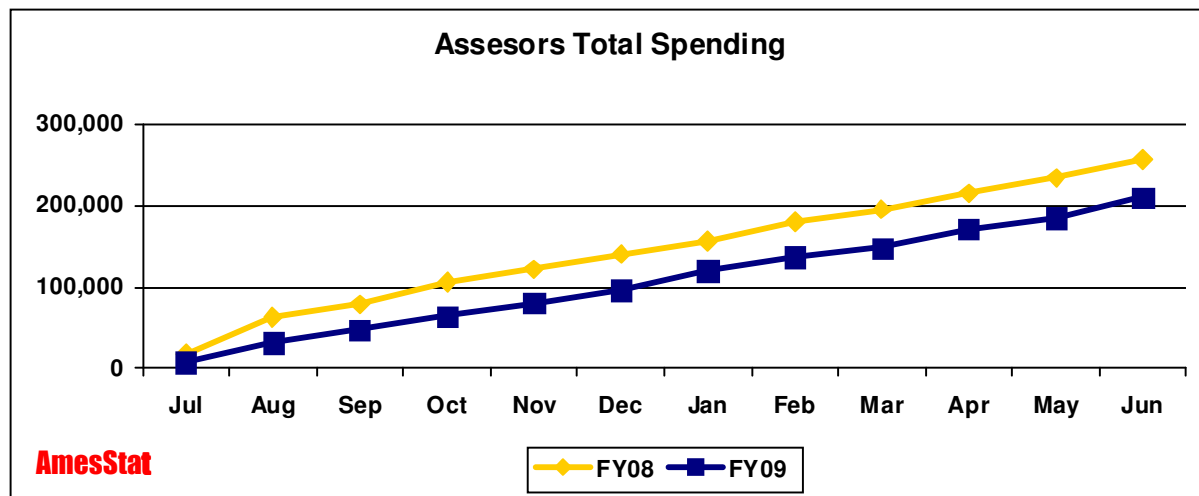
Library	FY08	FY09
James Babson	1,067.20	1,114.88
Mary A. Barnard	10,793.74	11,275.89
Samuel J. Brown	1,062.18	1,109.58
Fielden/Hanley Bk Fnd	877.49	916.68
Helen G. Fuller	1,067.25	1,114.92
Carrie I. Grieves	5,345.28	5,583.89
John G.W.Grieves	42,715.06	43,607.41
M.N.Huntington Bk Fnd	1,079.32	1,127.56
M.N.Huntington	11,941.73	12,475.00
Huntington(J.P.Morgan)	40,486.10	41,278.36
Melia Book Fund	1,079.31	1,127.52
Perley & Mary Sanborn Fund	125,121.51	118,757.85
Susan C. Sibley	51,963.35	54,284.65
Gen. Library Funds	45,595.98	46,130.67
Subtotal	340,195.50	339,904.86

Misc Funds	FY08	FY09
Amesbury Days	496.48	519.78
Ames Days/Hanley	337.73	353.56
Ames Soldiers Memorial	12,158.66	12,724.48
AHS 50th Scholarship	214,553.70	221,635.62
Edwin & Eleanor Bailey Scholarship	254,389.18	265,324.69
Bikes Wallace Scholarship	36,474.92	37,149.34
Blaisdell Scholarship	11,538.91	11,254.09
Brierly Scholarship	684.31	715.95
Class of 1940 Scholarship	22,829.04	23,886.63
Class of 1954 Scholarship	31,490.47	30,857.02
Gordon Scholarship	28,465.31	28,566.10
Guild Family Scholarship	21,878.15	22,077.56
Haines Scholarship	7,394.38	7,432.51
Raymond F Joyce Scholarship	11,806.87	12,048.70
Kimball Scholarship	6,428.65	6,726.64
Lawlor Family Scholarship	32,095.45	34,598.10
Lewis Scholarship	6,096.49	6,125.79
Pinciario Scholarship	8,942.76	8,951.18
Marci Lyn Sayward Scholarship	6,941.81	7,264.65
Otto S. Wagner Scholarship	5,759.93	6,026.76
Watkins Scholarship	13,548.34	13,666.89
Christmas Decorations	549.54	574.93
Moses Wilson Fund	287.96	301.30
Conservation	13,418.39	14,038.64
Stanley Park Fund	3,474.77	3,635.42
Stanley Poor Children	5,773.07	5,669.14

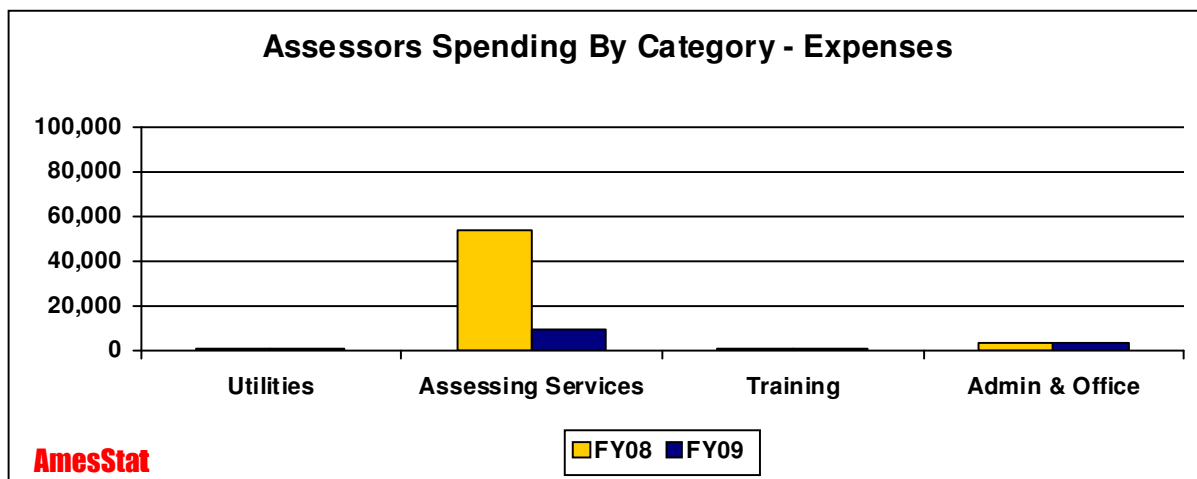
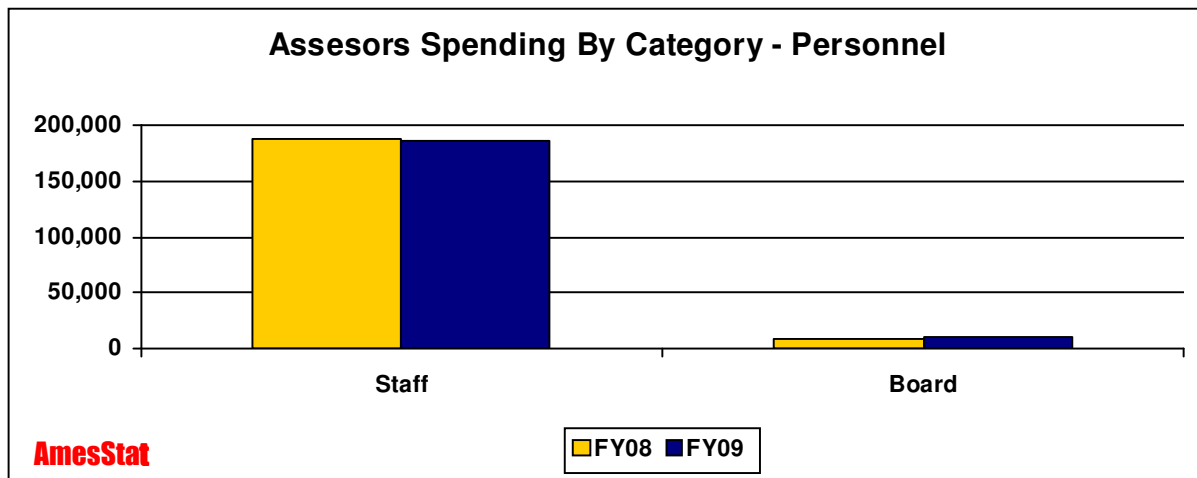
Misc Funds (cont.)	FY08	FY09
Graves School Library	1,197.85	1,253.58
Wentworth Fountain Fund	1,244.19	1,301.68
Ordway School	209.52	219.21
Subtotal	760,466.83	784,899.94
Stabilization	296,155.76	663,523.81
Smart Growth Stabilization	0.00	370,834.23
Pond Hill Sinking Fund	41,950.91	42,519.44
Cemeteries		
Union	177,418.26	178,536.17
Mt. Prospect	124,680.20	125,053.14
Old Corner	4,175.02	4,561.09
GRAND TOTAL	2,698,232.97	3,519,467.67

In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off the Head Clerk. The additional hours were added to a part-time clerk and duties are being shared among the remaining three staff members. The community is grateful to Dorothy Allen for her years of dedicated service.

ASSESSOR



Notes: FY09 costs decreased due to completion of revaluation process in FY08.



Notes: Assessing services decreased due to completion of multi-year revaluation program including assessment and valuation of residential properties in FY08.

The Assessors are charged with determining the fair cash valuation of all real and personal property as of January first each year. Fiscal Year 2008 was our Triennial Revaluation year and adjustments were made to reflect the changes in a very active market and to keep the city in compliance with the General Laws of the Commonwealth.

The Assessors office uses both Pictometry Electronic Field Study and Geographical Information Systems (GIS) in helping to provide views of properties that are sometimes out of the assessors view. Equitable assessments offer assurance that every taxpayer is paying their fair share of the tax burden regardless of the market.

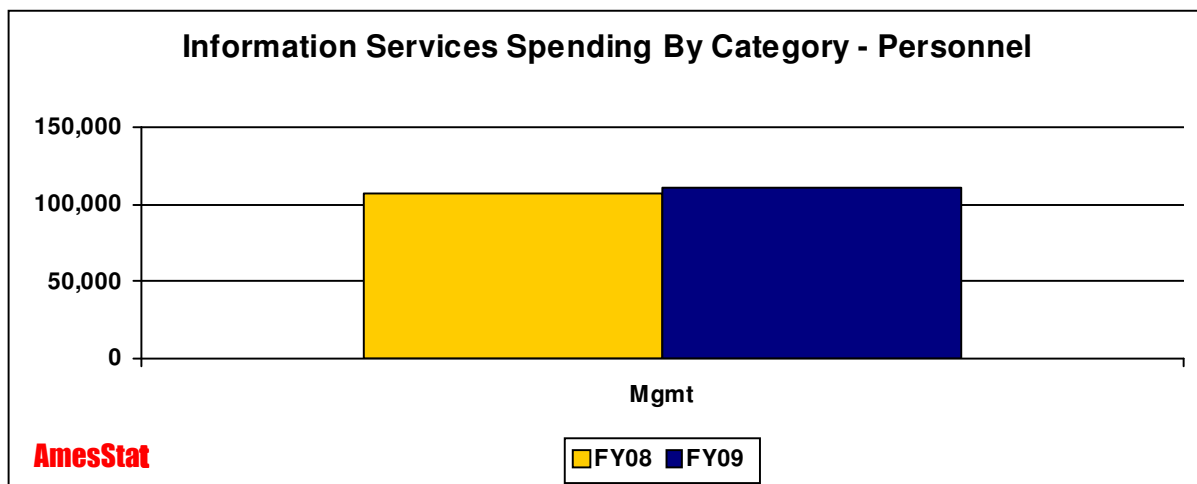
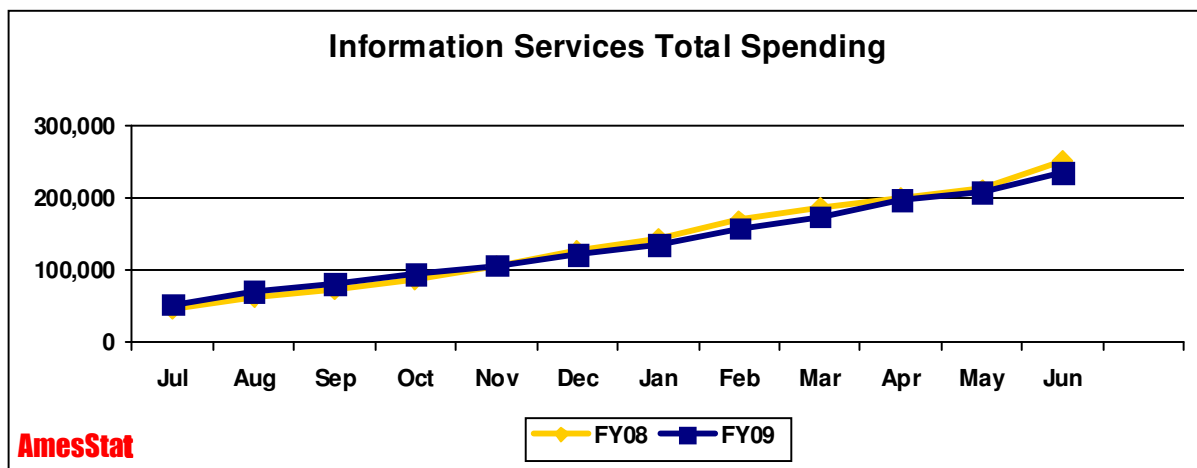
Property Values

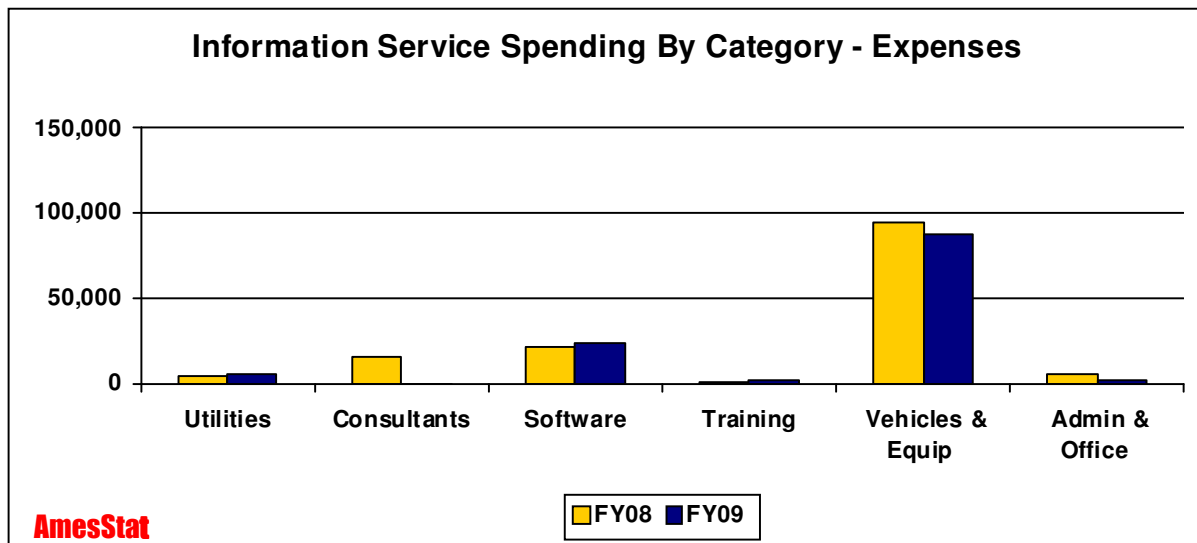
Class	FY08	FY09
Residential	\$ 1,762,887,693	\$ 1,697,130,620
Commercial	149,523,527	145,912,320
Industrial	101,570,180	96,999,630
Personal Property	31,977,433	37,177,775
Total	\$ 2,045,958,833	\$ 1,977,220,345

	FY08	FY09
Total Parcel Count	6,518	6,573
Exemptions & Abatements Granted	\$ 282,909	\$ 256,810
Motor Vehicle Billing	\$ 1,457,419	\$ 1,440,480
Motor Vehicle Abatements Granted	\$ 54,115	\$ 68,118
Boat Excise Billing	\$ 23,194	\$ 22,572
Boat Excise Abatements Granted	\$ 3,408	\$ 2,344

In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off the Head Clerk. The Head Clerk's duties are being shared among the remaining three staff members. The community is grateful to Elizabeth Swan for her years of dedicated service.

INFORMATION SERVICES





Major initiatives in FY09 in both municipal and school administrative systems included:

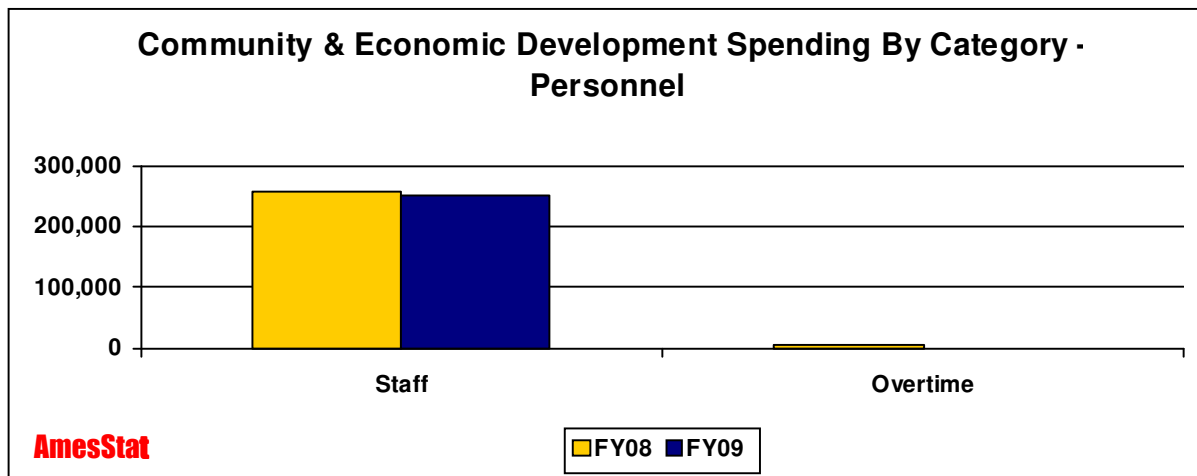
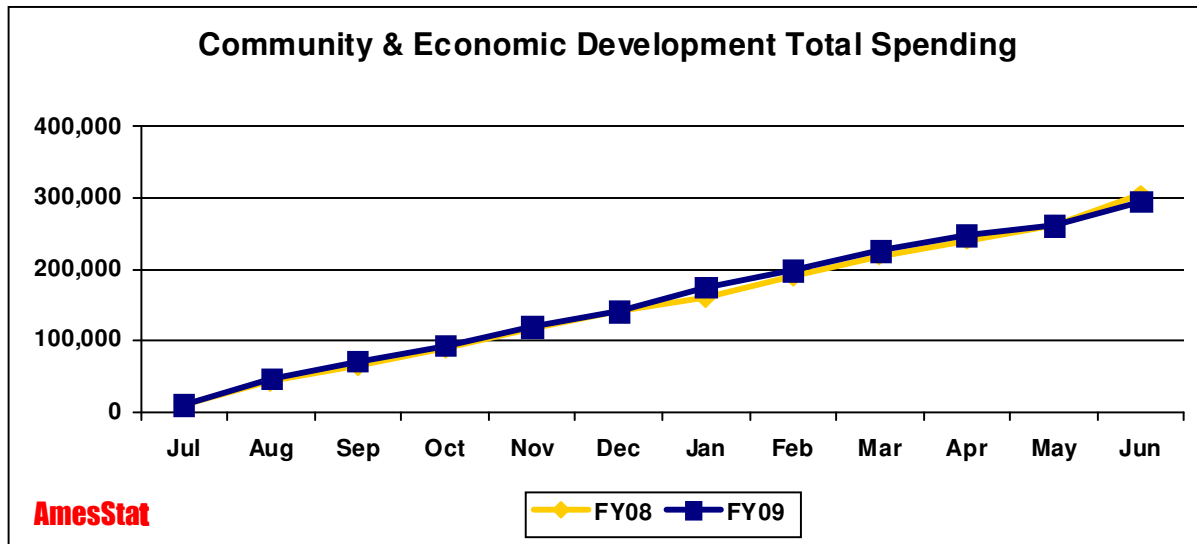
- Installing and configuring the computer network and client equipment for the newly-renovated Amesbury High school.
- Transferring our accounts payable and general ledger accounting software (*MUNIS*) from our own in-house server to one hosted by *MUNIS*.
- Supporting the transition and training of several employees moved to different departments as a result of budget cuts in Spring 2009.
- Implementing a customer service software program for receiving and tracking work orders.
- Completed further work on customizing and the student and staff information system for the school district, as well as training staff and teachers in using it for maintaining grades and analyzing data.
- Began needs assessment and resource review to replace our current website content management system.

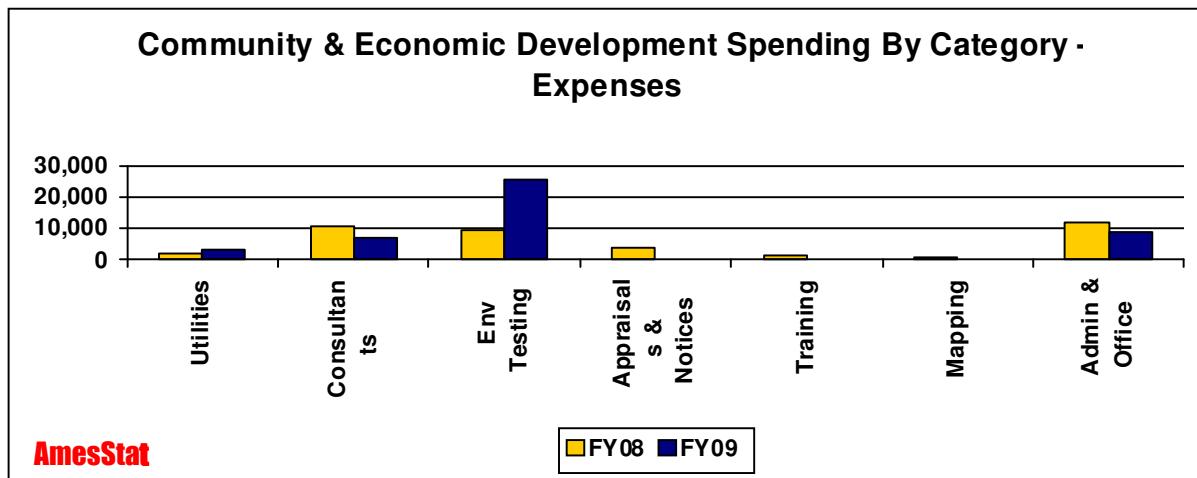
OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT

The Community and Economic Development division consists of the planning, permitting coordinator, conservation, economic development, and community development departments.

The mission of the Community and Economic Development division is to provide professional planning, project and program management services, permit coordination and conservation administration to residents, businesses, the mayor, multi-member bodies and other city departments as regards the physical, economic, social and environmental needs of the city.

COMMUNITY AND ECONOMIC DEVELOPMENT





Notes: Environmental Testing increased in FY09 due to efforts to resolve city controlled 21E site drawing fines with DEP.

The office staff continues to work on planning, development and zoning issues related to that area and has met with property owners and developers to assess options.

Community and Economic Development staff have been coordinating activities in the Lower Millyard including the Transportation Center, Elm Street reconstruction, the Public Works and Economic Development (PWED) grant application, the Riverwalk connection in downtown, DPW facility relocation, and the reuse plan for the Bartley properties. The city has also introduced numerous zoning amendments to facilitate smart growth throughout Amesbury. Staff have been working with the Mayor's Office on developments that include the Titcomb Landfill closure, the Microfab cleanup and the creation of Amesbury Heritage Park along the Powow and Back Rivers.

The city has also continued to undertake the Neighborhood Improvement Program through our Community Development Block Grant (CDBG). Water, Sewer, and Drainage work continued in the Aubin, Mill, and Nayson Street neighborhood with sidewalks and paving to be undertaken in the summer and fall of 2009.

Additionally, the housing rehabilitation program provides assistance to income eligible homeowners for the repair and rehabilitation of their homes. With the economic downturn more and more homeowners are now eligible and in need of the program.

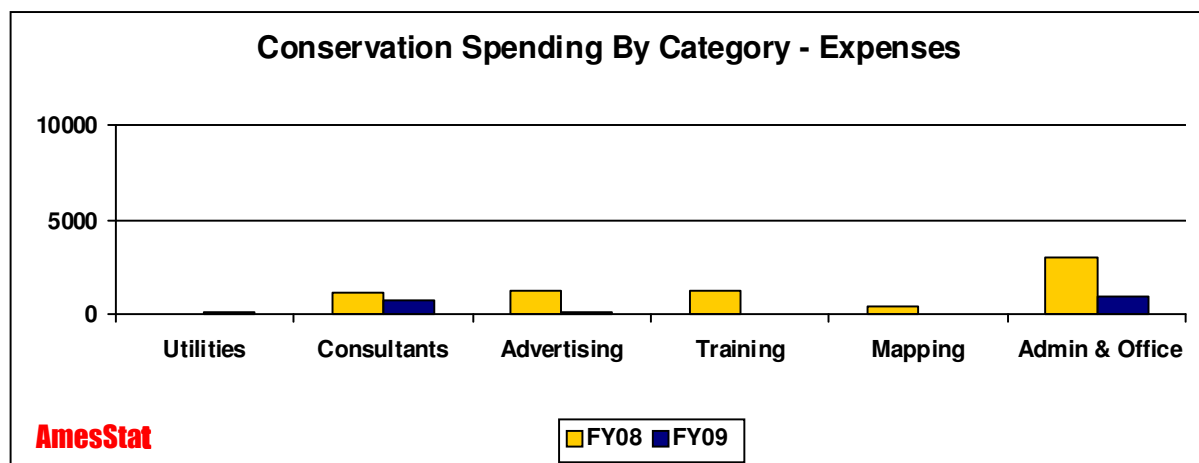
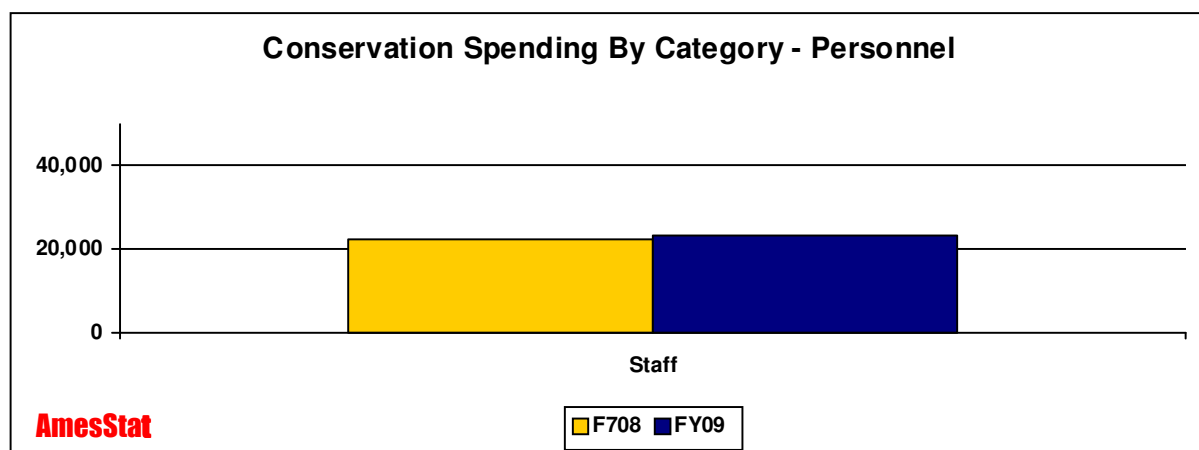
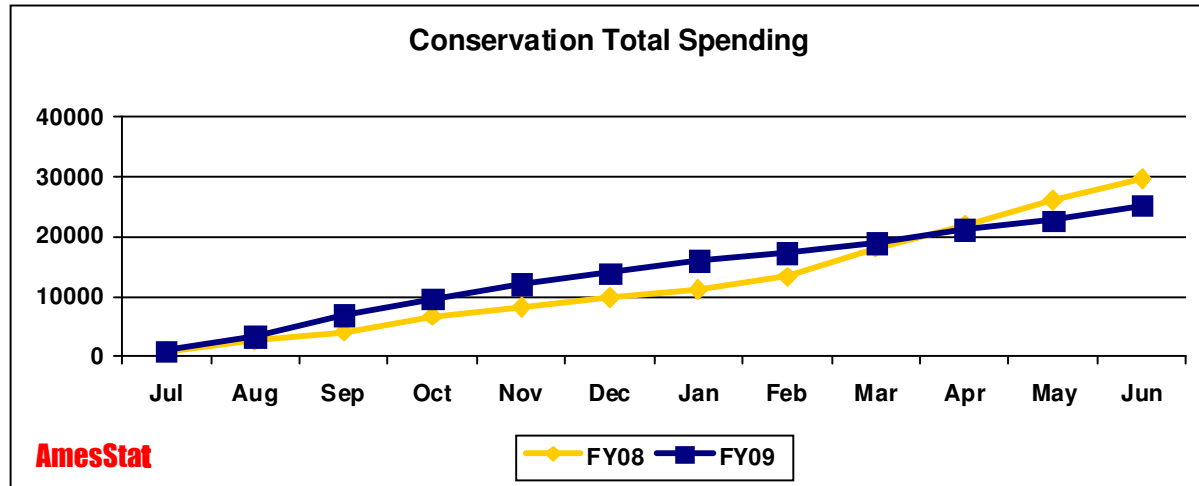
Grant funding for expedited permitting preparations for the Golden Triangle ended. Accomplishments of the effort included a review of permitting processes and recommendations for improvements, evaluation of advantageous uses for the Golden Triangle, and expansion of relationships with the state's economic development services and developers relative to promoting this key region of Amesbury.

In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off the Permit Coordinator and Project Coordinator. The responsibilities have been absorbed by the three remaining staff members, however efforts to

improve the permitting process have slowed and progress on environmental clean-up, grant writing, and Amesbury Days coordination have been hampered or put on hold.

The community is grateful to Dayle Bell and Sue Yeames for their dedicated service in community and economic development efforts.

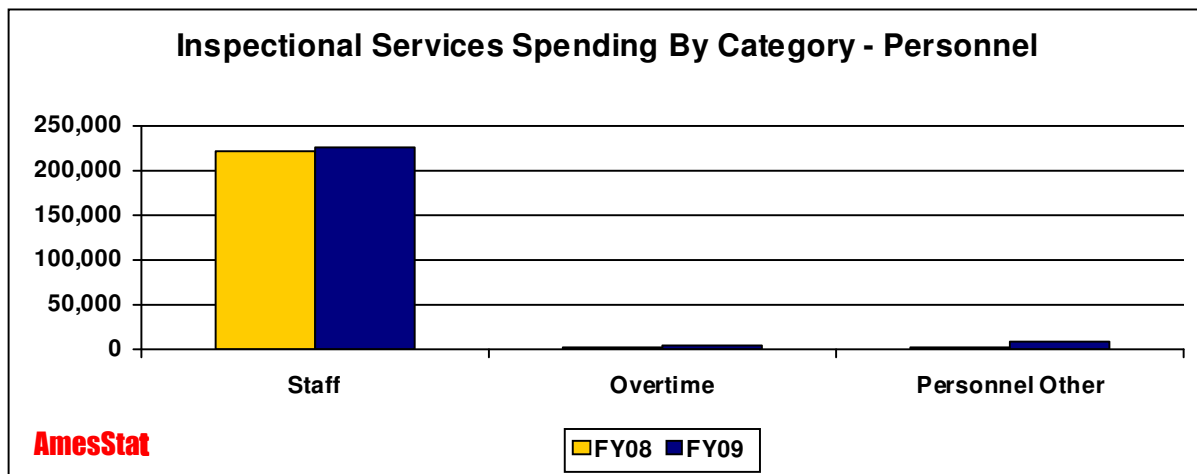
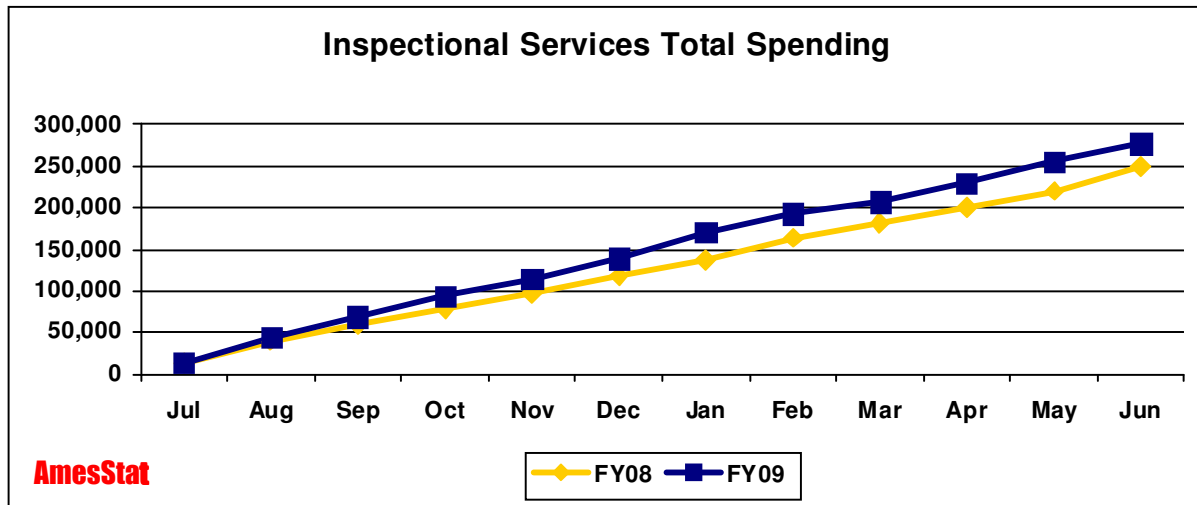
CONSERVATION

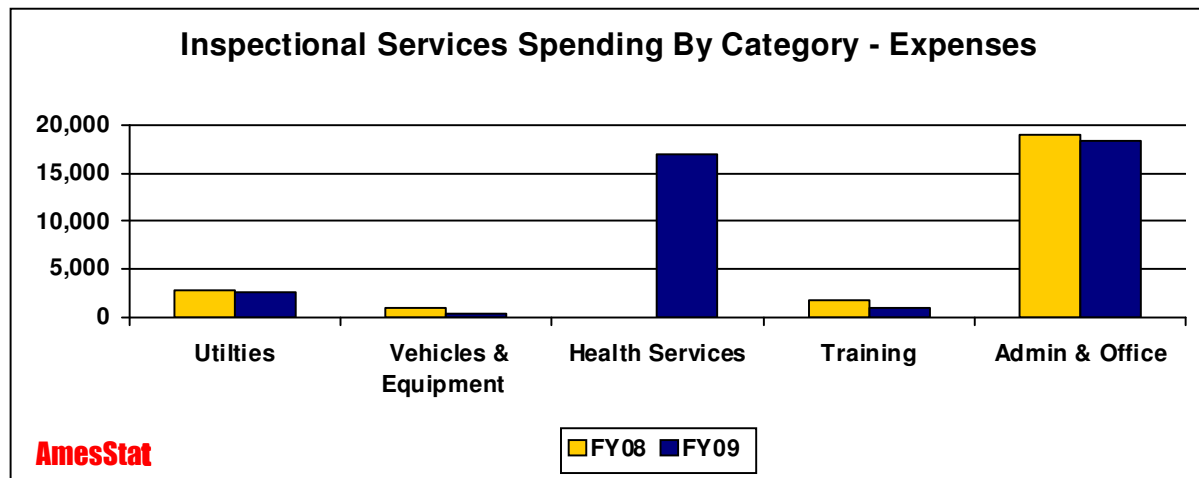


INSPECTIONAL SERVICES

The division of Inspectional Services consists of building, zoning, plumbing, electrical, gas and health related inspections. The division director shall be the zoning enforcement officer.

The division's mission is to enforce laws and state codes, and promulgates and enforces reasonable rules and regulations relating to building construction, zoning enforcement, sanitation, housing, food handling and weights and measures for the purpose of protecting public safety.





	FY08		FY09	
	Permits Issued	Fees Collected	Permits Issued	Fees Collected
Building Permits	438	\$ 87,998	393	\$ 94,672
Wiring Permits	284	\$ 23,248	268	\$ 19,406
Gas Permits	244	\$ 13,570	223	\$ 12,030
Plumbing Permits	236	\$ 20,199	207	\$ 15,080
Demolition Permits	25	\$ 875	7	\$ 200
Use & Occupancy Permits	48	\$ 1,260	0	\$ -
Certificate of Inspection	7	\$ 240	14	\$ 410
Health	212	\$ 15,095	283	\$ 27,965
Miscellaneous Fees	33	\$ 1,503	61	\$ 1,875
Total	1,527	\$ 163,988	1,456	\$ 171,638

	FY08	FY09
Estimated Value of Construction	\$9,233,729	\$8,881,740

In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off the Health Agent and Administrative Assistant position that supported the Agent and other staff. The responsibilities have been addressed through a combination of regional collaboration and contracting, with remaining staff sharing the administrative duties.

The community is grateful to Sharon White for her dedicated service to the community.

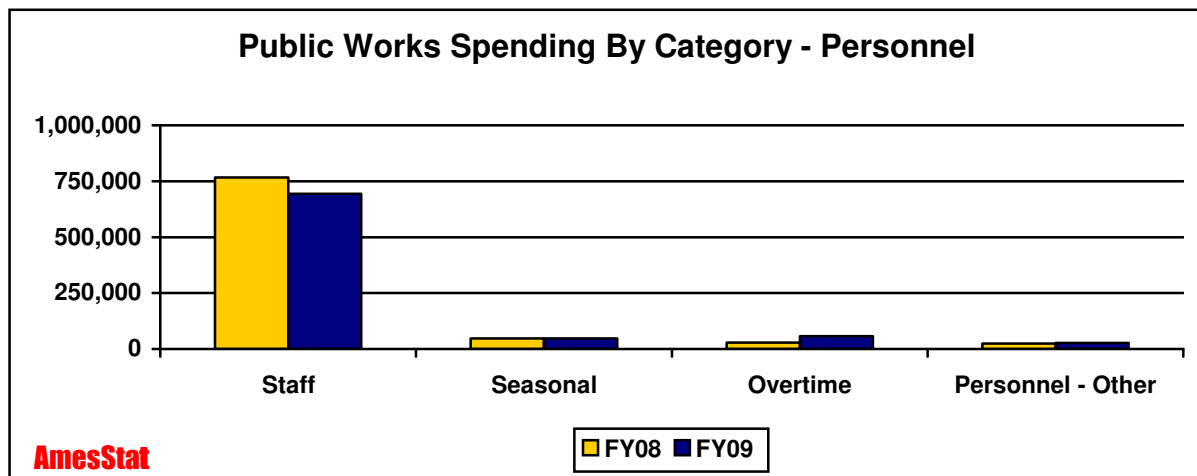
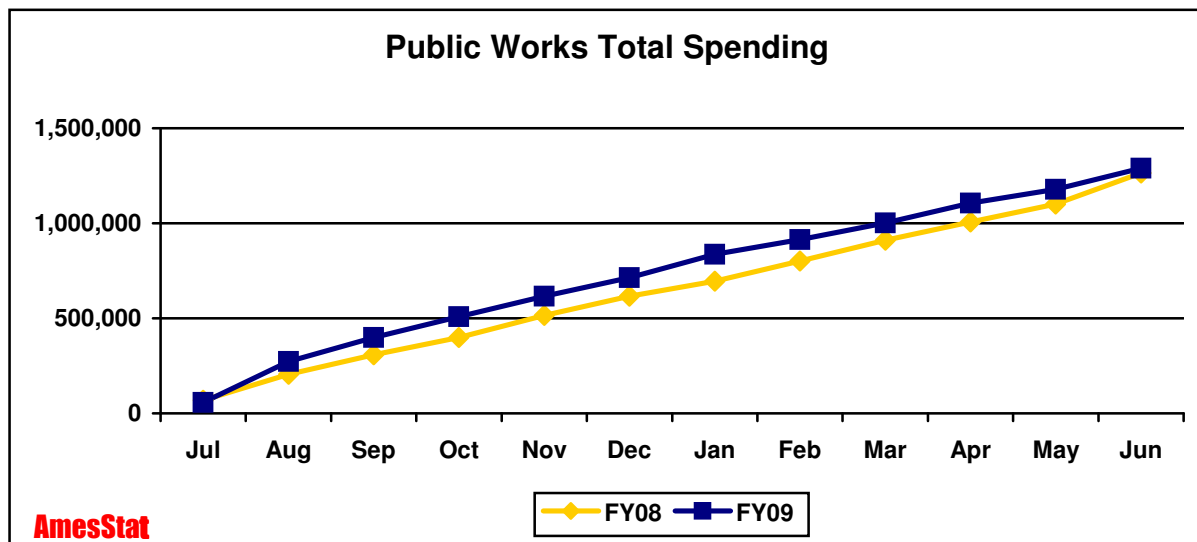
DEPARTMENT OF PUBLIC WORKS

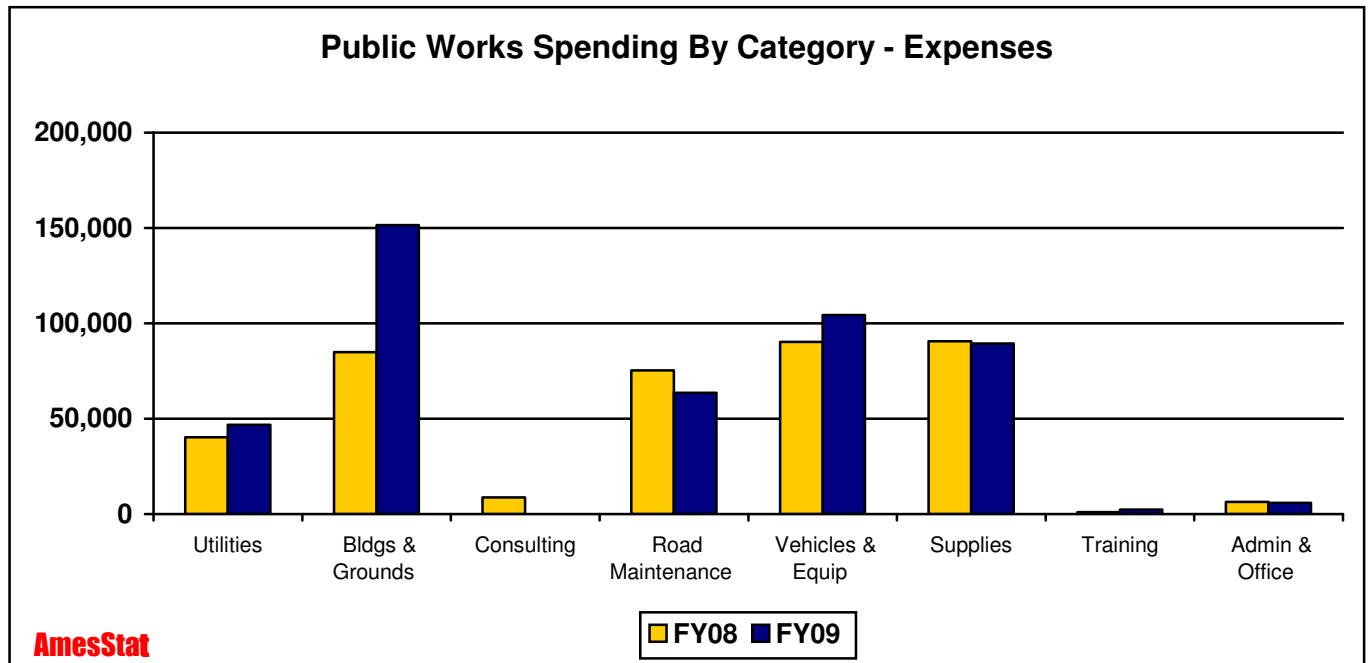
The division of public works under consists of engineering, maintenance of buildings, roads, parks, cemeteries, trees, vehicles and equipment, water treatment and distribution, sewer treatment and collection and recycling and refuse.

The mission of Public Works is to support and enhance the quality of life for residents, businesses and visitors by providing services to manage and upgrade the city's infrastructure in the most efficient manner, and provide design, construction and maintenance solutions for roads, traffic and drainage systems, trees, parks and cemeteries, sanitary sewers, water production and distribution and solid waste and recycling collection, in order to maximize benefits and convenience to the public.

Engineering was incorporated into Public Works in FY09.

PUBLIC WORKS (including Engineering)





Notes: Buildings & Grounds increased in FY09 due to outsourcing of mowing for parks and cemeteries and repairs to facilities.

Permits

	FY08	FY09
Water Permits	22	22
Sewer Permits	20	20
Second Meter Permits	23	23
Street Opening Permits	40	40

Compost Site

	FY08	FY09
Resident Stickers	1,100	950
No Fee/Senior Citizen Resident Stickers	245	150
Brush Cards	155	60
Amesbury Landscape Stickers	12	10
Out-of-Town Contractor Stickers	0	0
Special Letters	3	0

Public Works worked through the December Ice Storms to remove debris, downed trees and branches. Work continued into the spring as snow covered some of the debris through the winter.

Working with MIS the staff developed service delivery requirements and work flows for an online work order request system. The system will be used to track responses, and track staff allocation and costs to specific jobs. The online feature allows residents to make requests directly to Public Works and track its progress.

The city outsourced mowing in FY09 for cemeteries and parks. Savings from outsourcing include elimination of costly capital expenses to worn out mowing equipment, and reassignment of staff to critical road, sidewalk and infrastructure projects.

Chapter 90 Funds

The following projects were accomplished through Chapter 90 state funding for road projects:

- Greenwood St. – 336 tons for finish coat
- Merrimac St. – 385 tons for level coarse
- Aubin St. – Reconstruction of the road and sidewalk

Highway Division

The Highway Division maintains roadways, sidewalks, drainage systems and signs. The Highway Division also oversees the mechanics, who service vehicles for all DPW divisions, while assisting the Police Dept., School Dept., Council on Aging and some Fire Dept. vehicles.

	FY08	FY09
Tons of Hot Top Used	955	868
Tons of Miramix	32	24
Tons of Performance Patch	19	18
Catch Basins Cleaned	2,111	2,111
Miles of Street Sweeping	175	175
Signs Installed	95	71

Snow & Ice

The Highway Division is responsible for the removal of snow from streets, sidewalks and parking lots. Snow operations include, salting, sanding and plowing. Post-storm operations may include scraping, pushing back and hauling and removing snow piles. The Highway Division Foreman oversees the entire DPW operations staff as well as private contractors performing snow removal activities. Approximately 30 % of snow removal effort is performed by private contractors. When snow removal operations occur outside of regular work time, DPW employees are paid on an overtime basis; contractors are paid on an hourly flat rate.

	FY08	FY09
Inches of Snow Reported	64.6"	84.5"
Full Plowing Operations	11	11
In House Staff Scraping Operations	3	4
Sanding/Salting Operations	19	24
Snow Removal Operations in Central Business District	3	2
Snow Removal Operations for Residential Routes	8	16
Yards of Sand/Salt Mixed Used	385	372
Tons of Salt Used	0	2,159
Gallons of Calcium Chloride Used	850	925
Lbs of Ice Melt Used	263	1,875
Yards of Sand Used	18	18

Tree/Park/Cemetery (TPC) Division

The Tree Division plants trees and maintains an undetermined number of trees on City property, including the schools, parks, recreational areas, municipal building properties and public right-of-way.

Amesbury again has been named a Tree City USA by the National Arbor Day Foundation. This marks the 13th consecutive year that Amesbury has received this national recognition.

	FY08	FY09
Trees Removed	42	97
Trees Pruned	58	298
Trees Planted (Approx)	300	160
Emergency Responses	37	46

Notes: Significant increase in tree work related to December Ice Storm which caused a number of down and damaged trees.

This year's tree planting was funded by the Amesbury Improvement Association and donations by residents, in conjunction with the Amesbury Tree Board and Dept. of Public Works. More information on tree planting can be obtained by reading the Tree Board report.

Notable accomplishments for FY09 for the Park Division are as follows:

- Overall cleanup, weeding and reset grates around trees in the shopping district as part of the spring downtown clean up by all DPW Departments.
- Roadside mowing – 20 miles of roadside mowing and brush clearing was completed along portions of over 30 roads and public areas.
- Repaired and repainted playground equipment at Friend St. and Collins St. parks.
- Install signage which has greatly reduced or eliminated the need for trash pickup at a number of parks and public areas.
- Lake Gardner Beach Maintenance Program – consisting of removing overgrown and undesirable vegetation along with selected planting to control erosion with the assistance of the Essex County Correctional Facility work release crew.
- During the period of 12/11/08 – 12/13/08, a severe winter ice storm heavily damaged and destroyed trees, leaving vegetative, woody debris scattered throughout the town on road right-of-ways as well as public and private properties. The city crews, along with contractors, during the initial period, removed approximately 1,000 cubic yards (CY) of debris from the main roads. Of the remaining debris, which included over 2,000 additional CY of debris, over 202 hanger trees with hanging limbs larger than 2" in diameter, and over 80 dangerous trees that needed to be removed, cleanup continued over the next few months by Public Works crews along with many volunteers?

The Cemetery Division is responsible for the administration, maintenance and operations of four (4) cemeteries; The Tuxbury Cemetery on Kimball Rd, the Old Corner Cemetery on Elm St. (both are listed as historical cemeteries), the Mt. Prospect St. Cemetery on Elm St. and the Union Cemetery on Haverhill Rd.

	FY08	FY09
Internments at Union Cemetery	16	18
Cremations at Union Cemetery	15	11
Interments at Mt. Prospect	9	1
Cremations at Mt. Prospect	5	3

Sheriff Frank Cousins, and his staff, along with the crews from the Essex County Correctional Facility Work Release Program provided the city with a tremendous amount of assistance in completing a number of the department's projects.

In order to address mid-year budget cuts from the state, and sagging revenues from the economic downturn, the city laid off the Deputy Director of Public Works and six skilled maintenance laborers. The responsibilities have been absorbed through reorganization of work teams and some outsourcing.

The community is grateful to Rick Spinale, Kelly Mahoney, Roland Cormier, Gene Burnham, Wayne Adams, Justin Leblanc, and Jamie Mitchell.

Solid Waste (Trash & Recycling)

A new solid waste and recycling contract was implemented in January. Amesbury now contracts with G. Mello Disposal as the solid waste and recycling service provider. Changes to the service include implementation of single stream recycling, which eliminates sorting for paper and containers, automated recycling which resulted in the delivery of a 64-gallon recycling cart to each customer receiving municipal service, and curbside yard waste collection in spring and fall.

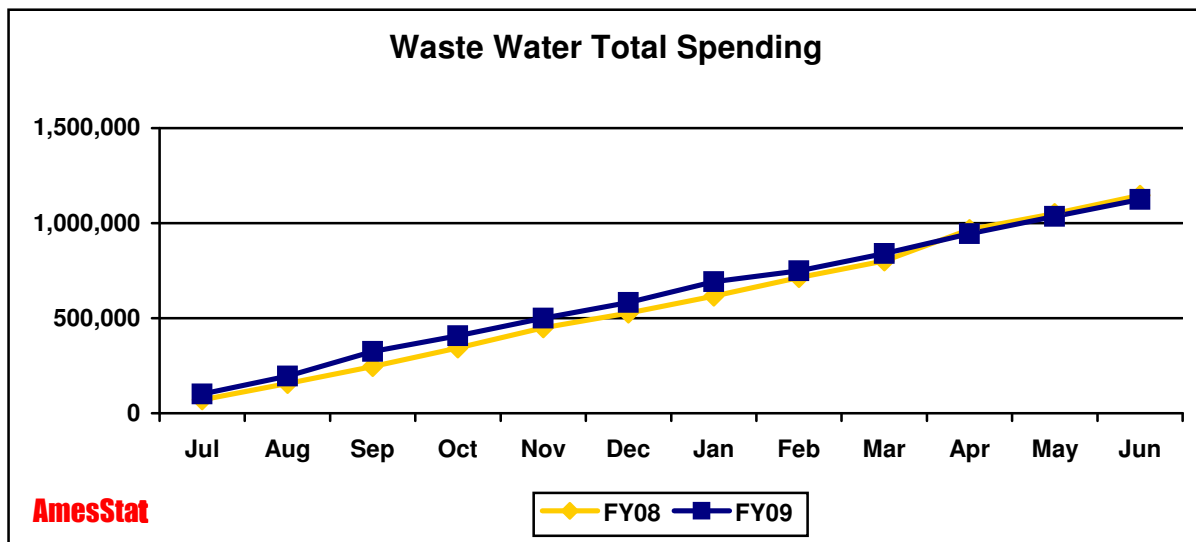
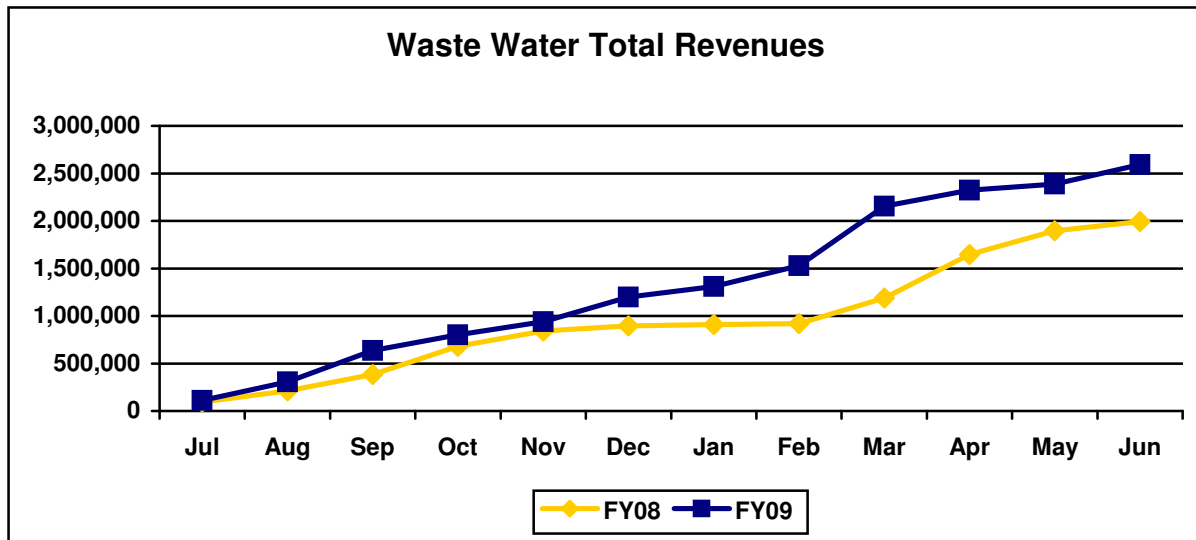
	FY08	FY09
Tons of Solid Waste	5,975	
Tons of Paper Recycled	795	
Comingled Containers (plastics, glass, tin, etc.)	443	
Recyclables as % of Disposal	17%	

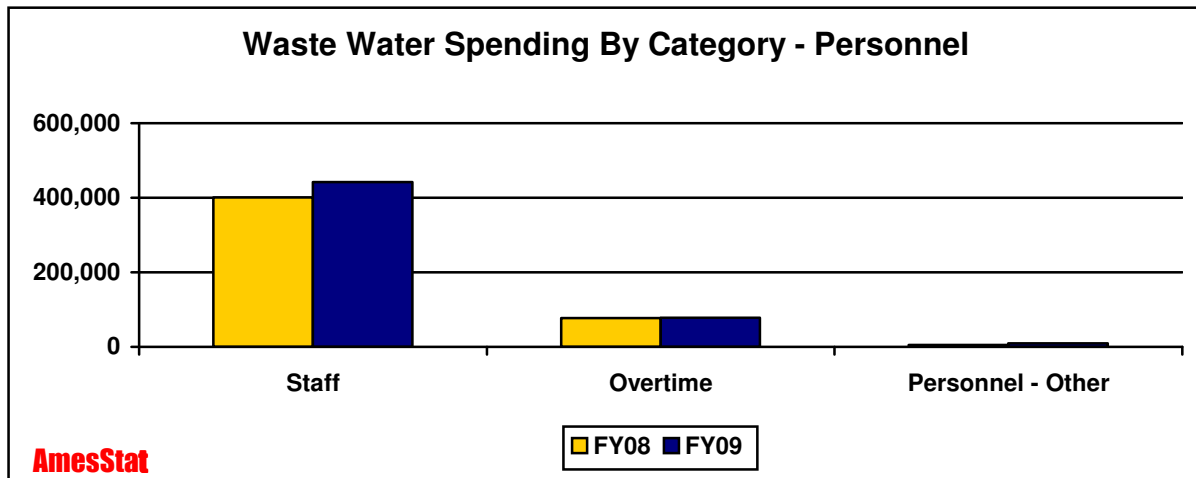
WASTEWATER DIVISION (AWPAF)

The Wastewater Division operates and maintains the Amesbury Water Pollution Abatement Facility (AWPAF) and fifty-five (55) miles of gravity sewerage collection system mains throughout the city. In addition, the collection system includes twenty-six (26) pumping stations and more than fifty (50) household grinder pumps. These mechanical systems convey sewerage from low lying areas to the gravity system and ultimately to the AWPAF for treatment and disposal. These systems are also operated and maintained by the Wastewater Division.

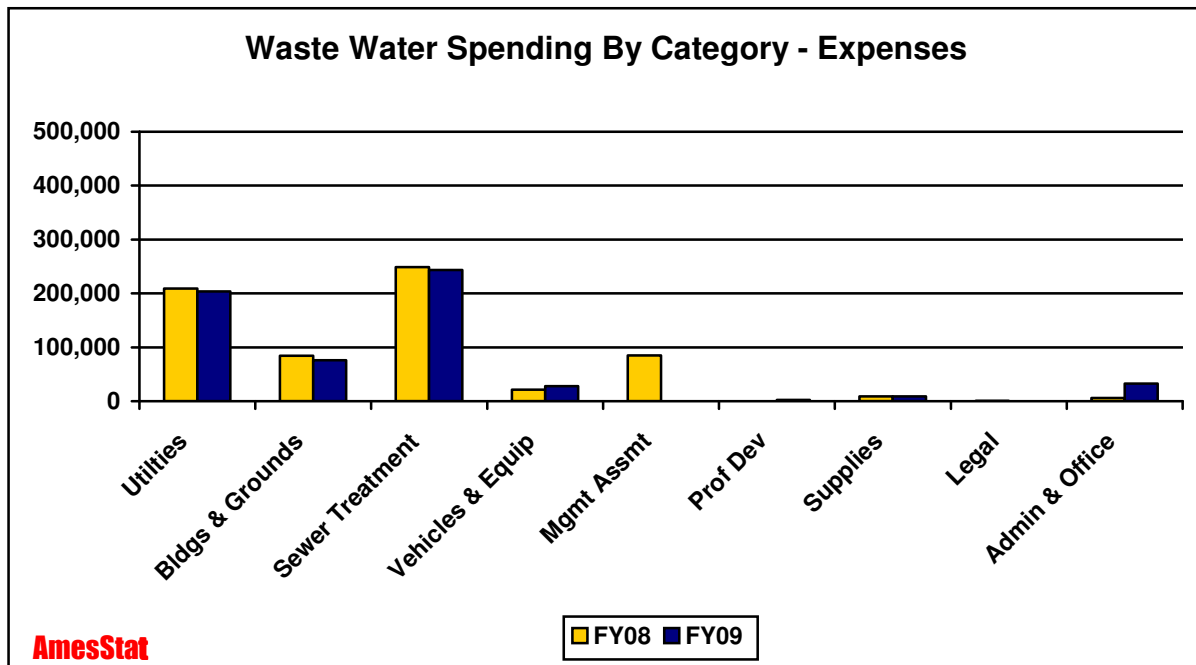
The Wastewater Division also administers an Industrial Pretreatment Program (IPP) as part of its compliance procedures to fulfill its obligations under National Pollutant Discharge Elimination System (NPDES) permit number MA0101745.

Under this program, the city permits the discharge of industrial process wastewater to the AWPAF in order to enforce not only locally imposed limitations, but also federal guidelines. An industrial sampling and inspection program is conducted by the IPP Coordinator throughout the year.





Notes: Staff increase in FY09 reflects a more accurate accounting of shared costs for Waste Water and Public Works. In prior years a management assessment was charged under expenses.

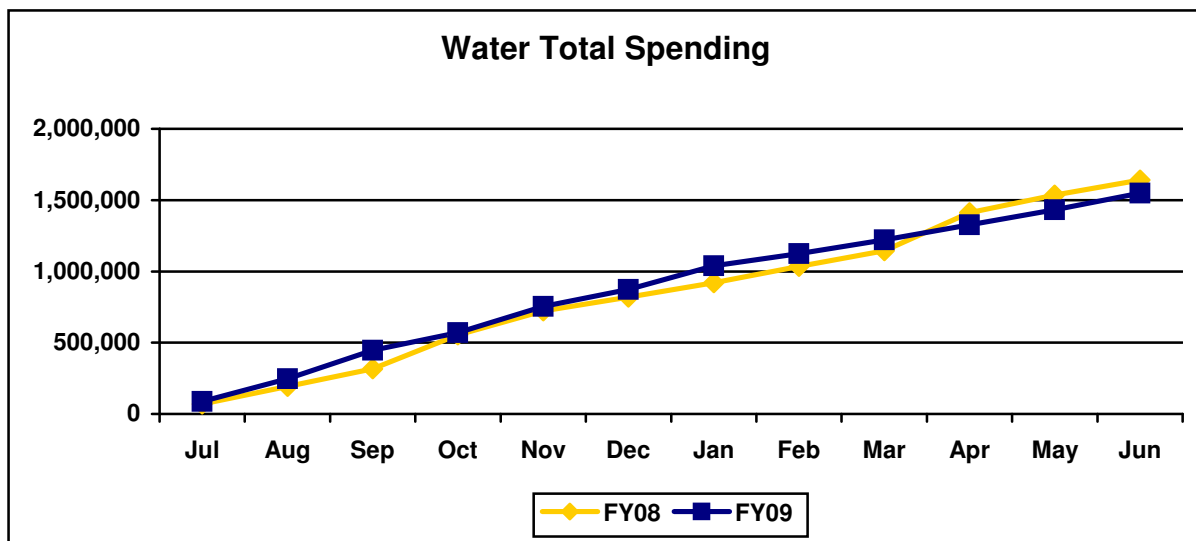
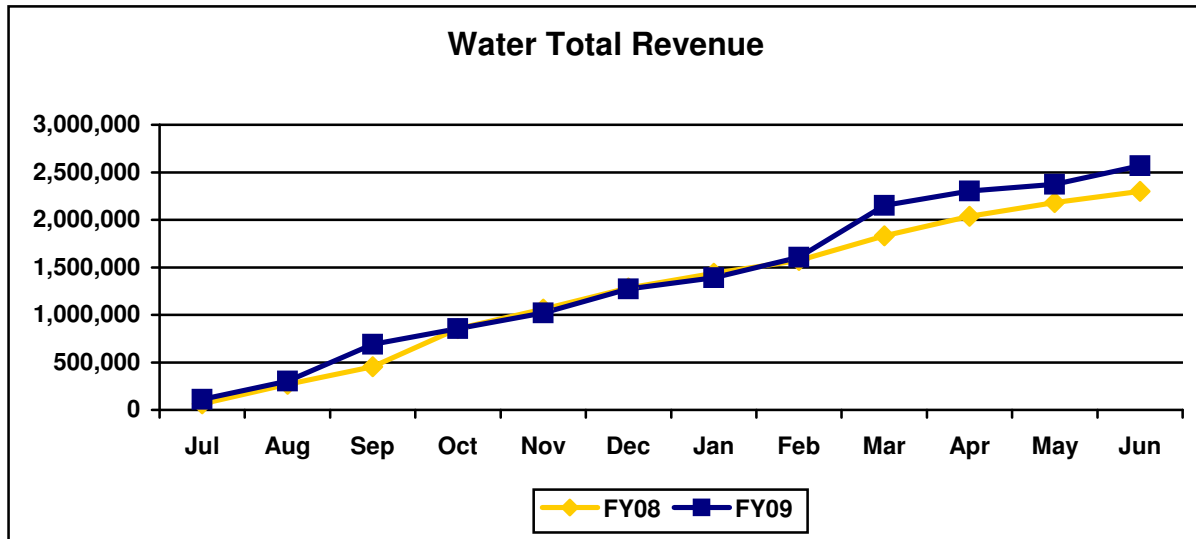


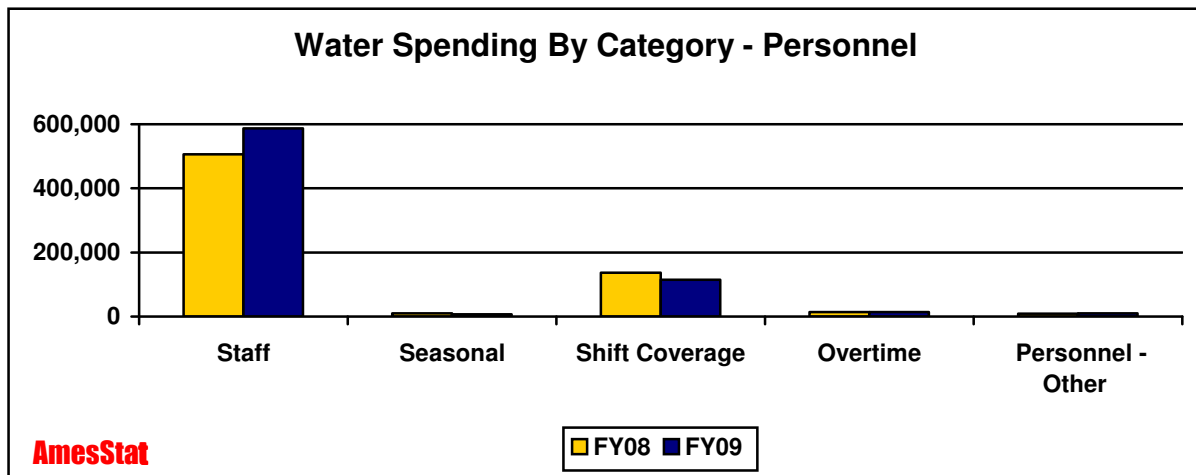
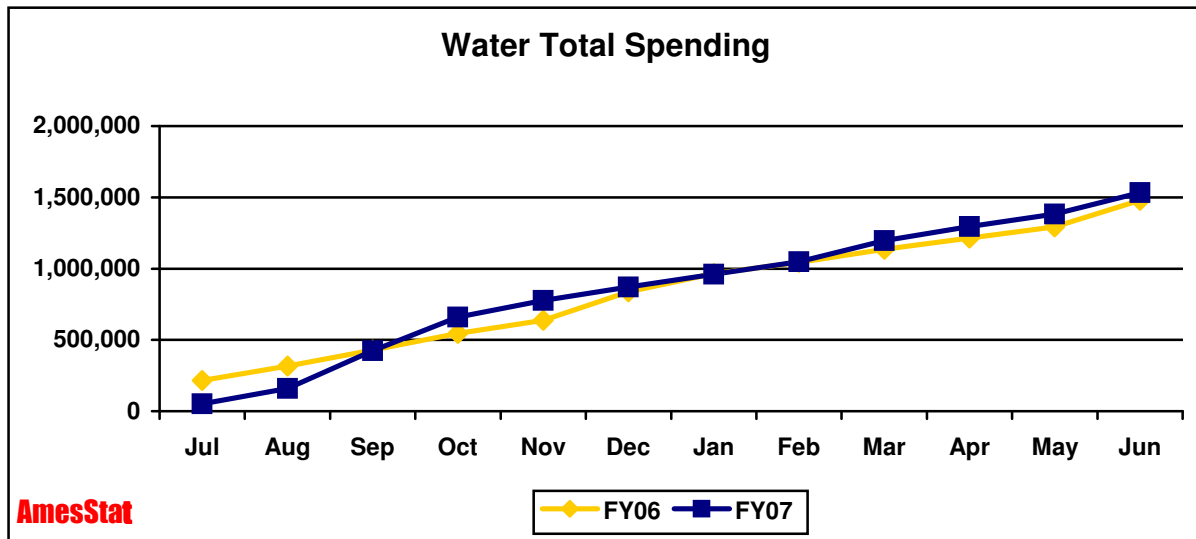
The Wastewater Division is also responsible to respond to any reports of sewer main blockages and breaks. If possible, the sewer main jetter is used to clear blockages in the system. However, to resolve more difficult situations the staff may be required to dig the obstruction and/or break. In addition, the wastewater division is responsible for responding to alarm calls for not only the AWPAP but both the 26 pump stations and city maintained low pressure grinder systems. Plant staff responded to 92 callouts during the past year.

The Wastewater division staff conducts operation and maintenance procedures on both the treatment plant and all outlying pump stations on a daily basis. This approach is useful for the reduction of unforeseen breakdowns and the identification of equipment fatigue. The AWPAP treated 720 million gallons of wastewater for the year.

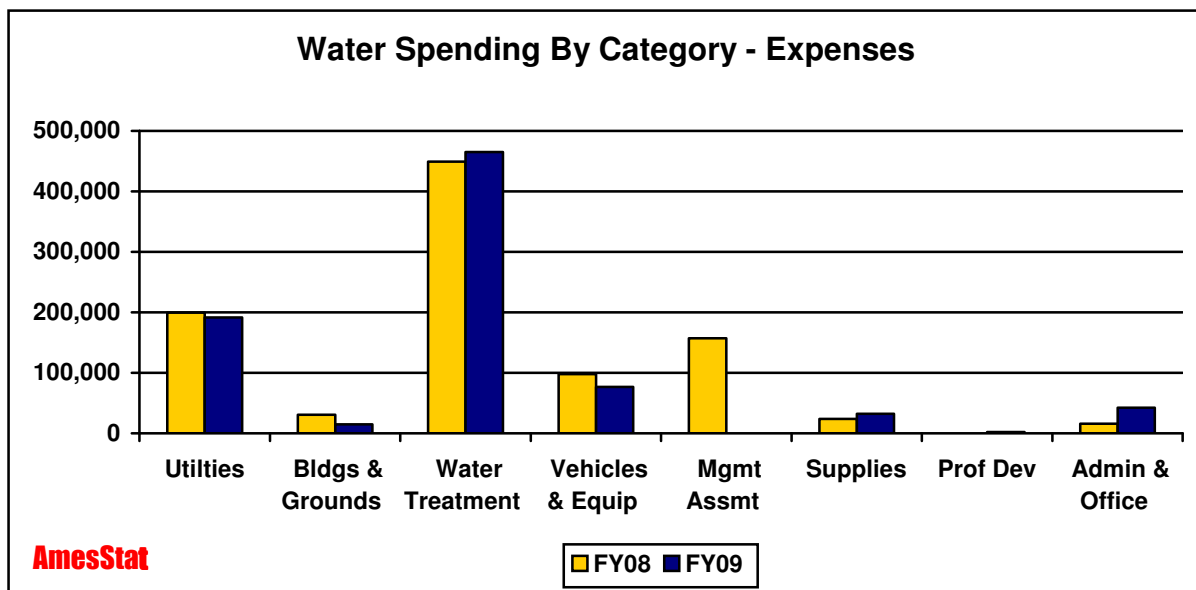
WATER DIVISION

Amesbury's watershed consists of 55 square miles, of which most resides in New Hampshire. Tuxbury Pond supplies the Powwow River with the city's major source of water, supplemented by Lake Attitash and Meadowbrook. The Water Treatment Plant (WTP) was constructed in 1963 as a pre-treatment facility. An intake structure was constructed in 1964 in the Powwow River. In 1985 a full conventional surface water treatment plant was constructed to meet demand and quality issues. Two (2) groundwater wells supplement the city's demand by pumping directly to the treatment plant for processing. The wells are used only during drought conditions due to high levels of iron and manganese.





Notes: Staff increase in FY09 reflects a more accurate accounting of shared costs for Water and Public Works. In prior years a management assessment was charged under expenses.



In Gallons	FY08	FY09
Highest Amount of Water Pumped from River in 1 Day	2,930,645	2,447,137
Highest Amount of Water Pumped to the city in 1 Day	2,660,814	2,225,059
Average Water Pumped to the city in 1 Day	1,516,937	1,361,744
Highest Amount of Water Pumped to the city in 1 Week	14,225,789	12,972,175
Highest Amount of Water Pumped to the city in 1 Month	56,662,760	
Total Water Pumped to the city for Fiscal Year	555,199,055	497,036,575

Work performed by the Water Maintenance Division

	FY08	FY09
New Water Main Installed (in linear feet)	600	1,400
New Hydrants Installed	8	5
New Water Services Installed	20	22
Repaired Water Breaks	7	12
Repaired Hydrants	33	7

AMESBURY PUBLIC SCHOOLS

Amesbury Public Schools' Mission Statement

"The Amesbury School District is unconditionally committed to every child, ensuring that all students experience success through the development of attitudes and skills necessary for lifelong learning by providing the highest quality staff, meaningful learning experiences, and a vitally involved community."

Introduction

The 2008-2009 school for the Amesbury Public Schools was once again very challenging with respect to the district's financial status. As the global economy spiraled downwards and the revenues from the state continued to shrink throughout the year, the district still managed to remain in a position that retained staff, provided adequate funding to maintain programs and in the end survive a financial crisis. This was achieved through the cooperation and support of students, staff, parents as well as our elected officials; School Committee and Municipal Council members. We continue to be perceived as a district of excellence as evidenced in the School Choice participation.

Student Achievement

The true measure of a school system is its students. This school year our students have continued to make significant gains in academic achievement. As a district we have continued to meet or exceed the federal requirements for "Adequate Yearly Progress." (AYP). An ever increasing number of students are scoring in the advanced and proficient ranges on MCAS while a corresponding decreasing percentage of students are scoring in the failing category. Once again SAT and Advanced Placement scores have realized significant gains. In addition, data collected as part of our local assessments have indicated steady progress. All students who met local requirements for graduation from Amesbury High School also achieved the MCAS competency determination for graduation. Finally, the percentage of students pursuing college education after graduation continues to increase.

Amesbury High School Building Project

The Amesbury High School expansion and renovation has finally been completed. The state of the art facility was fully operational by mid-year with the completion of the auditorium. While the project duration was longer than anticipated, the final result certainly exceeded expectations and will provide the community and students with an outstanding facility for years to come.

Curriculum Report

The teachers and administrators in Amesbury began the year with an administrative day and two professional development days in August of 2008. The Welcome Back message given by Dr. Chaurette highlighted the Innovations of the last 30-50 years and challenged the Prek-12 staff with globalization, specifically global education and the reality that we are preparing students for jobs that have not yet been created and who will use technologies that have yet to be invented. Ms. Imel followed this presentation with a presentation highlighting the progress the district has made toward meeting the goals of the Strategic Plan that was written in August of 2006. The following professional development days took these presentations and put them into practice. Teachers collaborated about curriculum initiatives, student needs and made

year-long goals as grade level teams and departments. At AHS, with the new technologies in place thanks to the building project, the staff worked on learning new ways to utilize the technology in their everyday teaching.

The following highlights the work of district-wide curriculum committees and initiatives for the 2008-2009 school year.

- K-12 the district emphasized the importance of writing early and often in the classroom. The Leadership Team, Writing Assessment Team (WAT), Math Assessment Team and Elementary Literacy Team, in their meetings throughout the year, dedicated significant energy to answering the question, "How can we help our students be better writers when given an open response question"?
- Math Assessment Team (MAT) continued to implement the Math Essential Outcomes and Benchmark Assessments that have been developed by Math teachers at each grade. MAT is looking for tools and resources that will allow teachers to regularly monitor student growth between benchmarks and allow teachers to catch student mathematical misconceptions early, therefore creating a preventative approach to instruction in math.
- Writing Assessment Team (WAT) members facilitated student scoring of the fall writing assessment. All teachers K-8 were involved in the scoring process of both open response and long composition student writing samples. WAT and AHS teachers scored the grade 9 local writing assessment in March. Collaborative scoring and careful examination of student work allows us to monitor our own teaching in the classroom as well as have professional dialogues that create a consistency in expectations and foster appropriate levels of rigor in all subject areas.
- AMS teachers expanded their work with the Center for Applied Child Development at Tufts University and have made a school-wide commitment to incorporate instruction of reading strategies into all subjects/classes.
- John Collins worked with the Leadership Team and instructed new and current teachers in a graduate course that provides in-depth training in the Collins Writing Program.
- At both the middle and the high school, teachers learned many new instructional techniques that help students read and write across subject areas.
- Title I funding allowed for the continuation of the Title I Literacy Camp for students entering grade 2 who were recommended by their classroom teacher. The camp enables them to get a jump on the upcoming school year and help ensure that they become and remain proficient readers. Funds also allowed for the addition of a Title I Math and Literacy Camp for students entering grade 3.
- Curriculum revision committees for the following subjects met for the second year and will present their revisions to the school committee in August and September of 2009. Art, Music, Physical Education, Health, Family Consumer Science and Foreign Language. This process is complex and time consuming because these departments are small and teachers teach many grades in the course of the year.
- Teachers met together during professional development days, staff meetings, common planning times and in book studies to look at student work, district developed timelines, curriculum documents and assessments. Amesbury teachers consistently use all available professional time to collaborate on issues that will help meet the everyday needs of students in the classroom.

Curriculum work and professional development are ongoing. In some years, a grade/department may work with outside consultants to get a fresh perspective on their subject or to learn something new. In other years, staff work together to refine and implement what has been learned and developed. As we believe that standing still is going backwards, every department and individual teacher could list several professional growth opportunities from 2008-2009 and how they have impacted their students in the classroom.

Amesbury Elementary School

There were many exciting events throughout the year at AES. As always we focused on the development of the whole child as we continued to challenge them academically. Safety is always in the forefront of our school day and we initiated several new safety drills along with a buzzer system for controlled access to the building during the school day.

Joining the AES professional staff this year were a new librarian, music teacher, two special education teachers, and a special education coordinator/school psychologist. AES and CES teachers continued to meet as a combined elementary faculty several times throughout the year to review curriculum and instruction to ensure that all children were having the same learning opportunities. A major focus of several of these sessions was developing essential student outcomes for each grade level in English Language Arts, similar to the math work that was completed last year.

AES students participated in a variety of activities this year. They raised over \$2,800 for the American Cancer Society through the Mini-Relay-For-Life. Two teams represented AES in the Destination Imagination competition with one team going to the State finals! Students demonstrated sound minds and sound bodies through the Fit-and-Lit program and third and fourth graders participated in the before school Jump Rope club. The North Star recognition program continued, helping students to recognize the importance of good Attitude, good Behavior, and good Choices each and every day and culminated in the awarding of the second annual George McNeill Leadership Award to two fourth graders. One of our third grade classrooms had the honor of visiting Minutemen National Park in Concord where several of their poems about Samuel Prescott, the only man to complete the "Midnight Ride", were on display.

Our families remained very active logging hundreds of volunteer hours in our classrooms and on field trips. The Elementary PTA sponsored many field trips to such places as the Lowell Mills and the wildlife refuge in Ipswich and provided a competitive grant program for teachers. We are very thankful for the ongoing support from our community and we welcome ideas for ways to increase and improve this partnership.

Congratulations go to three AES staff members who were selected by their peers for recognition at the annual Excellence in Education Celebration: Cathy Patten; Deb Murphy; and Kathy Fowler. We are also very proud of Bruce McBrien who was named the recipient of the Rotary's Educator of the Year Award. And finally, a big thank you to all of the boys and girls who bring their very best each and every day at Amesbury Elementary School.

Cashman Elementary School

The 2008-2009 Cashman School year was a time of new beginnings and rejuvenation as Technology Specialist, Mrs. Leslie Barnaby, was the recipient of the annual \$10,000 Amesbury

Educational Foundation, Inc. Grant as a result of her submitting her grant proposal, "Green Thumbs for a Greener Earth." Using the AEFI financial resources, the Cashman School Greenhouse has been brought back to life, the natural schoolyard habitat has been beautified, a pumpkin patch, a vegetable garden, and floral window boxes for the elderly have been created, and a renewed sense of school spirit and pride has been generated in students, staff and faculty, and families alike. In addition, four new staff members joined the CES Family this year with the addition of Elementary Music teacher, Kathleen Dailey, two third grade teachers, Kelly Flynn and Kristin Pothier, and fourth grade teacher, Elizabeth Peterson. These four fine professionals have proven to be outstanding contributors to the academic, social, and emotional lives of our students. This year in anticipation of the school principal, Peter Hoyt's, June 30, 2009 retirement, the District was delighted to hire as new Cashman School Principal, Ms. Mary Louise Charette, who will be assuming full leadership responsibilities of the school on July 1st of 2009. Ms. Charette is extremely excited to be joining the Amesbury Public School System, and she is wished a long and fulfilling tenure working in the District. As in the past, this year has seen much focused professional development activity around English/Language Arts, Mathematics, Science, Social Studies, and Technology as we strive to offer our students excellence via a 'cutting-edge' education. At the elementary school level, four scheduled Joint Elementary Staff Meetings proved to be especially worthwhile as teachers responded to available student data before making the best instructional decisions possible in promoting learning. This year, the exemplary Cashman School Preschool and Kindergarten Programs submitted their Annual Report to the NAEYC (National Association of the Education of Young Children) as they strive for continued full program accreditation status too. As in the past, the constant support of a committed Parent Teacher Association, coupled with the active participation in the life of the school of a large volunteer community, has spelled success for students, staff, and faculty during the 2008-2009 CES year.

At this time of tight budgets on the national, state, and local level, during the 2008-2009 Cashman School year it became even more important for the schools to be able to turn to community organizations for support. To that end, the Cashman School has been fortunate to depend on the financial support of the Amesbury Educational Foundation, Inc. through its grant program, and to enjoy the presence in our building of Amesbury Rotarians as active participants in the "Readers Are Leaders" Program. In turn, on several occasions this year the Cashman School staff and faculty supported Amesbury's community food kitchen, "Our Neighbors Table," with highly successful food drives and once again, Cashman School's Junior Relay for Life proved to be highly successful in supporting the work of the American Cancer Society. The co-curricular and after-school life of Cashman School was 'rich' this year as boys and girls participated in such activities as the Computer Club, the Chess Club, and the Student Council, and the Town of Amesbury's After-School Program at CES continued to be very popular as well. The third and fourth grade's "Shining Stars" Talent Show was a rousing success once again this year, and Cashman School fourth graders made a lasting impression on the community with their performance exhibitions of the "Wax Museum," the "Building Bridges Challenge," and the environmentally-based musical extravaganza, "Flowing.....for Love of Water," performed in the newly renovated Amesbury High School Auditorium.

As one door closed this year with the retirements of second grade teachers, Janet Claffey and Marjorie Taft, and Mr. Hoyt, another door opened with the hiring of new staff and faculty to carry on the tradition of excellence that has become Cashman School's hallmark. With great

anticipation, the CES students, staff and faculty, and families look forward to the 2009-2010 year which will see the school doors opening on Tuesday, September 1, 2009!

Amesbury Middle School

This year the Amesbury Middle School has embarked on a very important journey in regards to reading and writing in all classes that is essential for both middle school teachers and students. This building based commitment is based on best teaching practices supported by 20 years of research on the importance of reading and writing in all areas. As part of this journey teachers have begun to receive coaching support and professional development offerings from Tufts University consultants, Cynthia Merrill and Cynthia Smith. This specific professional development focus will continue over the next three years. In addition, AMS established four lab classrooms in the school at the 5th and 6th grade levels. A lab classroom is a training ground which allows a teacher to implement specific reading strategies best practices under the guidance of the Tufts consultants and the implementation coach, Jean Peterson and AMS Reading Specialist Jamie Becotte. As teachers and students become proficient in the implementation of these strategies, these lab classrooms provide teachers in all areas from inside the school the opportunity to observe these best practices in use. These classrooms become internal training grounds for others. Lab classrooms were established in fifth and sixth grade English Language Arts and Social Studies classrooms.

On September 19, 2008, AMS art teachers, Susan Olsen and Ann Bartkiewicz, with their sixth grade art classes celebrated International Peace Day which occurred on Sunday, September 21st by making “Pinwheels for Peace” in their art classes. Students created pinwheels of all shapes and sizes – as part of the creation process, the students will write their thoughts about war and peace/tolerance/ living in harmony with others on one side. The writing can be poetry, prose, haiku, or essay-style – whatever writing form is appropriate as the children express themselves. On the other side, the students will draw, paint, collage, etc. to visually express their feelings. Sixth grade students and staff made pinwheels and placed the pinwheels on display in front of school on Friday, September 19, 2009 at 11:00 a.m. to invite the community to celebrate International Peace Day with them. This was the second year that sixth grade students and staff participated in this international celebration.

Amesbury Middle School students and staff continue their efforts to help people within the community as members of the school student council organize and support the annual food drive. This year’s annual November food drive exceeded last year’s total by more than 1300 items. Items were brought in by students and staff and student council members collected and organized these items for distribution to Pettengill House. Over 3100 items were brought in by students and staff members in support of this humanitarian effort. Additionally, in December the Student Council organized the Holiday Gift Giving Program which provides gifts to those children in the community who need assistance. Once again, students and staff came together to contribute to this wonderful program. Student Council Advisor, Mr. Stan Froncki, and the students that make up the AMS Student Council are to be commended for their efforts. AMS in partnership with the Amesbury Police Department and The Council of the Aging sponsored a holiday breakfast and concert for the senior citizens of Amesbury on December 12, 2008.

On January 22, 2009, fifth grade teachers planned and organized the second annual Family Math Night titled, “A Night of Numbers” for fifth grade students and their families. The focus of

the evening is to have students teach and expose family members to the math games and activities that they are currently doing within the fifth grade math curriculum. The games and activities help to supplement and enhance specific math skills, promote creative thinking and strengthen problem solving skills. Family Math Night creates an environment where you can have fun as you learn math. Over 40 students came with family members to participate in this event. Students, parents/guardians, family members and teachers played games and participated in various math activities throughout the evening.

On February 6, 2009 Amesbury Middle School Parent Advisory Group (PAG) sponsored the fourth annual AMS Teacher Idol Quest. This was a fundraising event for PAG, which involved members of the AMS staff karaoke singing some of their favorite songs. This year the entire AMS Performance Center was opened up for this event. Audience members were entertained by 20 different AMS teachers and administrators. Many thanks goes to Mayor Thatcher Kezer, Superintendent of Schools, Dr. Charles Chaurette, Assistant Superintendent, David Jack, and retired AMS teacher, Ann Hebert, for judging this very talented group, the host, Mr. Smith; PAG parent coordinator, Mrs. Shirshac; Mr. O'Connor for recruiting the raw staff talent within the school; all of the teachers and administrators who bravely performed before parents/guardians and students.

On March 19, 2009, the AMS Music and Art Departments hosted the annual "Jazz and Art Night" for the community. This event featured the talents of the Amesbury Middle School Jazz Band Ensemble, as well as, professional musicians Ted Casher, Danny Harrington, Trent Austin, Ryan Parker, Marty Ballou, and Les Harris Jr. Prior to the musical performances, community artists and AMS student artists displayed their talents through an Art Show held in the back of the AMS Performance Center.

On April 2nd, 3rd, and 4th, the AMS Drama Club produced the musical "Beauty and The Beast". Under the direction of parent Mary Ellen Shirshac and numerous parent and guardian volunteers as well as AMS teachers over 60 5th through 8th grade students participated in the production of "Beauty and The Beast". Community members were exposed to three enjoyable evenings of the show. On April 26th and 27th, students in grades five through eight were honored for their academic achievements at the annual "Celebration of Academic Excellence". At the end of each marking term 28 students are selected for our "Student of the Quarter Breakfast Celebration". Hockmeyer Studios continues to donate to the school a framed picture of each student selected for each of the four quarters.

This year AMS had a variety of teachers who were honored for their hard work and dedication towards children. On May 3rd, AMS computer teacher, Stan Froncki, was honored by his peers at Flatbreads for the annual "Excellence in Education Award". On May 15th Amesbury Middle School received \$4040.00 in innovative grant money from AEFI. Mrs. Bartkiewicz and Mrs. Olsen, AMS Art Teachers, received \$1240.00 for their project titled, "Multimedia Art Package". Sixth grade teachers, Mrs. Cooney, Mr. Bent, Mrs. Randall, Mrs. Marsh, and Mrs. Regis received an AEFI grant for their project titled, "Interactive Whiteboard Technology Project". On May 27, 2009, eighth grade students, Curran O'Connor and Carolina Merrill, were selected as AMS Scholar Leaders and attended a dinner and award ceremony at the DCU Center in Worcester, Massachusetts.

On June 17, 2009 AMS hosted the annual Volunteer Breakfast to honor the volunteers who give their time so freely to the Amesbury Middle School students and staff. Staff members brought in home-baked goodies to help make it an even more special event. Each volunteer was presented with a certificate of appreciation.

Finally, I want to pay special tribute to four outstanding AMS teachers who will be retiring at the end of the 2008 – 2009 school year. Mrs. Peg Brown (AMS Seventh Grade Special Education Teacher), Mrs. Elizabeth Mansfield (AMS Seventh Grade Math Teacher), Mr. Donald Miller (AMS Seventh Grade Science Teacher) and Mr. Christopher Perry (AMS Physical Education Teacher). Collectively, they have 131 years of educational experience. The school will miss each one of these fine individuals who have provided students, staff, and administration with many wonderful memories. They will forever be a part of the Amesbury Middle School community. Thank you and enjoy this new stage of your lives.

Amesbury High School

The Amesbury Educational Foundation (AEFI) awarded four grants totaling \$6,867 to Amesbury High School. Art teacher Ken Parkinson received \$1,984 that will be used to buy studio display easels that will be used to display student art work. English teacher Patricia Hoyt was awarded two grants. The first grant was for \$1,765 and will be used to bring the writer of “How to Make a Big Splash” into AHS classrooms to work with our students. The second grant of \$368 will be used to organize letters that were written to Mr. Woodwell from former students. These letters are first person accounts of history by students of Mr. Woodwell, who was a former AHS English teacher. The last grant was for \$2,750 and was given to Louise Cramer, Margaret Furlong and Paul Jancewicz to design an interdisciplinary course on nutrition. All the teachers spent considerable time in researching and writing these grants. AEFI continues to support innovative and creative projects of all the teachers in the Amesbury School District.

The AHS Weekly continued to publish its paper on a weekly basis throughout the school year. The online version can be accessed each Friday on the school website (www.ahsweekly.org). A “Back to School Night” was held for the seventh year for grades 9-12 at the high school. This event took place the night before school opened and was attended by over 800 parents and students.

Thirteen students from the AHS class of 2008 qualified for the AP Scholar Award. Almost 18% of the 1.6 million high school students who took AP Exams performed at a sufficiently high level to merit recognition of the AP Scholar. Nine AHS students qualified for the AP Scholar Award by completing three or more AP Examinations with grades of three or higher. Four students qualified for the AP Scholar with Honor Award by earning a grade of at least 3.25 on all AP Exams taken and grades 3 or higher on four or more of these exams.

Amesbury High School has continued its online partnership with Massachusetts state colleges online. This partnership gives our students access to over 700 online college courses in the Massachusetts state college system. We had 60+ students participate in our Northern Essex Community College courses for the 2008-09 school year. We had 15 students participate in the Salem State Criminal Justice Course. These courses allow our students to earn college credit while still enrolled in the high school. Amesbury High School is one of five high schools in our state offering this program.

Our MCAS scores continue to be above the state average. On the English test, 79% scored in the Advanced/Proficient categories compared to a state average of 74%. In mathematics, 76% scored in the Advanced and Proficient categories as opposed to a state average of 72%. We continue to make Adequate Yearly Progress (AYP) with the goal of having 100% of our students achieve the Advanced and Proficiency ratings by the year 2014. These achievements were made in spite of continued decreasing state funding levels.

One hundred and forty-four seniors graduated in Landry Stadium. They received over \$80,850 in scholarship awards and performed 27, 927 hours of community service. The Class of 2009 had 67% accepted at four year colleges, 18% accepted at two year schools, 10% went to work, 2.5% went to the military and 2.5% went to technical schools.

The Thanksgiving football game was incredibly well attended by the community and launched our State title run with a 22-7 defeat of Newburyport at Landry Stadium. A resounding 34-0 defeat of Whittier in the Division IIIA playoff game won our football team the right to travel to Bentley College for the Division IIIA State title game. With an impressive 40-19 win over Martha's Vineyard, our football team earned the Division IIIA State title. Our softball team continued its run in the state tournament, reaching the Division II North Semi-Finals with a record of 16-7. The baseball team returned to the State Tournament winning a preliminary game against Matignon. The AHS Math Team defended their title and continued their dominance by repeating, again, as champions in the Tri-State Math League. Two of our football players were honored by being selected to play in the Shriners Game while another two were named to the Aganis team. Several of our athletic participants were named to All-league and All-star teams. School records were broken in the 55m dash indoors and the 100m outdoors by the same student. We had approximately 66% of our students participating in at least one sport this past school year. In addition, over 200 students were active in at least one co-curricular activity.

The Academy of Strategic Learning

The Academy of Strategic Learning has completed another year filled with exciting learning experiences and extracurricular activities.

Once again, Service Learning projects funded by a Federal Grant afforded students opportunities for community involvement to impact local child welfare and environmental problems. Another successful White Ribbon Day supported the effort to end violence against women. This past winter, students assisted in sorting winter coat and food pantry donations at Pettengill House.

A new Forensics course was added to the curriculum. Under the direction of retired detective Chuck Wright, students participate in an on-line class, learning the basics of crime scene investigation.

The Academy received several private grants to support co-curricular activities including music, art, fitness and service learning.

Teachers collaborated with Boston Day and Evening Academy and Middlesex Academy on a AT&T sponsored research project under the direction of Dr. Michael Nakkula and the Project for School Innovation to evaluate successful practices with at-risk youth.

Thirteen students graduated at our June 7th commencement ceremony. These young men and women will be going on to jobs, 2 and 4 year colleges and technical training. The valedictorian was the recipient of three local scholarships.

School Health Services

Another busy year in health services has come to an end. We just completed the first year of our new Massachusetts Department of Public Health (MDPH) grant cycle. The Enhanced School Health Services (ESHS) grant has made it possible for us to hire substitute nurses, as necessary, to assist the school based nurses with screening programs, allow our nurses to attend continuing education programs, and has enabled us to send nurses on field trips. Other grant supported activities have included the opportunity to purchase school health reference books, teach CPR to selected faculty, and to create a blood borne pathogen emergency kit for each teaching classroom. These will be distributed in the fall of 2009. The new ESHS grant focused on reaching out to schools that were not funded. To that end, we partnered with two schools selected by MDPH: Pentucket Regional School District and Whittier Regional Vocational Technical High School. Our role as the lead school is to mentor these districts, act as a conduit for MDPH communication, and share a portion of the grant monies with them. It has been a wonderful opportunity.

School nursing is recognized as a specialty nursing area and has become more clearly defined with the development of standards of practice. The American Academy of Pediatrics, in conjunction with the National Association of School Nurses, supports the goal of professional preparation for all school nurses. The minimum qualifications for the professional school nurse include licensure as a registered nurse and a baccalaureate degree from an accredited college or university. The Massachusetts Department of Elementary and Secondary Education supports this position. All school nurses in Amesbury meet this minimum qualification.

This year we developed a clinical relationship with three area colleges: UMASS Lowell, Salem State College and Endicott College. It has been rewarding to mentor student nurses as they complete their pediatric and community health practicum.

The primary role of the school nurse is to support student learning. We accomplish this by implementing strategies that promote student and staff health and safety. Amesbury Public School nurses assessed 14,142 students for injuries and/or illnesses, made 190 mental health assessments, administered 2,977 medications, performed 4,893 procedures and conducted 1,660 "other" health related assessments, all with the ultimate goal of keeping students in class for active time on learning. To that end, 13,806 students were returned to the classroom and only 1,550 students were dismissed for health related reasons. Two hundred staff related assessments were made.

In celebration of National School Nurse Day, we invited Representative Costello, Mayor Kezer, Dr. Chaurette, Superintendent and David Jack, Assistant Superintendent to spend time with our school nurses to gain insight into the depth of our roles. The job of the school nurse has become more demanding as students with complex medical situations have entered the school

system. Optimal learning requires good emotional and physical health. As school nurses, we are committed to each child's individual development and safety.

The National Association of School Nurses held their annual convention in Boston this June. Thanks to the ESHS grant, we were all able to attend. Joan Schleeweis-Connor, Nurse Leader, was a presenter at the convention demonstrating the on-line faculty health education programs. Other school districts across the country are requesting this program.

The health services provided by the school nurses in Amesbury are essential; not only to the health, safety and educational progress of students, but also to our academic mission and school climate.

REPORT OF EMPLOYEE GROSS PAY

NAME	EARNINGS	NAME	EARNINGS
GENERAL GOVERNMENT			
Adams, Arnold Wayne	\$ 37,346.78	Burnham Jr., Gene A.	\$ 37,636.58
Allard, Haley	\$ 54.00	Burnham, Bonnie J.	\$ 4,399.88
Allen, Dorothy M	\$ 34,394.15	Bybee, Larry E.	\$ 75,316.46
Almon, Danielle E.	\$ 1,612.89	Cahill, Daniel P.	\$ 1,520.00
Amaral, Kendra L.	\$ 62,806.23	Calderwood, Todd R.	\$ 73,124.40
Ankiewicz, Katherine J	\$ 877.50	Cashman, Eileen C.	\$ 25,986.80
Arnott, Crystal	\$ 3,852.87	Castille, Melissa D.	\$ 1,426.50
Arsenault, Theresa E.	\$ 47,833.57	Cavanaugh, George T	\$ 93,818.23
Ayotte, Jameson R.	\$ 83,146.30	Cena, John J.	\$ 3,121.80
Babbin, James A.	\$ 2,499.96	Champagne Jr., Denis A	\$ 68,054.01
Babbin, Steven F.	\$ 3,110.00	Chaput, Glenn A	\$ 82,935.65
Bagshaw, Dylan M.	\$ 2,550.00	Chatigny, Albert R	\$ 115,163.16
Bailey, Craig J.	\$ 72,051.89	Chatigny, Mary A.	\$ 1,200.00
Bailey, Jackson	\$ 6,000.00	Chatigny, Robert L	\$ 101,924.92
Baptiste, Joan E.	\$ 43,511.99	Clark, David	\$ 68,254.17
Basque, Michael W.	\$ 97,884.71	Clark, Jamie A.	\$ 67,985.72
Bateman Jr., James D.	\$ 64,573.66	Cloutier, Richard M.	\$ 1,151.50
Bazenas, Adrian C.	\$ 3,630.00	Cloutier, Scott D.	\$ 89,257.27
Becotte, R. Shauna	\$ 58,676.10	Cole, Erik J.	\$ 60,219.67
Bell, Dayle R.	\$ 30,727.32	Cormier, Peter J.	\$ 14,792.50
Bell, Kyle S.	\$ 3,697.50	Cormier, Roland	\$ 37,198.47
Belmonte, Matthew A.	\$ 4,801.50	Cornoni, Donna M	\$ 52,825.04
Benevento, Charles	\$ 3,000.00	Coskery Jr, John W	\$ 54,305.07
Benson, Roger	\$ 1,500.00	Cote, David L	\$ 56,958.99
Berry, Catherine L	\$ 450.00	Cote, Francis R	\$ 2,122.00
Branconnier, Philip	\$ 5,670.00	Cote, Mark A.	\$ -
Brickett, Jonathan R	\$ 114,052.36	Cote, Suzanne L	\$ 51,475.62
Britner, Darcie W.	\$ 39,183.69	Cronin, Michael	\$ 167,647.98
Brothers, Doreen	\$ 31,250.67	Cronin, Tracy Ann	\$ 13,097.52
Brown, Pamela	\$ 48,888.17	Croteau Jr., William J.	\$ 300.00
Bruno, Mark C.	\$ 65,174.11	Crovetti, Christina J.	\$ 1,017.00
Burke, Michael	\$ 69,010.93	Crovetti, Edwin D	\$ 82,298.22

NAME	EARNINGS	NAME	EARNINGS
Crowley, Kathleen	\$ 57,558.90	Fournier, Kelsey M.	\$ 996.75
Cunningham, Matthew C.	\$ 93,832.95	Fournier, Ronald F.	\$ 22,277.15
Curtis, George A	\$ 6,206.95	Fredette Jr, Robert	\$ 113,941.97
Cynewski, Jared	\$ 1,370.00	Fredette, Raymond D	\$ 73,028.51
Davis, Karen	\$ 2,130.00	Frost, Robert L	\$ 117,675.69
Davison, Joyce M.	\$ 18,420.00	Gagnon, Mark D	\$ 122,531.74
Dearborn, Pamela M.	\$ 49,020.21	Gaudet, Robert E	\$ 300.00
Dearborn, Peter E	\$ 55,003.12	Geanoulis, Nicholas J.	\$ 8,210.00
Deguio, Craig	\$ 89,493.93	Gette, Christopher L.	\$ 2,445.00
Deguio, Keith D.	\$ 60,751.49	Gilday, Robert L.	\$ 1,200.00
Desmarais, Robert L.	\$ 95,575.35	Gordon, Sandra J.	\$ 630.00
Devlin, Karen J.	\$ 53,988.04	Griffin, Michelle	\$ 4,570.50
DiTullio, Patricia M.	\$ 42,271.97	Grimes, Ashley A.	\$ 1,642.00
Dion, James J	\$ 69,052.59	Hanshaw, Thomas G	\$ 89,372.42
Dixon, Brian S	\$ 54,107.44	Hawkins, Kathryn A	\$ 25,966.93
Dodier, Christopher M.	\$ 4,000.00	Haynes, Timothy	\$ 70,395.98
Dodier, Lorraine C	\$ 502.80	Hazelton, Cheryl L	\$ 4,842.00
Doherty, Kitri	\$ 461.25	Heartquist, Allison	\$ 25,049.04
Dombrowski, Clare A.	\$ 37,798.88	Higgins, James A	\$ 74,334.68
Dondero, Stephen W	\$ 64,038.30	Hill, Catherine A	\$ 225.00
Donovan, Kevin F.	\$ 101,380.95	Hubbard, Dana E.	\$ 3,318.00
Donovan, Robert J	\$ 78,856.87	Hughes, Emily P.	\$ 64.00
Dow Sr., Brian A.	\$ 59,044.80	Hughes, Robert	\$ 53,078.70
Drouin, James W	\$ 41,051.10	Iannuccillo, Elizabeth M.	\$ 1,786.00
Dunford, Stephen J.	\$ 1,200.00	Incontri, Matthew R.	\$ 1,370.00
Dunning, Sharon	\$ 37,725.02	Ingham, Gary P	\$ 134,329.06
Dyer, Elizabeth	\$ 1,953.75	Ingham, Jonathan M.	\$ 5,605.50
Eaton, Caleb J.	\$ 2,160.00	Jain, Nipun	\$ 59,132.56
Emery, Christopher M.	\$ 337.50	Janvrin, John D	\$ 41,777.70
Emmells, Leo J.	\$ 7,234.93	Johnson, Damian A.	\$ 3,121.80
Fahey, Joseph W	\$ 80,790.64	Kane Jr., John E.	\$ 64,355.29
Ferguson, Anne R.	\$ 1,200.00	Keller, Bruce	\$ 62,466.15
Field, Gary M	\$ 92,109.59	Kezer III, Thatcher W.	\$ 59,999.94
Field, Marc A.	\$ 2,075.00	Kilgour, Laura J.	\$ 38,805.25
Fitzpatrick, Victoria M	\$ 1,995.00	Kimball, Neal F.	\$ 59,024.69
Fournier, Glenn A	\$ 78,826.07	King, Ian M.	\$ 983.88

NAME	EARNINGS	NAME	EARNINGS
Kitchin, Bonnijo	\$ 66,627.90	McBrien, Alexander S.	\$ 2,426.25
Klein, Paula J.	\$ 28,097.83	McCarron, Elizabeth M.	\$ 3,464.50
Klein, Steven	\$ 41,254.51	McCrevan, Lisa M.	\$ 1,710.00
Kooken, Jason E.	\$ 68,712.91	McDonough, Kathleen	\$ 64,514.32
Kukene, James	\$ 91,286.47	McDonough, Mary E	\$ 265.38
Kula, Michael A.	\$ 1,320.97	McGrane, Michael R	\$ 46,902.88
LaRue, Kristen	\$ 41,096.01	McGregor, Iain	\$ 58,982.54
Labatte, Margaret Anne	\$ 4,985.00	McKeon, Alexander	\$ 32,478.29
Landry, Raymond R.	\$ 102,986.19	McMilleon, Joseph W.	\$ 1,200.00
Lattime, Megan	\$ 360.00	McNally, Kathy A.	\$ 2,470.00
Lavoie, Robert W.	\$ 1,200.00	Merrill III, Richard B.	\$ 65,291.88
LeBlanc, Justin	\$ 31,338.03	Metcalf, Nicholas A.	\$ 43,956.07
Leary, Sean	\$ 90,333.82	Mitchell, Jamie D.	\$ 23,590.58
Leblanc, Brian J	\$ 90,332.18	Mittermayer, Gisela	\$ 130.00
Lemieux, Jay G.	\$ 1,110.00	Moore, Michael F	\$ 67,092.41
Lemieux, Julie	\$ 4,801.86	Moran, Brian W.	\$ 68,572.12
Lesage, Carl A	\$ 25,847.14	Morrill Jr, Earl G	\$ 58,994.40
Lickteig, Donna M	\$ 48,148.09	Morrill, Gerard	\$ 66,087.06
Lickteig, William J	\$ 64,939.68	Morrill, Jonathan	\$ 42,720.53
Lockard III, Graydon L.	\$ 2,800.00	Motsis, Donna L	\$ 49,876.75
Lopez, John J.	\$ 11,884.54	Mullaley, Thomas O	\$ 64,949.85
Lorden, George R.	\$ 59,049.32	Mulrenin, Kevin	\$ 75,871.28
Loring, Robert J.	\$ 19,116.36	Muse, Abigail S.	\$ 2,948.00
Lucier, Michael E.	\$ 59,228.49	Muse, David N.	\$ 187.50
Lufkin, Maureen C	\$ 7,149.50	Muse, Kerry L.	\$ 14,523.25
Mahoney, Kelly	\$ 42,069.68	Nadeau, Denis	\$ 63,209.66
Mainville, Mary	\$ 39,421.20	Neale, Allen R.	\$ 1,200.00
Manor, Peter A.	\$ 49,736.99	Nichols, Thomas C.	\$ 82,800.95
Marino, Mary	\$ 72,571.70	Nicolaisen, Janet L	\$ 56,390.43
Mason, Jeffrey R	\$ 87,934.54	Nikas, Elizabeth M.	\$ 38,011.43
Mason, Jessica M.	\$ 1,840.00	Nolan, James M	\$ 59,139.65
Mason, Steven S	\$ 65,209.20	Noonan, Kathleen E.	\$ 1,971.75
Mather, David B.	\$ 78,622.27	Noyes, David P.	\$ 101,424.43
Mather, Joelle M.	\$ 1,163.68	Ouellet, Kevin J	\$ 99,349.71
Matlin, Erin A.	\$ 2,723.77	Owen, Todd W.	\$ 3,563.14
McBride, Barry J.	\$ 21,069.36	Pagel, Jonathan B.	\$ 5,238.75

NAME	EARNINGS	NAME	EARNINGS
Pare, David S	\$ 100,556.81	Sidley, Timothy M.	\$ 1,259.50
Pare, Normand W	\$ 300.00	Siess, Nicholas	\$ 4,236.50
Patterson, Matthew	\$ 59,660.45	Smith, Sydney P.	\$ 2,664.00
Paulhus, Edward S	\$ 26,429.68	Snow, William	\$ 1,280.76
Pelletier, Michaela M	\$ 49,769.68	Spadafora, Michelle B	\$ 3,172.00
Pendoley, Kathryn E.	\$ 1,071.00	Speicher, Anne M.	\$ 36,499.32
Picard, Robert T	\$ 68,979.75	Spinale, Richard J.	\$ 68,771.24
Pierce, Laurie A	\$ 38,643.00	Stanwood, Theodore P.	\$ 55,097.67
Polsonetti, Patricia E.	\$ 5,015.59	Stephens, Gia M.	\$ 7,795.94
Poulin, Richard A	\$ 94,942.84	Stern, Allison C.	\$ 21,088.23
Pray, Mark R.	\$ 936.00	Stuart, Carol A	\$ 84.00
Purdy, Dorothy	\$ 640.00	Surette, Kenneth P.	\$ 1,500.00
Purdy, Dorothy R.	\$ 1,600.00	Swan, Elizabeth A.	\$ 32,007.33
Purington, Tiffany M.	\$ 1,202.25	Swanson, Bradford W.	\$ 3,121.80
Purvinis, Jacqueline	\$ 790.00	Swenson, Donald	\$ 5,000.04
Purvis, Michael	\$ 91,111.16	Swenson, Matthew J.	\$ 45,200.64
Queenan, Cynthia A.	\$ 3,603.16	Theriault, Helen M.	\$ 38,034.94
Queenan, Lynn D	\$ 28.00	Thurlow, Roger E	\$ 4,655.69
Reed, Christine H	\$ 50,265.82	Toleos, Candice L.	\$ 45,506.82
Reed, Kerri A.	\$ 53,126.16	Toleos, Denise M	\$ 47,176.26
Reed, Steven G.	\$ 71,302.50	Trezise, Sheryl C	\$ 66,562.50
Rexford, Gregory M	\$ 52,034.92	Trickett, Janelle M.	\$ 996.75
Ricker, Russell T.	\$ 54,606.31	Veilleux, Marie L	\$ 50,522.56
Ring, Shaunna M.	\$ 50,133.65	Ventura, Deborah L.	\$ 62,891.92
Rodriguez, Shane	\$ 9,473.72	Verret-Speck, Anne E.	\$ 62,227.95
Rogers, Thomas S	\$ 68,155.02	Walker, Marjorie A.	\$ 51,141.31
Sanborn, Jack V	\$ 1,486.00	Ward, Emma K.	\$ 1,896.00
Schimming-White, Martha	\$ 7,164.04	Ward, Kevin M	\$ 75,667.69
Scholtz, William A	\$ 92,766.01	Weeden, Stacy A.	\$ 12,105.03
Schwer, Rebecca	\$ 2,377.50	White, Sharon L.	\$ 42,177.77
Schwotzer, Pamela G.	\$ 19,394.48	Wile, Robert F.	\$ 93,051.47
Seamans, Sarah	\$ 31,365.97	Wilson, Barry J	\$ 80,380.46
Shellene, Richard P.	\$ 58,045.88	Worthen, Jeffrey P	\$ 93,961.02
Sherrill, Juliann K.	\$ 1,770.00	Worthen, Sherrie	\$ 48,306.29
Sherwood, Jonathan B.	\$ 1,200.00	Wright, Gary B	\$ 67,867.67
Short, Cary L	\$ 2,336.25	Yeames, Susan R.	\$ 40,779.86

NAME	EARNINGS	NAME	EARNINGS
York, Ryan L.	\$ 53,740.71		
Zelano, Catherina	\$ 43,003.10		

SCHOOLS

Abramson, Hope J	\$ 70,663.92	Bettencourt, Alice P	\$ 24,303.82
Ackerman, Thad J	\$ 74,288.92	Bishop-Jarman, Edna A	\$ 62,724.22
Adams, Wayne P	\$ 79,409.68	Bissaillon, Ernest J	\$ 75,175.90
Anderson, Leslie J	\$ 2,962.50	Bissaillon, Jacob E	\$ 112.50
Angerhofer, Timothy E	\$ 45,638.66	Bissell, Kathleen E	\$ 29,215.44
Ankiewicz, Katherine J	\$ 20,209.06	Bixby, Roberta E	\$ 39,426.50
Armstrong, Kathleen E	\$ 28,904.17	Bixby, Sean M	\$ 1,650.00
Arsenault, Mary Locke	\$ 6,469.50	Blake, Jennifer M	\$ 5,513.33
Autio, Lisa A	\$ 5,190.32	Blanchard, Patricia A	\$ 15,900.96
Axten, Margaret M	\$ 4,965.16	Blaney Jr, Gordon F	\$ 375.00
Babine, Carol A	\$ 19,389.32	Blastos, Jean D	\$ 13,934.84
Bailey, Andrea H	\$ 6,436.48	Blood, Elaine T	\$ 37,568.54
Bailey, Barbara R	\$ 31,732.00	Boland, Mary E	\$ 1,162.50
Bailey, Caitlin E	\$ 37,320.18	Bolduc-Kelleher, Susan	\$ 51,753.07
Bailey, Jill P	\$ 12,006.36	Bonilla, Emicel R	\$ 38,546.10
Barnaby, Leslie A	\$ 69,426.11	Bonin, Nancy A	\$ 64,178.04
Barnaby, Victoria T	\$ 637.50	Boody, Amanda L	\$ 5,304.12
Barrett, Darcy J	\$ 16,062.94	Boody, Maureen A	\$ 61,945.08
Bartkiewicz, Ann	\$ 71,776.16	Bradley, Johanna E	\$ 957.03
Bartlett, Carol L	\$ 43,599.08	Bradley, Patricia J	\$ 66,669.26
Basque, Cheryl A	\$ 51,914.20	Bragg, Samuel A	\$ 49,568.24
Bastien, Steven R	\$ 70,343.04	Brannelly, Karen C	\$ 60,902.84
Bazenas, Michelle P	\$ 65,179.32	Brockmyre, Jean C	\$ 67,515.72
Beaudoin, Kathy R	\$ 51,988.68	Brooks, Walter A	\$ 48,172.34
Beaulieu, Roger L	\$ 11,897.64	Brosnan, Elizabeth A	\$ 71,685.76
Becotte, Jamie M.	\$ 68,983.48	Brown, Gregg M	\$ 62,611.38
Bent, Derek M	\$ 64,630.38	Brown, Peggi Anne	\$ 73,267.96
Bergman, Phyllis s	\$ 1,350.00	Bruce, Jake D	\$ 21,045.00
Berry, Catherine L	\$ 67,296.16	Brunault, Janet	\$ 14,311.49
Berry, Lewis R	\$ 42,966.77	Brusin, Carolyn	\$ 900.00
Berube, Joy	\$ 43,840.92	Bucher, Elaine M	\$ 75.00

NAME	EARNINGS	NAME	EARNINGS
Burdick, Brooke O	\$ 337.50	Colton, Kristina M	\$ 60,820.16
Burdick, Erin J	\$ 4,783.81	Comeau, Thomas M	\$ 3,548.00
Burke, Judith	\$ 51,045.82	Connell, Courtney E	\$ 44,703.18
Burnham Jr., Gene A.	\$ 4,568.00	Connolly, Beth S	\$ 562.50
Burnham, Colleen M	\$ 600.00	Connor, Joan E S	\$ 40,238.90
Burnham, Gene A	\$ 10,219.00	Connors, Thomas H	\$ 70,294.50
Cabana, Jerald A	\$ 31,218.84	Constantine, Donna	\$ 14,880.11
Caillouette, Patricia K	\$ 30,887.26	Cooney, Glynis	\$ 43,112.04
Calvani, Dawn C	\$ 7,975.00	Cordiner, Jennifer S	\$ 75.00
Campoli, Denise Minnard	\$ 73,810.68	Costello, Joseph S	\$ 59,693.84
Canning, Robert W	\$ 46,818.38	Cote Harding, Denise M	\$ 2,662.50
Carmichael, Wendy S	\$ 487.50	Cote, Shari A	\$ 24,591.04
Cartier, Deborah A	\$ 15,009.26	Cowden, Marne D	\$ 24,751.74
Casali, Laurel B	\$ 64,410.88	Cramer, M Louise	\$ 60,190.08
Cashman, Kimberly E	\$ 1,522.92	Croteau, Vicki A	\$ 11,767.33
Cashman, Suzanne R	\$ 63,099.92	Crovetti, Jeanne M	\$ 19,626.38
Cassidy, Lisa M	\$ 4,674.74	Curry, Michael F	\$104,800.02
Casto, Mark J	\$ 58,026.82	Curtin, Susan K	\$ 41,659.58
Cavalier, Beth A	\$ 65,355.54	Cynewski, Althea R	\$ 16,874.12
Centric, Sarah B	\$ 39,217.26	Daileanes, Jennifer L	\$ 61,074.14
Chabot, Cristin T	\$ 525.00	Dailey, Kathleen	\$ 42,922.88
Chamberlain, Judy	\$ 8,147.89	Daniel, Kathleen	\$ 22,941.00
Chaput, Jared L.	\$ 358.20	Dannible, Peter A	\$ 59,862.30
Chaput, Meaghan S	\$ 523.36	DeAmario, Susan L	\$ 910.00
Charette, Brigitte K	\$ 35,226.34	Deegan, Andrea J	\$ 9,037.50
Chaurette, Charles L	\$180,481.48	Del Savio, Bruce N	\$ 35,516.90
Chorebanian, Dale A	\$ 1,900.00	Delaney, Elizabeth S	\$ 1,912.50
Ciaccio, Susan M	\$ 75.00	Delehanty, Sheila	\$ 2,403.39
Cignetti, Peter R	\$ 5,914.00	Dewire, Bruce A	\$ 75.00
Claffey, Janet F	\$ 72,577.33	DiMella, Louise F	\$ 4,909.92
Claffey, William H	\$ 6,150.00	Dignard, Erin	\$ 20,289.18
Clancey, Violeta P	\$ 15,043.98	Dodier, George R	\$ 80,320.16
Clark, Linda D	\$ 36,544.68	Dodier, Joanna	\$ 49,048.94
Coco, Catherine	\$ 29,030.06	Dodier, Kristina M	\$ 8,276.92
Coco, Steven T	\$ 2,760.00	Donadoni, Beth A	\$ 35,211.16
Collins, Kristen R	\$ 52,194.06	Donovan, Terri L	\$ 62,912.38

NAME	EARNINGS	NAME	EARNINGS
Dosick, Susan M	\$ 975.00	Ferrandini, Maria V	\$ 43,089.18
Douglas, Janelle N	\$ 75.00	Fetters, Michael C	\$ 49,696.25
Doumanian, Lisa M	\$ 75.00	Field, Dawn M	\$ 21,155.42
Dower, Maryanne	\$ 70,345.31	Fijalkowski, Daniel B	\$ 41,365.64
Drouin, Joan M	\$ 1,300.00	Finger, Jane A	\$ 67,301.00
Drouin, Melody F	\$ 2,078.70	Finney, Susan M	\$ 29.85
Dunn, Corinne	\$ 35,178.56	Firmes, James R	\$ 65,142.26
Dunn, Sarah E	\$ 238.80	Fitzgerald, Kristin M	\$ 71,660.96
Dupere, Lisa A	\$ 58,525.70	Fitzgerald, Linda N	\$ 14,633.90
Dupere, Patricia	\$ 11,576.04	Fitzgerald, Pauline A	\$ 32,494.18
Durette, Christine P	\$ 10,738.94	Fitzpatrick, Victoria M	\$ 42,615.60
Dwight, Deborah N	\$ 1,382.02	Flahardy, Tamora M	\$ 225.00
Eastman, Aaron W	\$ 2,037.00	Flaherty, Edward J	\$ 62,859.72
Eaton, Debra A	\$ 15,043.98	Flaherty, Patrick J	\$ 58,965.94
Eaton, Linda A	\$ 16,618.29	Flickinger, Alex A	\$ 375.00
Ebinger, Theresa F	\$ 61,186.58	Flynn, Ann Marie	\$ 54,039.70
Eddy, Cathleen M	\$ 11,991.00	Flynn, Kelly M	\$ 32,956.68
Egolf, Julian T	\$ 75.00	Ford, Bradley K	\$ 77,300.08
Elfiki, Jacqueline Ann	\$ 45,504.20	Ford, Brian K	\$ 18,504.46
Elliott, Ellen	\$ 39,597.48	Fowler, Katherine M	\$ 43,550.08
Emerson, Florence M	\$ 63,805.43	Fredette, Norman A	\$ 68,960.66
Emerson, Sally A	\$ 23,480.95	French, Ann C	\$ 62,244.34
Engel, Paulina V	\$ 262.50	Froncki, Stanley S	\$ 59,972.90
Evans, Marilyn J	\$ 23,959.99	Frost, Ruthann	\$ 30,081.93
Evans, Robin J	\$ 10,701.67	Fuller, Ann M	\$ 59,445.08
Exner, Marybeth	\$ 78,123.94	Furlong, Margaret T	\$ 77,993.92
Exter, Christa A Butler	\$ 225.00	Fusco, Gail	\$ 14,755.08
Fabre, Martine Ag	\$ 77,601.63	Gagnon, Pamela J	\$ 75,844.58
Fairbanks, Jacqueline D	\$ 8,626.00	Gallagher, Donald	\$ 24,476.88
Farmer, Jean	\$ 17,092.86	Gallagher, Lynda Marie	\$ 23,322.00
Farmer, Michael P	\$ 11,022.00	Gallagher, Patricia	\$ 80,343.33
Faro, Julie T	\$ 18,609.26	Gallant, William R	\$ 9,275.08
Farrar, Michelle D	\$ 46,695.68	Georgopoulos, Tracy A	\$ 17,526.40
Faulkner, Christine E	\$ 15,962.94	Getchell, Rachel V	\$ 24,837.53
Faulkner, Robert C	\$ 17,586.17	Giacobbe, Joseph A	\$ 300.00
Fedorchak, Lawrence W	\$ 9,723.12	Giallombardo, Susan E	\$ 987.05

NAME	EARNINGS	NAME	EARNINGS
Giarrosso Young, Linda	\$ 20,119.96	Hayford, Melissa A	\$ 5,000.00
Gibbas, Andrea L	\$ 3,337.50	Hazelton, Cheryl L	\$ 15,545.93
Gilbert, Kathleen S	\$ 64,928.04	Hebert, Ann C	\$ 1,987.50
Gile, Bradford W	\$ 75.00	Helliesen, Walter	\$ 90,000.04
Glaubitz, Charles W	\$ 59,545.08	Hern, Susan T	\$ 1,575.00
Glennon, Kathleen M	\$ 95,038.87	Hewey, Deborah S	\$ 12,465.30
Godin, Cynthia A	\$ 2,869.12	Higgins Stanton, Sandra	\$ 66,815.96
Gonthier, Susan J	\$ 37,525.36	Hill, Catherine A	\$ 61,531.64
Goodrich, Grey E	\$ 400.00	Hill, Liana D	\$ 46,297.88
Gordon, Nicholas G	\$ 16,435.24	Hirbour, Linda J	\$ 20,899.59
Goudreault, Denise R	\$ 291.17	Hirschfeld, Lisa A	\$ 26,511.40
Graciano, Anne M	\$ 49,406.18	Hodge, Ronda B	\$ 1,151.57
Graciano, Margaret A	\$ 225.00	Hoehn, Marybeth	\$ 65,690.94
Gray, Madelyn M	\$ 19,459.44	Holbrook, James R	\$ 450.00
Greaney, Pamela J	\$ 17,627.02	Holt, Christopher C	\$ 75.00
Green, Philip A	\$ 42,016.52	Holt, Susan J	\$ 50,281.96
Greenbaum, Gayle A	\$ 52,565.00	Hoover, Diane M	\$ 11,603.80
Greene, Carol J	\$ 52,666.02	Hopkins, Brian C	\$ 58,563.54
Greenfield, Karen L	\$ 52,953.60	Horan, Thomas R	\$ 58,917.28
Griffin, Michelle	\$ 5,937.43	Houghton, George	\$ 900.00
Grimes, Ashley A.	\$ 37,971.10	Hovanasian, Karen L	\$ 12,234.84
Gwinn, Jeanne M	\$ 17,566.26	Hoyt, Patricia L	\$ 73,637.02
Halter, Vicky S	\$ 100.00	Hoyt, Peter Brown	\$ 93,600.00
Hamilton, Denise M	\$ 7,140.00	Hrubes, Jill W	\$ 1,569.75
Hamond, Karen M	\$ 40,241.96	Hubbard, Matthew D	\$ 662.15
Hamond, Norman Roy	\$ 96,024.96	Huber, Diana L	\$ 15,884.69
Hanley, Kay B	\$ 65,727.10	Hudon, Joan	\$ 7,357.16
Hanscom, Juli-Ann C	\$ 75.00	Hume, Starr L	\$ 34,494.60
Hanscom, Susan M	\$ 54,963.32	Iannotti, Marie E	\$ 1,139.04
Hardin, Maureen E	\$ 69,636.68	Iannuccillo, Paula E	\$ 28,379.34
Harlow, Christine M	\$ 14,381.76	Imel, Telena S	\$ 94,542.34
Harney, Sheila M	\$ 37,472.82	Iworsky, Karen	\$ 66,769.26
Harnum, Gordon	\$ 750.00	Jack, George D	\$122,127.63
Harris Jr, Les M	\$ 10,077.26	Jackson, Catherine D	\$ 65,138.94
Havey, Julie A	\$ 1,275.00	Jancewicz, Deborah J	\$ 825.00
Hawkes, Ami K	\$ 68,181.04	Jancewicz, Paul J	\$ 60,145.03

NAME	EARNINGS	NAME	EARNINGS
Jean, Maryann M	\$ 150.00	Lomanno, Janis A	\$ 15,965.91
Jensen, Linda G	\$ 46,048.00	Luce, Susan	\$ 300.00
Johnson, Charlene P	\$ 1,597.45	Lucier, Harry	\$ 5,025.00
Johnson, Janet K	\$ 40,726.26	Lufkin, Maureen C	\$ 25,902.86
Jones, Beth V	\$ 72,363.90	Lund, Marcia	\$ 1,387.50
Kakides, Susan H	\$ 62,851.84	Lyman, John H	\$ 70,863.92
Kelleher, Gail A	\$ 10,988.00	Lynch, Kristen L	\$ 520.00
Kelley, Robert L	\$ 60,345.08	MacAulay, Allison S	\$ 43,909.30
Kelly, Aisling C	\$ 9,767.79	MacDougall, Robert E	\$ 1,500.00
Kermelewicz, Julie K	\$ 11,904.12	MacKinnon, Renee T	\$ 12,652.80
Kern, Susan W	\$ 36,526.78	MacLean, Sandra M	\$ 17,091.56
Kimball, Johanna H	\$ 755.55	Mackenzie, Barbara	\$ 65,065.70
Kraeck, Kelly L	\$ 75.00	Mallette, Katlyn M	\$ 22,492.89
Kranz, Dwight D	\$ 9,967.52	Mamakos, Cathryn A	\$ 61,989.42
Kuzmitski, Kenneth P	\$ 750.00	Manchester, Deborah L	\$ 1,087.50
LaCava, Scott A	\$ 6,337.50	Mangan, Kristina K	\$ 1,275.00
LaForte, Krista L	\$ 750.00	Manoloff, Brett A	\$ 69,621.16
LaMontagne, Kerstin	\$ 3,589.24	Mansfield, Elizabeth	\$ 44,246.60
LaVerde, Lisa P	\$ 35,852.06	Manson, Barbara Lyons	\$ 2,475.00
Lamson, Stacy	\$ 3,787.50	Marcoux, Rosalie	\$ 2,061.59
Landers, Laurie J	\$ 150.00	Marien, Deborah Longman	\$ 450.00
Lang, Susan J	\$ 44,050.08	Marsh, Anita F	\$ 65,452.88
Lannon, Juliet H	\$ 6,862.50	Marshall, Kathleen	\$ 1,462.50
Laufer, Margaret A	\$ 61,592.03	Marshall, Nancy J	\$ 12,922.25
Lavenson, Debra L	\$ 11,969.46	Martinez, Samuel	\$ 37,078.36
Lawther, Kimberly A	\$ 5,701.70	Massa, Deborah S	\$ 75.00
LeVasseur, Joseph E	\$ 4,568.00	Maynard, Shirley J	\$ 238.80
Leahy, Nancy J	\$ 8,592.00	McAllister, Lauri A	\$ 72,363.92
Leary, Barbara	\$ 75,976.48	McAndrews, Elizabeth S	\$ 91,240.58
Leary, Christine M	\$ 61,725.18	McAtavey, Brenda L	\$ 64,927.88
Leary, Shirley A	\$ 300.00	McBrien, Alexander S.	\$ 450.00
Lee-Poulin, Jennifer A	\$ 3,811.00	McBrien, Bruce A	\$ 66,386.66
Leo, Fiore L	\$ 44,838.66	McCann, Michael J	\$ 49,684.36
Levesque, Patricia A	\$ 4,815.02	McCarthy, Julia C	\$ 44,073.66
Libby, Jonathan B	\$ 67,086.63	McCarthy, Patricia L	\$ 18,842.56
Lisaukas, Gail E	\$ 64,214.20	McCarthy, Sandra I	\$ 75.00

NAME	EARNINGS	NAME	EARNINGS
McCarty, Brendan J	\$ 1,511.50	Mroz, Susan N Hartnett	\$ 59,220.03
McComiskey, Betsey Ann	\$ 25,699.94	Mueller, Marianne	\$ 42,282.86
McDermot, Sharon Ann	\$ 550.00	Mullins, Nancy J	\$ 4,080.34
McDonough, Mary E	\$ 450.00	Munroe, Russell J	\$ 60,083.92
McGrath, Maryann	\$ 54,410.10	Murphy, Deborah C	\$ 28,855.27
McKeon, Deborah M	\$ 600.00	Murray, Leslie R	\$113,649.90
McLane, Billie A	\$ 68,410.86	Muse, Abigail S.	\$ 150.00
McNabb, Aaron J	\$ 10,468.64	Muse, David N.	\$ 15,853.11
McNally, Kathleen	\$ 6,918.44	Myszkowski, Karen	\$ 42,712.14
McNulty, Lee T	\$ 24.88	Nadeau, Anne M	\$ 35,190.75
Mears, Kathy J	\$ 4,206.60	Nadeau, Helen M	\$ 36,948.08
Melanson, James A	\$ 45,029.94	Nash, Sharon A	\$ 48,948.94
Mercier, Diane M	\$ 25,790.98	Naughton, Diane	\$ 29,425.32
Merrow, Joanne M	\$ 12,387.90	Newell, Natalie	\$ 225.00
Merz, Daniel R	\$ 23,859.99	Nicol, Marianne R	\$ 49,696.58
Metcalf, Kara D	\$ 75.00	Noon, Martha J	\$ 13,919.04
Meyer, Susanne E	\$ 62,612.44	Noon, Michael	\$ 72,582.26
Miller, Donald R	\$ 64,117.87	Noyes, Bonnie L	\$ 1,326.00
Miller, Lindsey N	\$ 447.75	O'Connor, Steven M	\$ 83,099.90
Millette, Todd E	\$ 75.00	O'Hala, Patrick V	\$ 268.65
Mirandi, Laura E	\$ 62,244.34	O'Hala, Susan L	\$ 17,395.44
Mitchell, Amy M	\$ 525.00	ONeill, Rita M	\$ 48,450.03
Mitchell, Mary L	\$ 49,417.72	Olsen, Susan L	\$ 61,919.95
Mitchell, Susan	\$ 63,411.54	Ortu, Joan	\$ 3,543.80
Moisan, Jesse A	\$ 4,524.00	Osborn, Matthew P.	\$ 344.76
Mondalto, Ann M	\$ 18,825.88	Osgood, Amy E	\$ 525.00
Morin, Suzanne M	\$ 66,419.40	Ouellet, Wanda L	\$ 18,932.28
Morrill, Jacqueline M	\$ 712.50	Pagel, Jonathan B.	\$ 7,537.50
Morrill, Kathleen A	\$ 39,365.92	Palermo, Dawn C	\$ 9,703.34
Morris, Alexander J	\$ 210.00	Pancoast, Laurie B	\$ 53,799.06
Morris, Elizabeth	\$ 62,244.34	Pardi, Lynne A	\$ 1,227.23
Morrison, Cathy A	\$ 15,454.91	Parini, Janet L	\$ 2,850.00
Mortz, Gail M	\$ 28.80	Parker, Karin A	\$ 20,743.17
Mosher, Lauren P	\$ 75.00	Parker, Sarah G	\$ 238.80
Moskowitz, Lauren M	\$ 45,750.64	Parkinson, Kenneth B	\$ 71,986.98
Motsis, Arthur G	\$ 450.00	Patrick, Melinda M	\$ 37.50

NAME	EARNINGS	NAME	EARNINGS
Patten, Catherine	\$ 69,450.86	Richards, Kathryn	\$ 13,198.86
Pelletier, Dawn	\$ 2,925.00	Richardson, Anne E	\$ 47,518.42
Pelletier, Sarah J	\$ 59,545.08	Richmond, Cynthia C	\$ 60,305.86
Pendergast, Diane M	\$ 63,843.00	Richmond, Sarah N	\$ 187.50
Perry, Christopher	\$ 78,200.64	Rinaldi, Mark E	\$ 51,345.34
Peterson, Ann A S	\$ 35,785.06	Ringuette, Jayne Lickteig	\$ 11,611.20
Peterson, Elizabeth M	\$ 48,418.70	Rittenour, Richard J	\$ 300.00
Peterson, Glenn S	\$ 75.00	Rivers-Blake, April G	\$ 50,551.42
Peterson, Jean R	\$ 12,285.39	Robichaud, Kazia	\$ 1,950.00
Peterson, Richard	\$ 58,177.70	Robicheau, Kristan D	\$ 150.00
Pierce, Donna J	\$ 3,436.56	Rochon, Lisa M	\$ 34,944.66
Pierce, Norman E	\$ 3,253.28	Rogers, Kathleen A	\$ 21,106.36
Pierce, Patrice	\$ 43,580.98	Routhier, Christina C	\$ 15,136.74
Pike, Robert A	\$ 4,568.00	Rowlands, Zillah M	\$ 49,194.52
Piver, Donna S	\$ 66,967.48	Roy, Marie T	\$ 375.00
Polay, Lisa K	\$ 937.50	Rush, Richard C	\$ 7,800.00
Pothier, Kristin M	\$ 37,214.21	Sanborn, Patricia M	\$ 54,073.12
Pratt, Karen L	\$ 15,354.90	Sandau, Marilyn R	\$ 900.00
Pray, Joelyn A	\$ 20,201.62	Sandvik, Beth A	\$ 44,592.74
Pressler, Ronald R	\$ 18,610.36	Sanford, Mildred	\$ 16,713.06
Pritchard, John	\$ 8,775.00	Saurman, Susan M	\$ 63,916.90
Proulx, David J	\$ 48,234.51	Scalesse, Deborah A	\$ 17,572.16
Provost, Karen J	\$ 13,482.52	Schalck, Becky L	\$ 23,770.86
Queenan, James J	\$ 78,081.38	Schneider, Renee N.	\$ 300.00
Queenan, Lynn D	\$ 36,395.94	Scholtz, Kathryn J	\$ 72,053.76
Quinlan, Carole A	\$ 74,915.02	Scott, Kathleen A	\$ 69,738.84
Quintal, Kathleen M	\$ 75.00	Sculley, Richard J	\$ 49,876.42
Randall, Katherine	\$ 62,904.76	Sheehan, Jeanne M	\$ 18,526.70
Ransleben, Holly	\$ 5,796.14	Sheehan, Stacey M	\$ 32,344.18
Ratner, Andrea L	\$ 5,965.41	Sheehan, Taylor F B	\$ 3,530.00
Reardon, Erik E	\$ 150.00	Shepard, Kimberly A	\$ 15,454.90
Reese, Rebecca M	\$ 53,114.72	Shields, Cynthia	\$ 61,820.00
Regis, Gale A	\$ 58,851.12	Shirshac, Mary Ellen	\$ 16,716.10
Reid, Elizabeth M	\$ 525.00	Shute, William F	\$ 2,887.50
Reppucci, Cynthia L	\$ 66,918.74	Silie Brown, Yasnaia	\$ 562.50
Reynolds, Christopher R	\$ 7,202.32	Simmons, Patricia L	\$ 36,160.64

NAME	EARNINGS	NAME	EARNINGS
Skinner, Jason D	\$ 3,285.00	Turke, Eleanor J	\$ 1,050.00
Smith, Brian A	\$ 62,274.22	Twombly, Brett A	\$ 58,347.76
Smith, Deborah	\$ 600.00	Uhlarik, Mary Ellen	\$ 62,765.64
Smith, Lincoln D	\$ 75.00	Vachon, Deirdre	\$ 76,063.98
Smith, Wendy L	\$ 24,650.49	Vaillancourt, Michelle J	\$ 12,770.08
Snay, Lauren L	\$ 20,012.19	Vautour, Janelle	\$ 1,527.90
Snell, Genay A	\$ 14,100.85	Vichill, Cathy A	\$ 7,611.65
Sorkin, Susan M	\$ 15,512.95	Voiland, Meredith	\$ 300.00
Speck, Edward F V	\$ 4,906.48	Walentuk, Margery	\$ 46,765.45
St Germain, David C	\$ 22,778.50	Wall, Constance D	\$ 53,762.22
St Jean, Ronald H	\$ 100.00	Wallack, Barbara	\$ 65,354.67
Stanley, Joe E	\$ 32,469.18	Walsh, Kristen S	\$ 71,563.92
Stanwood, Jeffrey M	\$ 4,125.00	Walsh, Patricia A	\$ 48,088.30
Stellmach, Marcia L	\$ 64,933.22	Walton, Keith J	\$ 4,311.00
Steve, Elhiasar W	\$ 75.00	Ward, Robin T	\$ 34,660.70
Stokel Jr, Edward	\$ 61,725.12	Waters, Jacqueline M	\$ 2,405.50
Stuart, Carol A	\$ 25,951.46	Welch JR, John A	\$ 3,811.00
Sullivan, James A	\$ 1,125.00	Welch, Deborah A	\$ 71,313.76
Sullivan, Nancy	\$ 71,788.90	Welch, Magaret A	\$ 47,624.22
Swart, Sandra J	\$ 84,975.02	Welch, Roger D	\$ 52,687.49
Szymczak, Maureen D	\$ 7,232.22	Wesolowski, Michael A	\$ 68,644.28
Taft, Marjorie	\$ 72,626.02	Whitney, Debra D	\$ 46,813.24
Tantaro, Anna R	\$ 51,969.06	Whittemore, Michelle B	\$ 103.20
Tanzella, Michael J	\$ 46,218.82	Williams, Laurie A	\$ 49,103.28
Tassinari, John D	\$ 6,075.00	Williams, Scott D	\$ 8,342.92
Tassinari, Nina	\$ 65,294.46	Woods, Catherine E	\$ 70,471.60
Taylor, Clarissa	\$ 71,021.92	Woodsom, Donna	\$ 5,748.96
Taylor, Donna M	\$ 2,403.30	Yetman, Cynthia A	\$ 70,777.92
Teel, Carol P	\$ 3,536.40	Yianakopolos, Jennifer	\$ 4,200.00
Terry, Priscilla A	\$ 26,399.80	York, Melissa D	\$ 2,400.00
Thompson, Kathleen M	\$ 4,313.00	Young Cignetti, Tricia A	\$ 56,722.76
Thompson, Lewis O	\$ 75.00	Zappala, Christine A	\$ 62,795.16
Thurlow, Matthew R	\$ 3,045.00	Zwetsloot, Mark A	\$ 75.00
Tickelis, Emanuel	\$ 300.00		
Tremblay, Carolyn M	\$ 675.00		
Tremblay, John	\$ 75.00		

NAME	EARNINGS	NAME	EARNINGS
ACADEMY			
Bastien, Heidi A Getchell	\$ 21,662.30		
Cote, Derek M	\$ 43,541.60		
Georges, Donna J	\$ 85,047.90		
Kennedy, Florence	\$ 10,390.03		
Maguire, Eryn K	\$ 43,315.60		
Mainville, Alice S.	\$ 34,216.00		
Mintz, Barbara A.	\$ 6,659.94		
Noseworthy, Bethany L	\$ 56,171.06		
Queenan, Dawn M	\$ 412.26		
Smiertelny, Elyse J	\$ 15,456.74		
Smith, Erik L	\$ 44,398.21		
Tannian, Melissa I	\$ 24,880.04		
Woodsom, Donna	\$ 12,798.85		
Wright, Charles B	\$ 19,692.97		

AUDIT REPORT

TOWN OF AMESBURY, MASSACHUSETTS

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current:			
Cash and short-term investments	\$ 12,222,675	\$ 95,016	\$ 12,317,691
Investments	1,553,665	-	1,553,665
Receivables, net of allowance for uncollectibles:			
Property taxes	820,577	-	820,577
Excises	261,454	-	261,454
User fees	-	2,307,861	2,307,861
Departmental and other	167,278	-	167,278
Intergovernmental	959,864	-	959,864
Interfund balance	48,662	(48,662)	-
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	284,288	-	284,288
Intergovernmental	11,167,875	-	11,167,875
Deferred assets	92,427	-	92,427
Capital Assets:			
Land and construction in progress	1,727,413	1,053,646	2,781,259
Other capital assets, net of accumulated depreciation	<u>62,033,455</u>	<u>28,239,836</u>	<u>90,273,291</u>
TOTAL ASSETS	91,339,633	31,647,897	122,987,530
LIABILITIES			
Current:			
Warrants payable	2,284,665	-	2,284,665
Accrued liabilities	3,423,617	339,994	3,763,611
Notes payable	7,500,000	1,300,000	8,800,000
Current portion of long-term liabilities:			
Bonds payable	1,332,740	1,230,912	2,563,652
Other liabilities	33,976	-	33,976
Noncurrent:			
Bonds payable, net of current portion	10,691,838	17,299,866	27,991,704
Other liabilities, net of current portion	<u>645,551</u>	<u>91,376</u>	<u>736,926</u>
TOTAL LIABILITIES	25,912,367	20,282,147	46,174,534
NET ASSETS			
Invested in capital assets, net of related debt	44,236,290	9,482,904	53,699,194
Restricted for:			
Grants and other statutory restrictions	2,393,122	-	2,393,122
Permanent funds:			
Nonexpendable	600,054	-	600,054
Expendable	87,680	-	87,680
Unrestricted	<u>18,110,100</u>	<u>1,922,846</u>	<u>20,032,946</u>
TOTAL NET ASSETS	\$ <u>65,427,246</u>	\$ <u>11,385,750</u>	\$ <u>76,812,996</u>

TOWN OF AMESBURY, MASSACHUSETTS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2008

	Expenses	Program Revenues			Net (Expenses) Revenues and Changes in Net Assets		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business- Type Activities	Total
Governmental Activities:							
General government	\$ 4,151,851	\$ 556,407	\$ 523,563	\$ 468,325	\$ (2,603,556)	\$ -	\$ (2,603,556)
Public safety	6,830,811	554,387	621,997	-	(5,654,427)	-	(5,654,427)
Education	31,590,115	333,381	15,718,258	-	(15,538,476)	-	(15,538,476)
Public works	3,751,589	73,046	41,864	291,804	(3,344,875)	-	(3,344,875)
Health and human services	619,782	37,859	26,759	-	(555,164)	-	(555,164)
Culture and recreation	1,059,471	205,934	61,438	-	(792,099)	-	(792,099)
Employee benefits	4,583,510	-	-	-	(4,583,510)	-	(4,583,510)
Interest	880,417	-	-	-	(880,417)	-	(880,417)
Intergovernmental	3,679,539	-	-	-	(3,679,539)	-	(3,679,539)
Total Governmental Activities	57,147,085	1,761,014	16,993,879	760,129	(37,632,063)	-	(37,632,063)
Business-Type Activities:							
Sewer services	2,419,563	2,535,793	-	-	-	116,230	116,230
Water services	2,824,502	2,529,440	-	-	-	(295,062)	(295,062)
Total Business-Type Activities	5,244,065	5,065,233	-	-	-	(178,832)	(178,832)
Total	\$ 62,391,150	\$ 6,826,247	\$ 16,993,879	\$ 760,129	(37,632,063)	(178,832)	(37,810,895)
General Revenues and transfers:							
Property taxes					30,352,002	-	30,352,002
Excises					1,760,994	-	1,760,994
Penalties, interest and other taxes					126,543	-	126,543
Grants and contributions not restricted to specific programs					-	-	-
Insurance proceeds					12,178,383	-	12,178,383
Investment income					-	-	-
Miscellaneous					497,593	-	497,593
Transfers					477,811	-	477,811
					(38,995)	38,995	-
Total general revenues and transfers					45,354,331	38,995	45,393,326
Change in Net Assets					7,722,268	(139,837)	7,582,431
Net Assets:							
Beginning of year					57,704,978	11,525,587	69,230,565
End of year					\$ 65,427,246	\$ 11,385,750	\$ 76,812,996

TOWN OF AMESBURY, MASSACHUSETTS

PROPRIETARY FUNDS

STATEMENT OF NET ASSETS

JUNE 30, 2008

	Business-Type Activities Enterprise Funds		
	<u>Sewer Fund</u>	<u>Water Fund</u>	<u>Total</u>
<u>ASSETS</u>			
Current:			
Cash and short-term investments	\$ -	\$ 95,016	\$ 95,016
User fees, net of allowance for uncollectibles	<u>1,166,540</u>	<u>1,141,321</u>	<u>2,307,861</u>
Total current assets	1,166,540	1,236,337	2,402,877
Noncurrent:			
Capital assets not being depreciated	331,418	722,428	1,053,846
Capital assets being depreciated, net of accumulated depreciation	<u>19,686,899</u>	<u>8,552,937</u>	<u>28,239,836</u>
Total noncurrent assets	<u>20,018,317</u>	<u>9,275,365</u>	<u>29,293,682</u>
TOTAL ASSETS	21,184,857	10,511,702	31,696,559
<u>LIABILITIES</u>			
Current:			
Accrued liabilities	268,130	71,864	339,994
Due to other funds	48,662	-	48,662
Notes payable	800,000	500,000	1,300,000
Current portion of long-term liabilities:			
Bonds payable	<u>888,162</u>	<u>342,750</u>	<u>1,230,912</u>
Total current liabilities	2,004,954	914,614	2,919,568
Noncurrent:			
Bonds payable, net of current portion	13,443,614	3,856,352	17,299,966
Other liabilities, net of current portion	<u>29,551</u>	<u>61,824</u>	<u>91,375</u>
Total noncurrent liabilities	<u>13,473,065</u>	<u>3,918,176</u>	<u>17,391,241</u>
TOTAL LIABILITIES	15,478,019	4,832,790	20,310,809
<u>NET ASSETS</u>			
Invested in capital assets, net of related debt	4,886,641	4,576,263	9,462,904
Unrestricted	<u>820,197</u>	<u>1,102,649</u>	<u>1,922,846</u>
TOTAL NET ASSETS	<u>\$ 5,706,838</u>	<u>\$ 5,678,912</u>	<u>\$ 11,385,750</u>

TOWN OF AMESBURY, MASSACHUSETTS

FIDUCIARY FUNDS

STATEMENT OF FIDUCIARY NET ASSETS

JUNE 30, 2008

	Pension Trust Fund (As of <u>December 31, 2007</u>)	Private Purpose Trust Funds	Agency Funds
<u>ASSETS</u>			
Cash and short-term investments	\$ 5,598,074	\$ 96,600	\$ 133,881
Investments	33,727,418	1,757,347	-
Accounts receivable	<u>13,872</u>	<u>-</u>	<u>-</u>
Total Assets	39,339,364	1,853,847	133,881
<u>LIABILITIES AND NET ASSETS</u>			
Other liabilities	<u>125,277</u>	<u>-</u>	<u>133,881</u>
Total Liabilities	<u>125,277</u>	<u>-</u>	<u>133,881</u>
<u>NET ASSETS</u>			
Total net assets held in trust for pension benefits and other purposes	\$ <u>39,214,087</u>	\$ <u>1,853,847</u>	\$ <u>-</u>